

# Media Release

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Wednesday 13 February 2019

## Camden Council is proud to be a White Ribbon Accredited Workplace

Camden Council is officially an Accredited White Ribbon Workplace, receiving the tick of approval from White Ribbon Australia this month.

Mayor of Camden, Cr Peter Sidgreaves, said Council demonstrated a commitment to creating a safer and more respectful workplace throughout the accreditation process.

“The hard work and commitment from our staff have contributed to the organisation now being recognised by White Ribbon Australia as a workplace pioneer in contributing to national cultural change in preventing and responding to violence against women,” Cr Sidgreaves said.

“Council can now proudly display the White Ribbon logo alongside our own, to demonstrate our commitment to standing up and speaking out and preventing men’s violence against women.

“It is an enormous achievement and one I am extremely proud of.”

Over the past year, Council staff have worked tirelessly on initiatives to spread the White Ribbon message and create a united front against the issue of domestic violence. Some of these include:

- Updating relevant policies to reflect Council’s commitment to preventing violence against women, including the *Domestic Violence Policy*;
- Hosting a White Ribbon Day morning tea for staff, to raise awareness and funds for White Ribbon Australia; and
- Having staff attend training and information sessions, including *Understanding Men’s Violence Against Women*, a White Ribbon accredited eLearning program.

Additionally, to complement the domestic violence messaging already displayed on four of Council’s Waste Management vehicles, Council now has White Ribbon messaging on all outdoor operational fleet, as a reminder to our community of this important issue.

Council has also developed a three-year White Ribbon Workplace Program, which aims to actively and regularly work towards the prevention of violence against women. There are more than 60 actions, including:

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- Participating in community groups and networks, including Camden-Wollondilly Domestic Violence Committee;
- Regularly reviewing Council policies, procedures and documentation to continuously ensure gender equality principles are applied;
- Funding, sponsoring and supporting local services and networks;
- Running staff training, including training in preventing, recognising and responding to violence; and
- Ensuring, when an issue of violence is identified, women are provided with flexible work arrangements and referred to support services.

For more information, visit [camden.nsw.gov.au](http://camden.nsw.gov.au)

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