



Statutory Report 2007/08



summary report : bringing camden together



Statutory Report

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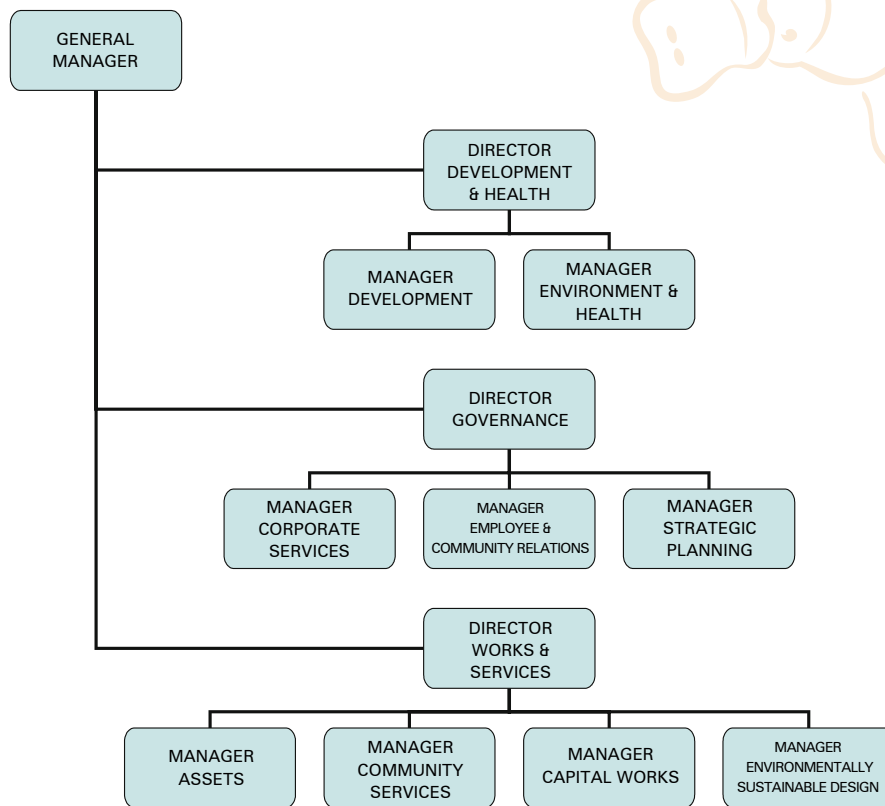
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Camden Council Structure and Functions (1 July 2007 – 31 December 2008)



Functions relating to each Branch

Manager Development

- Development Applications
- Site Inspections
- Building Complaints
- Development Certificates
- Development Control
- Fire Safety
- Minor Strategic Planning
- Serve Orders
- Public Entertainment
- Assess NatHERS
- Approve Advertising Signs
- Court Appeals
- Geographic & Land information
- Naming of Roads and Reserves
- Driveway Crossings
- Tree Removal
- Landscape Design
- Dam Construction
- Sand Extraction
- Final Plans of Subdivisions
- Bonds
- Pre DA Advisory Service
- Plan Printing

Environment & Health

- Pollution – Air, Noise, Water
- Overgrown Land
- Environmental Assessment of DA's
- Environmental Advice
- Industrial & Commercial Audits
- Water Quality
- Food Shops
- Legionnaires Inspections
- Hairdressing & Skin Penetration Salons
- Animal Complaints
- Noxious Weeds
- Parking Regulations
- Roadside Trading
- Unauthorised Signs
- Waste Management
- Earthworks Group
- Waste Education
- AWT Service
- Abandoned Vehicles

Manager Corporate Services

- Administration
- Property & Legal
- Local Democracy
- Communications
- Information Services
- Records Management
- Annual Reports
- Freedom of Information & Privacy Matters
- Management Plan
- Council Business Papers & Minutes
- Computer Services
- Rating
- Accounts Payable
- Debtors
- Revenue
- Purchasing & Expenditure
- Financial Management
- Management Accounting
- Community Grants
- Budget

Manager Strategic Planning

- Delivery Major Strategic Plan
 - Managing Urban Growth
 - Accessibility
 - Environmental Systems
 - Economic and Community Development
 - Governance
- Tourism Development
- Heritage Issues
- Cross organisational projects
- Major Rezonings
- State and Regional Planning Issues Strategic Landuse Planning
- Place Management
- Systems Management
- Community Consultation

Manager Employee & Community Relations

- Payroll
- Community/ Public Relations
- Customer Service
- Workers Compensation
- Risk Management
- Recruitment
- Employee Welfare
- Industrial and Arbitration matters
- Staff Training and Development
- Tourist Information Centre
- Petty Cash
- Tourism
- Events

Manager Capital Works

- Capital Works
- Section 94 Works
- Design (Roads and Drains)
- Engineering Administration
- Emergency Services (SES and Rural Fire Service)

Manager Community Services

- Youth Services
- Children's Services
- Aged Services
- Family Day Care
- Libraries
- Section 355 Committees
- Civic Centre
- Sport & Recreation Facilities
- Community Information
- Community Liaison
- Volunteers Management
- Information Provision
- Events Management
- Community Facilities Management
- Community Development

Manager Assets

- Roads & Footpaths/ Cycleways Construction & Maintenance
- Stormwater Drainage
- Bus Shelters
- Public Toilets
- Building Maintenance
- Street and Traffic Signs
- Parks & Gardens
- Parks Volunteers
- Road Linemarking
- Street Sweeping
- Stores and Supply
- Depot and Workshop
- Construction Plant
- Vehicle Fleet
- Community Bus

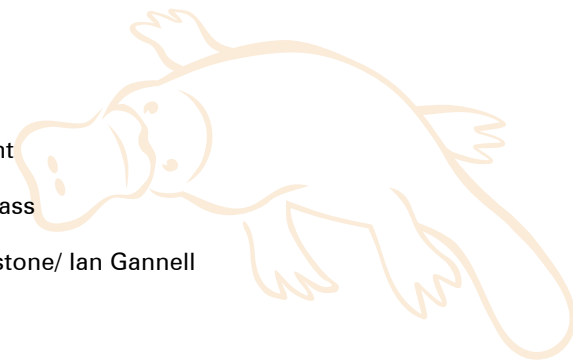
Manager Environmentally Sustainable Design

- Water Sensitive Urban Design
- Vegetation Management
- Design
- Sustainability
- Accessibility
- Community Road Safety
- Traffic
- Natural Areas Management
- Survey Design
- Cemetery Management
- Flooding
- Public Tree Management
- Tidy Towns Committee
- Local Traffic Committee
- Environmental Education
- SOE Report



Senior Staff

General Manager	Greg Wright
Director Governance	Steve Kludass
Director Works & Services	Terry Freestone/ Ian Gannell
Director Development	Sue Morris



Senior Staff - Total Remuneration Package

General Manager	\$232,000
Director Governance	\$180,850
Director Works & Services	\$177,650
Director Development	\$179,113

Note: Total package includes the total value of the salary component of package, the total amount of any bonus payments, performance or other payments that do not form part of salary component, total employer's contribution to superannuation, total value non-cash benefits, and the total fringe benefits tax for non-cash benefits.

Councillor Remuneration

During 2007/08, Council provided:

Mayoral Allowance	\$31,740
Councillor Fees	\$130,860

Councillor Expenses

During 2007/08, Council provided:

• Dedicated Office Equipment	Nil
• Telephone Calls	\$4,962
• Conferences/Seminars	\$7,652
• Training	Nil
• Interstate Visits – all costs	\$10,377
• Oversea visits	Nil
• Expenses for Spouses	Nil
• Child Care	Nil
TOTAL	\$22,991



Payment of Expenses and Provision of Facilities for Mayors and Councillors Policy. (Policy 5.2)

Review adopted 11 September 2007 – ORD238/07

Part 1 - Introduction

This document is to be referred to as the “Payment of Expenses and provision of Facilities to the Mayor and Councillors” Policy.

Purpose of Policy

The purpose of the policy is to ensure that there is accountability and transparency in the reimbursement of expenses incurred or to be incurred by Councillors. The policy also ensures that the facilities provided to assist Councillors to carry out their civic duties are reasonable.

Objectives and coverage of the Policy

The objectives of the Policy are to:

- Ensure there is consistency in the application of reimbursement of expenses and provision of facilities to Councillors in an equitable and non-discriminatory manner.
- Assist Councillors to represent the interests of residents and ratepayers of Camden and to facilitate communication between the community and Council.
- Provide a level of support that will serve to encourage residents to seek election to civic office.

The Policy applies equally to the Mayor and all Councillors.

Reporting Requirements

The Local Government Act requires Council to adopt and publicly advertise in local papers the Expenses and Provision of Facilities Policy each year and to then submit a copy of the Policy to the Department of Local Government by 30 November. (Section 252 and Section 253).



The Act also requires Council to include details of monies expended on Mayoral and Councillor fees and details of this Policy in the Annual Report. (Section 428(2)(f)).

The Local Government (General) Regulation also requires Council to report annually on details of any overseas visits undertaken during the year by Councillors, staff or other persons representing Council (including visits sponsored by other organisations). (Clause 217).

Any reference in this Policy to “the Act” refers to the Local Government Act, 1993 as amended.

Relevant Legislation and Policies

- Local Government Act, 1993.
- Department of Local Government Guidelines for payment of expenses and provision of facilities.
- Code of Conduct.
- Department of Local Government Circulars to Councils –2005/08 and 2002/38.
- ICAC publications – “No Excuse for Misuse” and “Preventing the Misuse of Council Resources.”

Approval arrangements

Various approval arrangements are indicated throughout the Policy and vary from full Council meeting approval to Mayor and General Manager.

Part 2 - Payment of Expenses

The payment of expenses to Councillors are outside the provisions of the annual fee determination made by the Local Government Remuneration Tribunal paid to Councillors.

Payment of expenses generally

Any expenses claimed must be related to representing Council at official or ceremonial functions, meetings, conferences/seminars as approved by Council in carrying out the civic duties of the Councillor. Claims for reimbursement of these expenses will only be made on production of receipts for such amounts where indicated in the Policy and/or on completion of the appropriate claim form.

Allowances and expenses

All claims for reimbursement must be made within one month of the date of the receipt and on the appropriate Claim for Reimbursement Form.

CONFERENCES AND SEMINARS, ETC

Attendance

Any Councillor may attend a conference, approved by Council, either as a formal representative of Council or as part of learning and skill development to assist Councillors to discharge the functions of civic office. Requests for attendance at such events, interstate or overseas, must be approved by Council prior to attendance. The report to Council should outline the benefits of attendance by the Councillor.

The Mayor and General Manager may approve attendance by Councillors at conferences, seminars, meetings or similar functions within the State (ACT is taken to be included as part of NSW due to the proximity and ease of travel) without the need for prior reference to Council.

Costs

Council will pay all normal registration costs, including registration, official luncheons, dinners, tours.

Accommodation

Council will pay accommodation in relation to the conference/seminar. Accommodation will be approved by the Mayor and General Manager at the standard room rate after taking into account the type and location/venue of the conference/seminar.

Travel

Council will pay travel expenses associated with attendance at conferences/seminars and the like. The most economic method of transport will be undertaken. This Policy provides for the standard of air ticket to be purchased as economy class.

Private vehicles may be used subject to approval by the Mayor and General Manager and reimbursement is in accordance with the Policy and calculated at the rate

specified in the Local Government (State) Award, as varied from time to time.

Advance payments

Councillors may request payment in advance in anticipation of expenses being incurred for such matters as attending conferences, seminars and/or training. On return Councillors must produce all receipts for the expenditure of those funds, with a full reconciliation to be completed.

Councillors are to produce the receipts and complete the reconciliation within one month of the expenditure being incurred.

Spouse and Partner Expenses

Where a Councillor is accompanied to a conference/seminar by a spouse/partner costs incurred for the attendance shall be the responsibility of the Councillor. These costs relate to travel, partner's programme and out of pocket expenses.

There may be limited instances where certain costs incurred by a Councillor on behalf of their spouse/partner are properly those of the Councillor expended in the performance of civic duties. Accordingly, Council will reimburse reasonable expenses in attending these functions. Such functions could include those which a Councillors spouse/partner would be reasonably expected to attend such as Council civic and ceremonial receptions, Australia Day ceremonies or on occasions citizenship ceremonies.

Any further peripheral expenses incurred will not be reimbursed by Council.

Outside of these provisions, the Mayor and General Manager may approve payment for the attendance of a spouse/partner as part of a Council group booking to a local charity event or similar function as may occur from time to time.

Where a Councillor is accompanied by spouse/partner to the Local Government Association Conference, Council will meet the cost of registration and the official dinner for the spouse/partner. Travel expenses and any additional accommodation expenses will be the personal responsibility of the Councillor.

Incidental expenses

Out of pocket expenses or incidental expenses associated with attending conferences, seminars or training will be reimbursed on presentation of receipts and completion of a claim form as provided above. Examples of incidental expenses include telephone or facsimile calls, laundry, taxi fares, parking fees or meals, where not part of the conference or function. These are over and above the cost of registration, accommodation and travel to the event.

Specific Expenses for Mayors and Councillors

Attendance at seminars and conferences

Council will provide normal conference/seminar registration fees, transport, accommodation, official lunches and dinners relevant to the conference/seminar and reasonable out of pocket expenses. Out of pocket/incidental expenses claims will be capped at \$50 per day (inclusive of GST). Any claims above \$50 must be approved by the Mayor and General Manager. The claims must be made within one month of the date of the receipt.

If approved, after returning, Councillors or an accompanying member of staff, must provide a detailed written report on the beneficial aspects of the conference or seminar.

Local travel arrangements and expenses

Councillors will be reimbursed for travel expenses incurred relating to Council business and/or representing Council, for such examples as attending conferences, seminars, MACROC meetings, etc. A claim may also include the use of private motor vehicle, public transport, taxi, parking fees and road tolls.

If a Councillor's private vehicle is used for transport, the amount reimbursed will be calculated at the rate specified in the Local Government (State) Award, as varied from time to time.

Under this Policy, Councillors are personally responsible for all traffic or parking fines incurred while travelling in private or Council vehicles on Council business.

Interstate travel

Council approval is required prior to any interstate travel being undertaken by Councillors. The report to Council should include all details of the travel, including itinerary, costs and expected benefits. If required to travel by air, economy air fares only will be provided. If approved, Council will pay costs as per "Attendance at Seminars and Conferences" and incidental expenses.

Overseas travel

Council approval is required prior to any overseas travel being undertaken by Councillors. Council needs to scrutinise the value and need for such travel. If approved economy air fares only are to be provided.

After returning from any overseas travel, Councillors or an accompanying member of staff, must provide a detailed written report to Council on the aspects of the trip.

Training and educational expenses

Council provides an amount in the annual Management Plan and Budget for Councillor Training and Education expenses to support and encourage active learning and skill development and for attendance at Conferences and seminars relating to Council activities. Payment of additional expenses/costs in relation to such training will be as per the Policy.

Telephone costs and related expenses

Council will provide a Mobile phone for use in order to carry out the Councillor's civic functions and responsibilities as provided in the Policy under "Provision of Equipment" below.

Call charges for Mobile phones associated with private business must be met by the Councillor. Council will reimburse an amount up to \$250 per month (inclusive of GST) for Council related business.

Councillors must complete a Telephone/Mobile Phone Declaration Claim form for each billing period in relation to call charges associated with official calls. All claims for reimbursement for telephone costs must be made within one month of the date of the provider's invoice. Any amounts exceeding the limit must be approved for payment by the Mayor and General Manager.

If an individual landline is installed to the Councillor's premises, Council will reimburse an amount up to \$100 per month (inclusive of GST) to cover call charges.

Legal expenses and obligations

That the reimbursement of legal expenses to a Councillor is subject to the following:

- (a) the amount of such reimbursement shall be reduced by the amount of any monies that may be or are recouped by the Councillor on any basis, and
- (b) that the enquiry, investigation, hearing or proceedings taken against a Councillor results in a finding substantially favourable to the Councillor

Insurance expenses and obligations

Council complies with the requirements of the Local Government Act, 1993 (Section 382) and Councillors are covered by current insurance policies for various amounts in respect of:

Public Liability – for matters arising out of Councillors performance of civic duties or exercise of functions as Councillors but are subject to any limitations or conditions set out in the policy;

Professional Indemnity – for matters arising out of Councillors performance of civic duties or exercise of functions provided the performance or exercise of the relevant civic duty or function is in the opinion of Council, bona fide and/or proper.

Personal accident – Coverage where personal injury occurs whilst on Council business Australia wide.

Care and other related expenses

Council will consider reimbursement of reasonable fees for the cost of care arrangements, where the Councillor is the primary carer, including child care, aged care or for the disabled to permit Councillors to attend to responsibilities and duties as a Councillor.

The level of reimbursement for this care will be at the current market rate on evidence of payment and approved by the Mayor and General Manager.

Additional Mayoral Expenses

Nil.

Part 3 – Provision of Facilities

General Provisions

Council will provide facilities, equipment and services that are appropriate to support the Mayor and Councillors in undertaking the role of elected members.

Provision of Equipment and Facilities for Councillors Equipment –

Council will provide the following equipment to Councillors, if requested, subject to the reimbursement of expenses limitations mentioned elsewhere in this Policy:

- Mobile telephone (standard as provided to staff) or Blackberry mobile phone with internet and email capability.
- Computer equipment (standard as provided to staff) or laptop (the equivalent of a Toshiba 6000 series) and printer/fax multi function machine, together with printer cartridges and replacements.
- Installation of a dedicated telephone line (ASDL) and equipment necessary for internet connection.

Facilities –

The following facilities are provided -

- A Councillors Room is provided in the Council Offices to assist Councillors in dealing with resident and ratepayer matters and Council business generally. The room is equipped with a telephone, computer, printer and internet connection;
- Councillors letterhead;

- Sustenance only is provided to Councillors at Council/ Committee Meetings. Meals are provided at civic functions and the like for Councillors and/or partners.

Provision of Additional Equipment and Facilities for Mayor

The role of the Mayor is:

- To exercise, in the case of necessity, the policy making functions of the governing body of the Council between meetings;
- To exercise such other functions of the Council as the Council determines;
- To preside at meetings of the Council; and
- To carry out the civic and ceremonial functions of the mayoral office.

In order to reflect the additional time and commitment required to carry out the responsibilities of the Mayor, in addition to the support provided to Councillors, the following is provided to the Mayor:

- Mayoral Office provided to assist in carrying out the Mayoral functions;
- Secretarial support is also provided by the General Manager's secretary;
- Mayoral carparking space in the Council carpark adjacent to the Council Offices is also available.
- The Mayor may request the use of a Council pool vehicle for official Council business, if a vehicle is available.

Part 4 – Other Matters

Personal Benefit

Councillors should not generally obtain private benefit from the provision of equipment and facilities, nor from travel bonuses or any other loyalty schemes. It is acknowledged that incidental use of Council equipment and facilities may occur from time to time. Such incidental private use is not subject to a compensatory payment.

Acquisition and returning of facilities and equipment by Councillors

All equipment provided to Councillors contained in the Policy, remain the property of Camden Council. Such equipment will be returned on completion of the term of office, however, Councillors not seeking re-election or not returned may request the purchase of such property. The General Manager will consider each request and determine an appropriate fair market price.



Overseas Visits Undertaken by Councillors, Council Staff & Other Persons Representing Council

During the 2007/08 reporting period there were no overseas visits undertaken by Councillors, Council Staff or other persons representing Council.

Rates and Charges Written Off During 2007/08

The Local Government Act provides Council with the ability to write off rates and charges under certain circumstances. Each year it is necessary to report to Council and formally resolve to write off these amounts.

There are several types of write offs and the amounts proposed in respect of the 2007/08 rating year are set out below and discussed.

1. Postponed amounts where land is occupied solely as the site of a house or is rural land, because of its zoning or permitted use, is valued for rating purposes at a higher value to reflect its permitted use rather than its actual use. After 5 years of postponement the original year is abandoned.

Rates from 2003	\$2,665.16
Interest to 30/6/2008	\$1,037.48
Total	\$3,702.64

2. Small balance adjustments where the total amount left outstanding is less than \$3.00.

Amount	\$2,007.30
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3. The amount of pension rebates granted during the 2007/08 rating year.

Pension Rebates	\$488,534.33
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Council has claimed and received 55% reimbursement from the State Government for the amount written off.

4. Section 567 of the Local Government Act allows Council to write off accrued interest due to reasons beyond the person's control.

Amount of interest written off	\$997.58
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The total amount of rates and charges written off in the rating year 2007/08 is \$495,241.85 and appropriate provision was made in the 2007/08 Budget.

Major Contract Awards

JOB DESCRIPTION	CONTRACTOR	AMOUNT PAID Exclusive GST
Harrington Park Flood Bypass Channel	TJ & RF Fordham	\$1,218,477
Elizabeth Park Amenities Building	Bilas Knight	\$287,236
Birriwa Reserve Amenities Building	Structum Pty Ltd	\$616,354
Mount Annan Leisure Centre Pool Rectification	Metropolitan Restorations	\$187,640

List of Tenders over \$150,000 entered into by Council during 2007/08

Somerset Avenue drainage work Contractor: Avoca Constructions	\$373,243.20
Supply and delivery of one front end wheel loader Contractor: CJD Equipment Pty Ltd	\$159,500.00
Supply and delivery of street sweeper Contractor: Rosmech Sales & Services Pty Ltd	\$239,420.50
Harrington Park Flood Bypass Contractor: T J & R F Fordham	\$1,340,325.09
Elizabeth Park amenities building Contractor: Bilas Knight	\$315,959.60
Birriwa Reserve amenities building Contractor: Structum Pty Ltd	\$677,989.40
Mount Annan Leisure Centre pool repairs Contractor: Metropolitan restorations	\$206,404.00

Freedom of Information Act 1989 Requirements

For the 12 Month Period ending 30 June, 2008 Statistical Data for Camden Council

Freedom of Information (FOI) became operative from 1 July 1989. Under the terms of the Act, Camden Council is required to publish statistical data in conjunction with its Sustainable Camden Report.

Council staff responsible for processing FOI applications attended workshops at an advanced level during the 2007/08 reporting period to keep up-to-date with legislation and appellant determinations.

Details of requests for information under the FOI Act received by Council for the 12 month period ending 30 June, 2008 is as follows:

SECTION A – NEW FOI APPLICATIONS

How many FOI applications were received, discontinued or completed?	Number of FOI Applications					
	Personal		Other		Total	
	06/07	07/08	06/07	07/08	06/07	07/08
A1 New	16	15	Nil	Nil	16	15
A2 Brought forward	Nil	Nil	Nil	Nil	Nil	Nil
A3 Total to be Processed	16	15	Nil	Nil	16	15
A4 Completed	16	15	Nil	Nil	16	15
A5 Discontinued	Nil	Nil	Nil	Nil	Nil	Nil
A6 Total Processed	16	15	Nil	Nil	16	15
A7 Unfinished (carried forward)	Nil	Nil	Nil	Nil	Nil	Nil

SECTION B – DISCONTINUED APPLICATIONS

Why were FOI applications discontinued?	Number of Discontinued FOI Applications					
	Personal		Other		Total	
	06/07	07/08	06/07	07/08	06/07	07/08
B1 Request transferred out to another agency (s.20)	Nil	Nil	Nil	Nil	Nil	Nil
B2 Applicant withdrew request	Nil	Nil	Nil	Nil	Nil	Nil
B3 Applicant failed to pay advance deposit (s.22)	Nil	Nil	Nil	Nil	Nil	Nil
B4 Applicant failed to amend a request that would have been unreasonable diversion of resources to complete (s.25(1)(a1))	Nil	Nil	Nil	Nil	Nil	Nil
B5 Total discontinued	Nil	Nil	Nil	Nil	Nil	Nil

Note: If request discontinued for more than one reason, select the reason first occurring in the above table. The figures in B5 should correspond to those in A5.

SECTION C – COMPLETED APPLICATIONS

What happened to completed FOI applications?	Number of Completed FOI Applications					
	Personal		Other		Total	
	06/07	07/08	06/07	07/08	06/07	07/08
C1 Granted or otherwise available in full	15	15	Nil	Nil	15	15
C2 Granted or otherwise available in part	Nil	Nil	Nil	Nil	Nil	Nil
C3 Refused	1	Nil	Nil	Nil	1	Nil
C4 No documents held	Nil	Nil	Nil	Nil	Nil	Nil
C5 Total completed	16	15	Nil	Nil	16	15

Note: A request is granted or otherwise available in full if all documents requested are either provided to the applicant (or the applicant's medical practitioner) or are otherwise publicly available. The figures in C5 should correspond to those in A4.

SECTION D – APPLICATIONS GRANTED OR OTHERWISE AVAILABLE IN FULL

How were the documents made available to the applicant?	Number of FOI Applications (Granted or Otherwise Available in Full)					
	Personal		Other		Total	
	06/07	07/08	06/07	07/08	06/07	07/08
All documents requested were:						
D1 Provided to the applicant	-	-	-	-	-	-
D2 Provided to the applicant's medical practitioner	-	-	-	-	-	-
D3 Available for inspection	-	-	-	-	-	-
D4 Available for purchase	-	-	-	-	-	-
D5 Library material	-	-	-	-	-	-
D6 Subject to deferred access	-	-	-	-	-	-
D7 Available by a combination of any of the reasons listed in D1-D6 above	15	15	-	-	15	15
D8 Total granted or otherwise available in full	15	15	-	-	15	15

Note: The figures in D8 should correspond to those in C1.

SECTION E – APPLICATIONS GRANTED OR OTHERWISE AVAILABLE IN PART

How were the documents made available to the applicant?	Number of FOI Applications (Granted or Otherwise Available in Part)					
	Personal		Other		Total	
	06/07	07/08	06/07	07/08	06/07	07/08
Documents made available were:						
E1 Provided to the applicant	Nil	Nil	Nil	Nil	Nil	Nil
E2 Provided to the applicant's medical practitioner	Nil	Nil	Nil	Nil	Nil	Nil
E3 Available for inspection	Nil	Nil	Nil	Nil	Nil	Nil
E4 Available for purchase	Nil	Nil	Nil	Nil	Nil	Nil
E5 Library material	Nil	Nil	Nil	Nil	Nil	Nil
E6 Subject to deferred access	Nil	Nil	Nil	Nil	Nil	Nil
E7 Available by a combination of any of the reasons listed in E1-E6 above	Nil	Nil	Nil	Nil	Nil	Nil
E8 Total granted or otherwise available in part	Nil	Nil	Nil	Nil	Nil	Nil

Note: The figures in E8 should correspond to those in C2.

SECTION F – REFUSED FOI APPLICATIONS

Why was access to the documents refused?	Number of Refused FOI Applications					
	Personal		Other		Total	
	06/07	07/08	06/07	07/08	06/07	07/08
F1 Exempt	1	Nil	Nil	Nil	Nil	Nil
F2 Deemed refused	Nil	Nil	Nil	Nil	Nil	Nil
F3 Total refused	1	Nil	Nil	Nil	Nil	Nil

Note: The figures in F3 should correspond to those in C3.

SECTION G – EXEMPT DOCUMENTS

Why were the documents classified as exempt? (identify one reason only)	Number of FOI Applications (refused or access granted or otherwise available in part only)					
	Personal		Other		Total	
	06/07	07/08	06/07	07/08	06/07	07/08
Documents made available were:						
G1 Cabinet documents (Clause 1)	Nil	Nil	Nil	Nil	Nil	Nil
G2 Executive Council documents (Clause 2)	Nil	Nil	Nil	Nil	Nil	Nil
G3 Documents affecting law enforcement and public safety (Clause 4)	Nil	Nil	Nil	Nil	Nil	Nil
G4 Documents affecting counter terrorism measures (Clause 4A)	Nil	Nil	Nil	Nil	Nil	Nil
Documents requiring consultation:						
G5 Documents affecting intergovernmental relations (Clause 5)	Nil	Nil	Nil	Nil	Nil	Nil
G6 Documents affecting personal affairs (Clause 6)	1	Nil	Nil	Nil	Nil	Nil
G7 Documents affecting business affairs (Clause 7)	Nil	Nil	Nil	Nil	Nil	Nil
G8 Documents affecting the conduct of research (Clause 8)	Nil	Nil	Nil	Nil	Nil	Nil
Documents otherwise exempt:						
G9 Schedule 2 exempt agency	Nil	Nil	Nil	Nil	Nil	Nil
G10 Documents containing information confidential to Olympic Committees (Clause 22)	Nil	Nil	Nil	Nil	Nil	Nil
G11 Documents relating to threatened species, Aboriginal objects or Aboriginal places	Nil	Nil	Nil	Nil	Nil	Nil
G12 Documents relating to threatened species conservation (Clause 24)	Nil	Nil	Nil	Nil	Nil	Nil
G13 Plans of management containing information of Aboriginal significance (Clause 25)	Nil	Nil	Nil	Nil	Nil	Nil
G14 Private documents in public library collections (Clause 19)	Nil	Nil	Nil	Nil	Nil	Nil
G15 Documents relating to judicial functions (Clause 11)	Nil	Nil	Nil	Nil	Nil	Nil
G16 Documents subject to contempt (Clause 17)	Nil	Nil	Nil	Nil	Nil	Nil

G17 Documents arising out of companies and securities legislation (Clause 18)	Nil	Nil	Nil	Nil	Nil	Nil
G18 Exempt documents under interstate FOI legislation (Clause 21)	Nil	Nil	Nil	Nil	Nil	Nil
G19 Documents subject to legal professional privilege (Clause 10)	Nil	Nil	Nil	Nil	Nil	Nil
G20 Documents containing confidential material (Clause 13)	Nil	Nil	Nil	Nil	Nil	Nil
G21 Documents subject to secrecy provisions (Clause 12)	Nil	Nil	Nil	Nil	Nil	Nil
G22 Documents affecting the economy of the State (Clause 14)	Nil	Nil	Nil	Nil	Nil	Nil
G23 Documents affecting financial or property interests of the State or an agency (Clause 15)	Nil	Nil	Nil	Nil	Nil	Nil
G24 Documents concerning operations of agencies (Clause 16)	Nil	Nil	Nil	Nil	Nil	Nil
G25 Internal working documents (Clause 9)	Nil	Nil	Nil	Nil	Nil	Nil
G26 Other exemptions (eg. Clauses 20, 22A and 26)	Nil	Nil	Nil	Nil	Nil	Nil
G27 Total applications including exempt documents	1	Nil	Nil	Nil	1	Nil

Note: Where more than one exemption applies to a request select the exemption category first occurring in the above table. The figures in G27 should correspond to the sum of the figures in C2 and F1.

SECTION H – MINISTERIAL CERTIFICATES (S.59)

How many Ministerial Certificates were issued?	Number of Ministerial Certificates	
	06/07	07/08
H1 Ministerial Certificates issued	Nil	Nil

SECTION I – FORMAL CONSULTATIONS

How many formal consultations were conducted?	Number	
	06/07	07/08
I1 Number of applications requiring formal consultation	1	Nil
I2 Number of persons formally consulted	1	Nil

Note: Include all formal offers to consult issued irrespective of whether a response was received.

SECTION J – AMENDMENT OF PERSONAL RECORDS

How many applications for amendment of personal records were agreed or refused?	Number of Applications for Amendment of Personal Records	
	06/07	07/08
J1 Agreed in full	Nil	Nil
J2 Agreed in part	Nil	Nil
J3 Refused	Nil	Nil
J4 Total	Nil	Nil

Note: Include all formal offers to consult issued irrespective of whether a response was received.

SECTION K – NOTATION OF PERSONAL RECORDS

How many applications for notation of personal records were made (s.46)?

Number of Applications for Notation

	06/07	07/08
K1 Applications for notation	Nil	Nil

SECTION L – FEES AND COSTS

What fees were assessed and received for FOI applications processed (excluding applications transferred out)?

Assessed Costs

Fees Received

	06/07	07/08	06/07	07/08
L1 All completed applications	\$495.00	\$450.00	\$495.00	\$589.00

SECTION M – FEE DISCOUNTS

How many fee waivers or discounts were allowed and why?

Number of FOI Applications (where fees were waived or discounted)

	Personal		Other		Total	
	06/07	07/08	06/07	07/08	06/07	07/08
M1 Processing fees waived in full	Nil	Nil	Nil	Nil	Nil	Nil
M2 Public interest discounts	Nil	Nil	Nil	Nil	Nil	Nil
M3 Financial hardship discounts – pensioner or child	1	Nil	Nil	Nil	1	Nil
M4 Financial hardship discounts – non profit organization	Nil	Nil	Nil	Nil	Nil	Nil
M5 Total	1	Nil	Nil	Nil	1	Nil

SECTION N – FEE REFUNDS

How many fee refunds were granted as a result of significant correction of personal records?

Number of Refunds

	06/07	07/08
N1 Number of fee refunds granted as a result of significant correction of personal records	Nil	Nil

SECTION O – DAYS TAKEN TO COMPLETE REQUEST

How long did it take to process completed applications? (Note: calendar days)

Number of Completed FOI Applications

	Personal		Other		Total	
	06/07	07/08	06/07	07/08	06/07	07/08
O1 0-21 days – statutory determination period	15	14	Nil	Nil	15	14
O2 22-35 days – extended statutory determination period for consultation or retrieval of archived records (s.59B)	Nil	1	Nil	Nil	Nil	1
O3 Over 21 days – deemed refusal where no extended determination period applies	Nil	Nil	Nil	Nil	Nil	Nil
O4 Over 35 days – deemed refusal where extended determination period applies	1	Nil	Nil	Nil	1	Nil
O5 Total	16	15	Nil	Nil	16	15

Note: Figures in O5 should correspond to figures in A4.

SECTION P – PROCESSING TIME: HOURS

How long did it take to process completed applications?

	Number of Completed FOI Applications					
	Personal		Other		Total	
	06/07	07/08	06/07	07/08	06/07	07/08
P1 0-10 hours	35.75	13.50	Nil	Nil	35.75	13.50
P2 11-20 hours	Nil	28.00	Nil	Nil	Nil	28.00
P3 21-40 hours	14.00	5.00	Nil	Nil	14.00	5.00
P4 Over 40 hours	Nil	Nil	Nil	Nil	Nil	Nil
P5 Total	49.75	46.50	Nil	Nil	49.75	46.50

Note: Figures in P5 should correspond to figures in A4

SECTION Q – NUMBER OF REVIEWS

How many reviews were finalised?

	Number of Completed Reviews	
	06/07	07/08
Q1 Internal Reviews	1	Nil
Q2 Ombudsman Reviews	1	Nil
Q3 ADT Reviews	1	Nil

SECTION R – RESULTS OF INTERNAL REVIEWS

Grounds on which the internal review was requested

	Number of Internal Reviews					
	Personal		Other		Total	
	Original Agency Decision Upheld	Original Agency Decision Varied	Original Agency Decision Upheld	Original Agency Decision Varied	Original Agency Decision Upheld	Original Agency Decision Varied
R1 Access refused	Nil	Nil	Nil	Nil	Nil	Nil
R2 Access deferred	Nil	Nil	Nil	Nil	Nil	Nil
R3 Exempt matter deleted from documents	Nil	Nil	Nil	Nil	Nil	Nil
R4 Unreasonable charges	Nil	Nil	Nil	Nil	Nil	Nil
R5 Failure to consult with third parties	Nil	Nil	Nil	Nil	Nil	Nil
R6 Third parties views disregarded	Nil	Nil	Nil	Nil	Nil	Nil
R7 Amendment of personal records refused	Nil	Nil	Nil	Nil	Nil	Nil
R8 Total	Nil	Nil	Nil	Nil	Nil	Nil

Note: Figures in R8 should correspond to figures in A4.

FOI Act had no impact on Council's activities, policies or procedures during the 2007/08 year.

Note: Camden Council processed 133 applications under Section 12 of the Local Government Act – access to information in the 2007/08 reporting period.

ENQUIRIES REGARDING FREEDOM OF INFORMATION

All applications must be made in writing,
accompanied by the applicable fee and directed to the following address:

Freedom of Information Officer
Camden Council
PO BOX 183
CAMDEN NSW 2570

Application forms are available from Council's website www.camden.nsw.gov.au

Please contact Council's Freedom of Information Officer on (02) 4654 7777 to discuss your needs prior to lodging any formal applications. In many cases it may be possible to satisfy your requirements without the need for recourse to the Freedom of Information Act.

Action Taken in Complying with the Requirements of the Privacy and Personal Information Protection Act 1998

A Privacy Plan of Management as required by the Privacy and Personal Information Protection Act 1998 (PPIP) was adopted by Council in 2000.

Since 2000, staff responsible for overseeing the management of information held by Council, continually update knowledge in this area. Regular revision and monitoring of processes are conducted to ensure advice provided to staff and customers relating to privacy protection is accurate. Also workshops are organised

for new and existing staff to reinforce the practical application of the Information Protection Principles.

Statistical Details of Reviews Conducted Under Part 5 of the Act.

During 2007/08 there were no requests conducted under Part 5 of the Privacy and Personal Information Protection Act 1998.

Legal Proceedings 2007/08

Approximately \$361,629.36 was expended in relation to legal proceedings taken by or against Council (legal and court costs, settlements etc) during the 2007/08 reporting period.

Legal Actions resolved during the 2007/08 reporting period

Defendant	Offence	Plea	Result
A Eljiz	Development no consent	Guilty	Convicted, Fined
Innes (VIP Kennel)	Fail comply with Orders	Guilty	Convicted, Fined
Axisa	Development no consent	Guilty	Convicted, Fined
Azzopardi	Development no consent	Guilty	Convicted, Fined
J & M Pett	Development no consent	Guilty	Convicted, Fined
Batasty Pty Ltd (Narellan Hotel)	Failure to comply with Conditions of Consent Appeal of 2 Penalty Infringement Notices: 1.Breach s121(1) POEO "Fail to Comply with Chapter 7 requirements'	Guilty	Convicted, Fined
Ilic	Breach c6E(1) POEO (Clean Air) Reg. "Prohibited Burning in local government Area' Part 1, schedule 8	Not Guilty	Penalty Infringement Notices upheld 2 x \$500 plus \$600 costs

Rocbrix Pty Ltd trading as Region Peak1 Blackmore Road, Smeaton Grange	Prosecution Breach of s120 POEO 'Prohibition of pollution of Waters'	Guilty	Convicted and fined \$15,000 reduced to \$8,000 Professional costs \$1,500 Ordered to 'to provide proof within 28days that the employees and management of the Defendant company have undertaken training in relation to the appropriate containment and disposal of spills'
Gloria Karen Michelle TURNER of 20 Woolshed Place, Currans Hill	Appeal to Penalty Infringement Notice: Breach of Australian Road Rules 'Stop in Bus Zone'	Guilty	Section 10
Nora Rae	Stop in No Stopping Zone	Guilty	Section 10
Wayne Healey	Stop on path /strip in built up area	Failed to turn up	Guilty \$79 plus court costs
Cynthia Meta	Own dog that rushes at attacks/bites/harasses chases person or animal x 2	Guilty	Guilty \$300 per offence plus court costs
Kevin Daly	Fail to comply with dangerous dog	Guilty	Conviction \$800.00 + \$1077.00 Costs

Private Works

Council carried out work on private land or on behalf of owners of private land under Section 67 which included construction of dish crossings, driveway cross-overs, road making and kerb & guttering.

Minor Private Works Undertaken	\$19,435
Sharman Close Reconstruction	\$59,130
Somerset Avenue Reconstruction	\$26,278
Expenditure during the 2007/08 reporting period:	\$104,843

Minor Private Works Income	\$19,436
Sharman Close - Private Contribution	\$30,220
Somerset Avenue - Private Contribution	\$68,000
Income during 2007/08 reporting period:	\$117,656

These figures do not include private works carried out by Council solely or jointly for another Council or a public authority; nor any graffiti removal work carried out by Council in accordance with Section 67A or 67B.

The Categorisation of the Council's Businesses and the Council's Progress in Implementing the Principles of Competitive Neutrality

National Competition Policy specifies a number of principles aimed at clearly identifying Government business activities and developing a "level playing field" where those business activities compete in the open market against private organizations. This is to ensure that Government owned business does not enjoy unfair competitive advantage over private business.

Council has determined those of its activities that fall within the jurisdiction of National Competition Policy and the principles of competitive neutrality. Council has identified the Commercial Waste Management unit as a Category Two business unit in accordance with the financial turnover applicable to this Category.

This classification imposes on Council some obligations relating to the costing and accounting for this activity. Council has included the results of this activity in the Annual Special Purpose Reports for 2007/08.

Council has also determined that it will deal with any complaints about competitive neutrality utilizing its existing complaints management system.

There have not been any complaints lodged in the 2007/08 reporting period.

Statement of all Companies in which the Council held a Controlling Interest during 2007/08

Council did not hold a controlling interest in any companies during the 2007/08 reporting period.

Partnerships, Co-operatives and Joint Ventures during 2007/08

It should be noted that Council is a Shareholder in the Southern Phone Company for two shares at \$1.00 each being one A class share and one in the B to ZZ class.

Statement of Employee Relations Activities and Statement of Activities Undertaken by Council to Implement its EEO Management Plan

- The recruitment of all staff is based on merit principles that ensure the most suitable candidate is selected for any vacant position and that all potential applicants are afforded equal opportunity. Council has suffered from the effects of skill shortages over the past twelve months, particularly in areas of engineering where positions remain difficult to fill.
- Workforce planning is currently underway to ensure that the organisation is adequately and appropriately staffed to meet current and future needs. Adequate staffing levels are of critical importance as extensive urban growth continues to impact on the organisation. The finalisation of Council's Human Resource Strategic Plan will assist in this process.
- Continued uncertainty regarding industrial relations legislation presents ongoing challenges and planning for the anticipated changes and subsequent impact is well underway.
- Council's commitment to good employee relations continues and is supported through sound consultation and communication.
- Counselling and mediation services continue to be provided through direct contact with the Employee Relations Branch and by way of Council's Employee Assistance Program.
- The provision of employment opportunities for young people continues to be supported and encouraged. Currently two trainees are employed in the Employee Relations and Library areas of Council and are undertaking university studies. Council's partnership with MG (My Gateway) provides opportunities for nine trainees and one apprentice. Council also continues to employ two staff members with a disability through the Supported Wage Program.
- Over the past twelve months a growing number of employees have been formally recognised by way of awards at both regional and state level which is testimony to the outstanding progress and achievement of staff at Council. Council trainees were successful in winning numerous awards at the My Gateway trainee awards night, including trainee of the year. Last year's trainee of the year award winner won the State title and was nominated for the National Trainee of the year award.
- Child Protection Legislation requirements continue to be implemented and reviewed.
- Employment based policies and procedures continue to be implemented and reviewed.

Training and Development

As the Local Government Area continues to grow at a rapid rate the delivery of a high standard of service to our community will rely heavily on the skills, knowledge and expertise of Council's staff.

863 staff participated in a total of 172 training programs. Training was offered in the following broad categories:

- Corporate training to meet organisational and legislative requirements
- Job specific training to ensure skills and knowledge

remain current in functional areas

- Professional development programs designed to provide broader knowledge and career development opportunities

Staff seeking to obtain or increase tertiary qualifications continue to be supported through Council's Staff Development Assistance Program and it has been particularly pleasing to see excellent academic results being achieved. Council supported 26 staff in their tertiary studies over the past twelve months.

The total expenditure for training during the period has been \$196,662.

Work Experience

Council provided work experience opportunities for 17 Students from High School, TAFE and Universities in areas including Tourism, Environment and Health, Development and Strategic Planning. Campbelltown and Camden Councils continue to participate jointly in successful local Careers Expos that are designed to provide information about employment opportunities in Local Government to students. Camden Council has and will continue to participate in state wide initiatives co-ordinated by the Local Government Association.

Occupational Health & Safety

The Occupational Health and Safety Committee, made up of staff and management representatives, continues

to operate effectively and ensures a pro active approach to workplace safety is taken.

To ensure ongoing commitment to the advancement of a sound Occupational Health and Safety System a review of all policies, procedures and processes is underway. The implementation of anticipated recommendations will ensure a safe work environment continues to be provided, ongoing compliance with legislation and mitigation of potential liability and risk.

Work place inspections are carried out bi-annually to cover all Council sites.

Consultative Committee

The Consultative Committee, comprised of staff and management representatives, continues to provide a forum for consultation between Council and its employees.

Equal Employment Opportunity

Camden Council remains committed to the principles of Equal Employment Opportunity and actively promotes a workplace that is free from discrimination and harassment. All new staff participate in training aimed at providing information about relevant legislation and the importance Council places on appropriate practices and behaviours as part of their induction into Council.

NSW Rural Fire Service Bush Fire Hazard Reduction Activities

Camden Council, in conjunction with NSW Rural Fire Service, continues to encourage landowners and the community to implement land management practices that can result in the reduction of bush fire hazards in the Camden Local Government Area (LGA).

Objectives for reducing bush fire hazard are being achieved by close liaison with land management agencies and the community and through issuing notices to clear and remove bush fire hazard.

Planning activities have been implemented to facilitate the best possible protection for the community and those assets at risk from bush fire.

Hazard reduction work undertaken by Camden Council has taken place in the form of management of Council reserves and roadside fuel slashing as listed below:

- Approximately 600 hectares of total mowing area were maintained throughout the 2007/08 reporting period.

- Broad mowing areas of Council assets such as reserves and sportsfields were cut and maintained thirteen (13) and eighteen (18) times respectively within the 2007/08 reporting period.
- Road & Traffic Authority state main roads within the Camden LGA were maintained under contract by Camden Council eight (8) times within the 2007/08 reporting period.
- Fire breaks in John Oxley Reserve and Gundungurra Reserve were cut four (4) times within the 2007/08 reporting period.
- All rural roadsides were cut twice (2) within the 2007/08 reporting period.

Comparison of actual Stormwater Management services with projected Stormwater Management services as proposed in the Management Plan

Project 1; Stormwater Harvesting Projects.

Harrington Reserve Stormwater Harvesting, Harrington Park

This system of wetlands captures and filters stormwater from over 7,000ha of urban land in Currans Hill, Smeaton Grange, Mt Annan, Narellan, Narellan Vale and Harrington Park. The water is then used to irrigate the soccer fields and reserves in Harrington Park, reducing the demand for potable (drinking) standard water by approximately 38,100 kilolitres each year – the equivalent of nearly 38 Olympic swimming pools. During 2007/08, the second wetland component was completed along with a flood bypass channel to divert excess water in times of extreme and continued flooding.

Project 2; Outlet Management

Many older suburbs within the Camden Local Government Area have little or no treatment of stormwater prior to its discharge to local waterways. Accordingly, during 2007/08 Council initiated a project to investigate, prioritise and design stormwater outlet controls for these areas to reduce the pollutant load entering our creeks. This project will be completed within the first half of the 2008/09 year, with the installation of appropriate outlet structures to commence shortly thereafter.

Project 3; Education and Promotion

The majority of pollutants entering our stormwater system come from activities undertaken within urban areas such as garden fertilising and littering. Several education activities were undertaken during 2007/08 to help increase our community's awareness of potentially polluting activities. These included the publication and distribution of a newsletter to all residents and drain stencilling of environmental messages in areas close to waterways with high pedestrian activity.

Project 4; Water Quality Monitoring

Council engaged consultants to design a strategic water quality monitoring framework for the Local Government Area; with an emphasis on the Narellan Catchment and the Nepean River. Once the framework is completed, the ongoing annual monitoring undertaken will enable Council to analyse the effectiveness of the stormwater improvement works being completed with the levy funding, and further monitor the quality of our waterways.

Project 5; Gross Pollutant Trap (GPT) Maintenance

GPTs capture coarse pollutant materials such as litter and nutrient-loaded sediment, and to function effectively GPTs need to be cleaned and the captured material removed regularly. Additional service visits were undertaken this year which enabled a greater volume of pollutants to be removed from our sensitive waterways. This level of maintenance will be ongoing through levy funding and the benefits of gross pollutants from our waterways will be delivered.

Project 6; Wetland Maintenance

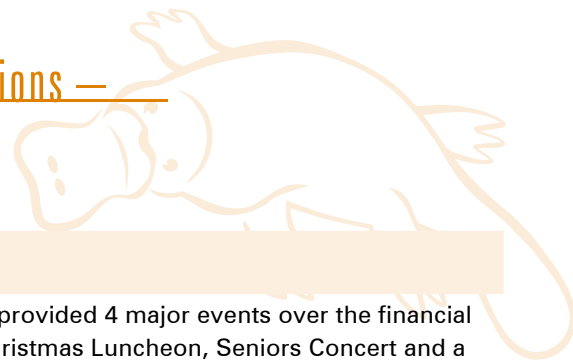
The wetland maintenance activities planned for this year have been deferred until 2009/10. The money allocated for these works in 2007/08 and 2008/09 works has been pooled with the funds for 2009/10, and will be targeted at significant rehabilitation works at the Lake Annan wetland; the desilting of the Lake and macrophyte planting will be given high priority.

Project 7; Stormwater Asset Management – Data Collection

In 2007/08, \$15,000 (of the original \$75,000 allocation) was spent on works associated with capture and logging of data on the location of all storm water pits within Council's road reserves. This information has been inputted by Council's GIS staff for inclusion on Council maps etc. The remaining \$60,000 from the 2007/08 budget allocation will be combined with the 2008/09 budget and will be spent on gathering additional detailed information on Council's storm water drainage system, including pipe locations, sizes, depth and condition and eventual plotting on the GIS. This level of data capture and information is critical to the management of Council's extensive stormwater drainage network.



External Bodies Exercising Delegated Council Functions – Community Management Committees



Committee	Highlights
Camden Seniors Program	<p>The Camden Seniors Program Committee provided 4 major events over the financial year – these were a Spring Luncheon, a Christmas Luncheon, Seniors Concert and a Lifestyle and Leisure Expo for Seniors.</p> <p>The Committee has been actively working to increase publicity and access to their events and all events are eagerly anticipated and well attended. The Committee has implemented formal feedback and evaluation mechanisms into their event planning to ensure continuous improvement of services.</p>
Bicentennial Equestrian Park	<p>The Bicentennial Equestrian Park Management Committee reports a successful 2008 notwithstanding the Park’s closure for the first 3 months due to equine influenza. Compared with previous years Park use was up 20% to 104 event days with a total of 15,000 users per annum.</p> <p>County of Cumberland Campdraft, Sydney Polocrosse, Camden Horse Trials, Cobbitty Pony Club, Illawarra Dressage and Camden Show Society all conducted carnivals or shows on the park during the year.</p> <p>The Committee was also successful in attracting other users to the park including Camden Rodeo & Campdraft Club, County of Cumberland Stockhorse Club, Eventing NSW and Clysdale Association.</p> <p>A new initiative was the promotion of the park for non-equestrian activities building on the development of the RSL Memorial Walkway. This included the very successful inaugural ANZAC Run in May, the Razorback Zone Schools Cross Country Championships in June and several Orienteering events through the year. This has led to a booking in 2009 to conduct the Australian Schools and Open Cross Country Championships at the park.</p> <p>Work on the park has included completion of the multi-use arena fencing and surface rehabilitation together with ground, building and RSL Walkway maintenance. Premier Group voluntary work continued with this being expanded by the establishment of a “Men’s Shed” in the clubhouse in September with members doing voluntary work on the park and its assets each Tuesday.</p>



Committee**Highlights**

Camden International Friendship Association (CIFA)

Our two main activities are the student exchanges. In this case, the incoming group of 14 students from Kashiwa High School, and their two leaders, spent 10 days in Camden in August 2007. During that time they were homestayd by families from Camden High School.

They spent the first weekend at Wooglemai camp at Oakdale, being introduced to camping in the Australian bush and outdoor activities that were new to them. During the following week they spent two days at high school with their host siblings, a day at the Blue Mountains and a day at local primary schools. They also enjoyed a morning of farm activities at Elizabeth Macarthur Agricultural Institute, followed by ten-pin bowling at Campbelltown. They joined other international exchange students at a reception at the Civic Centre, where they introduced themselves in English and performed two dance items. The week ended with a Bush Dance at the Civic Centre, followed by a weekend with their host families before reluctantly departing for Sydney and home.

Only a few weeks later, nine Camden students, accompanied by two teachers from Elderslie High School, set off for Kashiwa to experience Japanese life and culture. They, too, were hosted by families from Kashiwa, with whom Camden has a friendship agreement. They spent time in high schools and primary schools and were introduced to a number of aspects of Japanese culture - tea ceremony, martial arts, kimono, origami, temples, markets, food, home life. At the end of their visit to Kashiwa, they travelled by bullet train to Kyoto and Nara, the cultural centres of Japan, and they also visited Hiroshima Peace Park where they were introduced to the horrors of nuclear warfare and its aftermath.

These annual visits have helped to cement the friendship that exists between our two towns. They give the students involved a life-changing experience of different people and a different way of life.

Within CIFA we also have an Anime and Culture Club, organised by two young women who were part of a student delegation while at high school. This group meets fortnightly at the Undercroft to enjoy various aspects of Japanese culture, including film screenings.

Leppington Oval and Tennis Courts

The Committee continues to manage the bookings for the Leppington Oval and Tennis Courts throughout the year, providing a valuable recreational service to local residents.

Camden Town Farm

The Camden Town Farm Community Management Committee continues to work hard towards achieving the Masterplan's objectives. Activities at the Farm during 2007/08 include the growing of lucerne hay, stock agistment, tree planting and weed control and bird watching. Elderslie High School students continue to visit the Farm on a regular basis as part of year 12 primary industry courses. The heritage barn has now been 'made safe', this will now enable the Committee to consider its long term use and to plan for its restoration.

In 2009 it is anticipated that Campbelltown TAFE, in conjunction with Padstow TAFE, will offer a number of courses including Certificate III in Agriculture and Farming Small Areas Certificate. This is an exciting opportunity for the Farm and local residents who currently travel to Moss Vale or Richmond for similar courses.

Council is considering an application for the Camden Produce Markets to relocate to the Town Farm. If successful, the move would provide the Markets with a more permanent home and give the Camden community an opportunity to visit the Farm.



Community Plan

Council endorsed Camden's Community Plan 2004 - 2009 in November 2004. The Plan addresses the needs of the community in the key areas identified in the Community Well Being Policy (2003). These areas are:

- Community safety
- Life long learning
- Arts and culture
- Healthy lifestyles and community health
- Economic development
- Recreation and leisure
- Housing and the urban environment
- Accessibility
- Young people

The Community Plan also contains strategies to respond specifically to the needs of the seven identified target groups, as part of the Department of Local Government Social Planning requirements – Older People, People with a Disability, Women, CALD (Culturally and Linguistically Diverse), ATSI (Aboriginal AND Torres Strait Islander), Young People, Children and Families.

Key activities and projects for older people Seniors Committee

The Seniors Committee has played a proactive role in community development by commenting on Council development applications and participating in focus groups and various consultations. They also organized an annual Seniors Concert at Camden Civic Centre. This free event included live entertainment by the Kelly Variety Show and a free lunch.

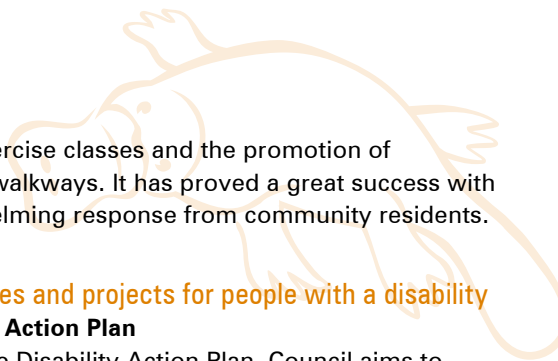
Fun Days

During 2007, a series of 'Fun Days Out' were conducted by Camden Council in partnership with South West Community Transport. Destinations included Campbelltown Art Gallery, Watson's Bay, Bowral and The Rocks, finishing up in December with a Christmas Lunch at Gledswood Winery.

Information Provision

Council officers continued to be an initial point of contact for older residents and carers seeking individual information and referral.

As well, the Camden Seniors Health and Lifestyle directory was recently launched to assist seniors in maintaining their independence at home. The directory contains listings of health services, transport options and social groups in the local area, as well as focusing on those seniors who are active in the community by providing information on physical activity opportunities



such as exercise classes and the promotion of Camden's walkways. It has proved a great success with an overwhelming response from community residents.

Key activities and projects for people with a disability Disabilities Action Plan

Through the Disability Action Plan, Council aims to increase access to services and facilities for people with disabilities and provide individual information and referral to residents.

A number of initiatives were implemented including:

- Funding for purchase of additional library books in large print;
- Conducting a regional poster competition (MacAbility) with primary and high schools to raise awareness of disability issues and challenge negative stereotypes;
- Coordinating activities for International Day of People with a Disability;
- Continued improvements in access to Council's facilities and services;
- Increased access to information on Council's website;
- Commencing work on updating the Disability Action Plan.

Access Community Advisory Group

The Access Community Advisory Group (ACAG) continues to work towards improved access in the Camden community, with representatives from the community, local community organisations, Councillors and Council staff. The ACAG provide information on access to the community, advocate for increased access to public and commercial areas and assists Council in the implementation of the Disability Action Plan.

Partnerships

Council officers in Community Planning and Development are actively involved in key partnerships and networks including the Macarthur Aged and Disability Forum, Macarthur Disability Network and the Macarthur Health Service Access and Disability Committee and are also an initial point of contact for local people with a disability and their carers who are seeking individual information and referral for local residents.

Key activities and projects for young people Youth Strategic Plan 2005 - 2010

Council continues to roll out the Youth Strategic Plan 2005 – 2010. The key areas of the plan are 'being able to get what I want', young people have a sense of belonging, there is employment opportunity, there is opportunity to participate in healthy activity and capacity to continue to learn and develop skills throughout their lives.

Council provides funding throughout the year under the Gifted and Talented Program for young people who represent Camden in the fields of academic, sporting or cultural pursuits.

Information provision to young people

Health information was included in all packages/show bags distributed to young people at the following events:

- Youth Week
- Drug Action Week – information display at Narellan Town Centre
- Party Safe (Schoolies Week)

Youth Week

Camden celebrated another successful Youth Week in 2008. The week kicked off with the Underground Frequency Festival of Music, which was a joint collaboration between young people, the Camden Youth Café, Community Planning and Development, the Library, Camden Area Youth Services (CAYS) and young residents. This was a huge success and attracted up to 180 people throughout the day. This gave young bands the opportunity to showcase their talents and promote their band, with many CDs being sold after each set. The event also gave Council the opportunity to engage with young people and to promote our services.

Other successful events that Council was involved in and partially funded throughout the week included activities at the Camden Youth Café, the Macarthur Diversity Service Cultural Awareness Day and the Elizabeth Macarthur High School Visual Arts Mural project.

Skate Park

In conjunction with Traxside and CAYS, the Youth Café held a successful outreach BBQ at the Kirkham Skate Park in August 2007. This afternoon attracted 45 young people.

Youth Week 2008 major event Underground Frequency was held at the Skate Park, increasing the usage of this facility dramatically, as 180 participated in the day. Professional skaters and skateboarders were also a feature of this event.

The facility was improved by the provision of shade, a project undertaken by Narellan Rotary early in 2008.

Get There Bus It Project

The 'Camden Get There Bus It' project is a Friday late night transport service for young people between the ages of 18 – 25 years who live in the Camden Local Government Area. The aim of the project is to get young adults home safely from entertainment hubs that serve alcohol.

The 'Get There Bus It' involves picking up young people aged between 18 and 25 years who are residents of Camden and taking them directly to their homes.

Youth Café- EffectU8

Camden Youth Café hosted two 'effectU8' band nights at Narellan Library. The night showcased a number of talented local bands: The Lawnmowers, Serenity, Happy Camera and Inflight Entertainment. Approximately 120 young people attended. The event increased awareness about the Camden Youth Café and young local bands in the Camden LGA.

Beach Bus

The Camden Wollongong Beach Bus Project involves young people enjoying free travel to the Wollongong beaches during the summer holiday period. This service has become part of young people's social calendars and will continue to run over the 2008/09 holiday period.

Graffiti Removal

The Graffiti Action Plan continues to be implemented and strategies to further reduce graffiti and vandalism in the area are being evaluated.

Mt Annan Youth Forum

The Mount Annan Youth Forum was held in November 2007 and was a huge success. All attendees worked diligently throughout the evening coming up with meaningful information and suggestions regarding services and the needs of young people in the Mount Annan area. The young people involved were well rewarded for their time, receiving a free dinner, a \$20 Narellan Town Centre gift voucher and one lucky person went home with a Nintendo Wii. This information has been carefully collated into a report that will be available for distribution to interested organisations following Landcom's final approval.

Youth Activities at the Library

The Library continues to provide a range of programs, technologies, collections and activities to meet the needs of young people. Through the establishment of the Youth Advisory Board, youth are provided an opportunity to influence the Young Adult Collection. The Young Adult Collection has attracted higher utilisation and extended into the youth space providing youth services with literacy resources.

The HSC lecture series regarding study technique and key subject topics was well attended and received.



Activities and projects Aboriginal and Torres Strait Islander and people from cultural and linguistically diverse backgrounds

Multicultural Street Festival

Camden held its first ever multicultural street festival in October 2007. Local community groups and organisations provided free entertainment, information, activities and giveaways. Participants enjoyed the various activities including an Arabic sausage sizzle, face painting, dance performances, sporting games, demonstrations and a whole range of other initiatives with a multi-cultural theme. The festival was a real building block in showcasing diversity to the wider Camden community. It was a great success with about 500 people in attendance.

Cohesive Communities Advisory Group

Council established Cohesive Communities Advisory Group (CCAG) to provide advice and assistance to Council, assist our community to deal with the many changes faced by a growing community and to assist with projects to maintain and promote harmony.

NAIDOC Week

A flag raising ceremony and morning tea were held during NAIDOC Week celebrations on Friday 6 July 2007. The well attended event provided opportunity for the community to recognise and celebrate Camden's local indigenous people and their heritage and provided a vehicle to open lines of communication between Council and the local Aboriginal and Torres Strait Islander community.

National Reconciliation Week

National Reconciliation Week provides an opportunity for all Australians to focus on reconciliation, acknowledging the disadvantage experienced by indigenous Australians. The week also provides opportunity for the community to work together to build relationships between indigenous and non-indigenous Australians in our community. Camden Council celebrated this week with Liverpool Council, organizing and attending a BBQ held at Mt Annan Botanical Gardens in May 2008.

Harmony Day

Harmony Day is a time for Australians to come together to reflect and celebrate the many cultures that make up our country. Harmony Day provides an opportunity for us to celebrate our successes as a culturally diverse society, re-commit ourselves to harmony and say "no" to racism. Council partnered with Macarthur Diversity Services and Camden Community Connections to celebrate Harmony Day 2008 with a morning tea held at Narellan Library on 28 March. The event featured a wonderful array of fine foods from all different cultures and guest speakers from Spain, Iraq and Vietnam.

Chinese Market Garden projects

Council has continued to work in partnership with Camden Community Connections and Leppington Primary School on outreach initiatives designed to resource and connect the south-east Asian market gardeners who reside in the Leppington area.

Key activities for women.

International Women's Day

Council organised the Camden's Women's Awards 2008 as part of International Women's Day celebrations this year. The Awards acknowledge the contributions of women to our local community, with the finalists receiving their awards at a reception held at the Camden Library.

Camden/Wollondilly Domestic Violence Network

Council continued representation on the Camden/Wollondilly Domestic Violence Network which is coordinated by the Benevolent Society.

Key activities and projects for children and families

Camden Children and Families Strategic Plan (2005 – 2010)

Camden's Children and Families Strategic Plan (2005 –2010) continues to be implemented. The objectives of the plan fall under the broad strategic headings of accessibility, healthy lifestyles, recreation and community safety.

Components of these broad strategic headings were included in the two major community events held for Children and Families in 2007/08.

Children's Fun Day 2007

Council partnered with Camden Community Connections, Centrelink, Macarthur Diversity Services, Benevolent and Northcott Society to hold a Children's Fun Day in October 2007 as part of International Children's Week. Children's Week is an annual event celebrated in Australia during the fourth week of October. It celebrates the right of children to enjoy childhood and demonstrate their skills, talents and abilities. Children's Fun Day continues to be a success with hundreds of children and families taking part in activities, including access to the toy library's large outdoor toys, information regarding children's services, jumping castles and free barbeque.

Family Fun Day 2008

In May 2008 Council partnered with Camden Community Connections and Centrelink to organise a Family Fun Day as part of National Families Week 2008 at Onslow Park in Camden. Families Week is held annually in May to promote the interests of families. This year's theme was FITT- 'Work and Family-getting the balance right, with promotional material available with handy hints of

how to achieve the theme within families. The day was a success with activities that provided physical, creative and intellectual stimulation for children and a bit of respite for carers. Community bands played throughout the day and the fire brigade provided interest for older children. Everyone appreciated the free sausage sizzle and drinks. The voluntary contribution of the following groups helped make the day a success: NSW Fire Brigade, Macarthur Lions, Country Valley Milk, Benovelent and Northcott Societies.

Expansion of Toy Library

Funding was provided through Council's Community Financial Assistance Program to Camden Community Connections for expansion of their Toy Library service throughout the Camden LGA.

Camden Family Day Care Scheme

Council manages the Camden Family Day Care Scheme, a quality child care service provided in the home environment of 45 Carers. Carers are registered, trained and supported by the coordination unit and provide a service to approximately 320 children. Camden Family Day Care continues to work in partnership with the Burnside Uniting Care who provide an Early Intervention Program for families at risk. This project subsidises care places for children whose families are experiencing additional stress or hardship. Camden Family Day Care continues to provide an accredited service which meets licencing and regulatory requirements.

Libraries

Our Libraries have had a very successful year and continue to provide rich collections, services and programs to meet our community's need. In 2007/08:

- 407 218 people visited our libraries
- 298 729 items were borrowed
- 31 758 bookings were made to use the computer
- 3 174 new members joined

Over 16,000 people have attended programs promoting literacy, lifelong learning and recreation

The Library has introduced Wireless Technology (WiFi) at each location and also a computer booking system for our public computers.

The Libraries fines amnesty in July and December was a huge success. The fines amnesty allowed customers of the Library service to return overdue items and make a donation of non-perishable food in place of a fine payment. This donation was then given to a local charity to distribute to those in need in our community.

The Library's programs continue to attract positive interest and growth with over 1,000 babies attending the Babies into Books lapsit program, over 8,899 preschool children and families attending Story Time and over 1,830 children and youth attending our school holiday and school term programs.

The Library has hosted a number of high profile visiting authors including International author Kathy Reichs and highly acclaimed Children's author Mem Fox. Over 1,975 people attended visiting author talks throughout the year. New partnerships and programs have been developed with many artists, performers and new programs developed which have delivered a greater sense of belonging, a more vibrant activity space and wonderful life long learning opportunities to the community.

The Library continues to provide a range of programs, technologies, collections and activities to meet the needs of young people. Through the establishment of the youth advisory board youth are provided an opportunity to influence the Young Adult Collection. The Young Adult Collection has attracted higher utilisation and extended into the youth space providing youth services with literacy resources.

The HSC lecture series was held regarding study technique and key subject topics that were well attended and received.

The Camden Library "In Concert" series has provided a platform for young musicians to showcase their talents locally as well as providing a cultural program for the wider community.

Recreation and Facilities

The Recreation Team is a new team, the result of the restructure of existing positions along with the creation of a Recreation Planning position.

The team has been busy working on new plans and strategies for playground provision, passive recreation and plans of management, new and graded sporting and community facilities in existing areas and the new release areas.

Some of the achievements in the 2007/08 budget year included the coordination of the inaugural Camden Oran Park Anzac Day Fun Run staged at the Bicentennial Equestrian Centre over both 5 and 10 km courses. In excess of 350 competitors took part raising more than \$8,000 for local charities including Macarthur Lifeline, Camden RSL and Camden Lions Club. Runners were sent on their way under idyllic autumn conditions by guest starter Robert De Costella who also presented medals to the winners of the various categories.

Mount Annan Leisure Centre has grown rapidly under the stewardship of the YMCA. Council has continued to invest heavily into the rectification of the centre while programs and operational procedures have been developed in conjunction with the YMCA. The annual attendance for the centre was 195,000 visitations with memberships growing from just 60 to over 1,300.

New amenities block were designed for both Elizabeth and Birriwa Reserves. The Elizabeth Reserve Amenities block was completed in April with the resulting interest in seasonal usage of the ground dramatically increased from what was previously one of Council's lower utilised sports fields. Other sports field improvements included the construction of an additional car park with security lighting, at Liquidambar Reserve to support the existing tennis, cricket and soccer facilities and the installation of sport field lighting at the Ron Dine Football complex in South Camden.

Catherine Fields Reserve was the recipient of a major overhaul with the relocation and upgrading of both the playground facility and cricket practice nets. The installation of picnic shelters and BBQ's completed the upgrade.

Based on a survey of sporting organisations across the LGA an increase in participation was reported by an average of 11%. The growth can be primarily attributed to the increase in population which is placing greater strain on Council's already heavily utilised sporting facilities and on the volunteer management committees the run the teams and clubs.

The utilisation of community facilities within the Camden LGA have benefited greatly from the implementation of an electronic booking system, increased promotion and improvements in presentation during the 2007/08 budget year. Additional furniture and fittings were purchased for a number of centres with Harrington Park receiving new round tables and an additional 100 chairs to better cater for larger functions as is the predominant use of this centre. At the end of the year Council had 48 community groups listed as having regular hire agreements of community centres while 8 licence agreements were in place for the use of community office space. The overall increase in usage of community halls resulted in a 12% increase in budgeted income.

Community centres have been identified for their particular strengths and unique setups. As a result they have marketed towards groups most likely to use such spaces particularly during quieter periods such as traditional office hours.



Quality Entertainment and Cultural facilities

The Civic Centre continues to provide a range of quality and affordable entertainment for children aged from 0-5yrs. These events have provided quality entertainment for 5,000 youngsters and formed part of the significant program of community events the Centre offers. The venue has attracted Dorothy the Dinosaur and Justine Clarke with entertainment being provided to 2,000 youngsters. The Civic Centre is holding the 1st Annual Bumps, Bibs, Tots and Teeth Expo in November which will provide information on services available to young families and preparing young families within the Camden LGA.

In addition to large scale entertainment, the Centre hosts a variety of School Holiday activities for youth. The Centre remains competitive offering a range of affordable packages, accessible facilities and equitable pricing structures.

Financial assistance

Contributions and Donations

A Funding Opportunities Brochure was developed in 2007 detailing Council's community funding programs to promote funding opportunities for the local community. This brochure was promoted through Council's customer service desks, website, local media and community mailouts.

Community Financial Assistance Program

The Community Financial Assistance Program is a Council funded grant program for one off projects or capital expenditure for community groups or organisations. Applications can be made under the categories of Sport and Recreation, Community Cultural Development and the Arts and Community Projects. A total of \$38,623 was provided to the following projects in 2007/08:

Organisation	Project Name	Project Summary
Vinnies Youth Housing	Extra Beds Project	Provision of beds for at risk youth in the Camden LGA
Camden Historical Society	Camden's history on the move	Purchase of equipment to conduct mobile exhibits on the area's local history
Camden Community Band	Purchase of additional chairs	Assist local community band in purchasing additional seating when they perform at outdoor events
Macarthur BMX Club Inc	Funding to hold the NSW State titles and pre-titles	Project provided economic benefits to the local Camden community as well as to the club.
The Benevolent Society	Camden is a great place to live	Connect families with young children to one another
South West Community Transport	Transport Information Guides	Provide up-to-date information regarding transport arrangements for the area.
Camden Community Connections	Mobile Toy Library	Extend Toy Library to isolated communities
Macarthur Pre-School	New sandpit cover	Provides a safe and hygienic area for children to play.
Nutrition Australia	Eating for Education	Workshops for parents regarding healthy eating ideas
Camden Society of Artists Inc	Promote Cultural Arts	Holding a art exhibition for the benefit of the community
Deaf Heal"ff	Deaf Heal"ff ability project	Provide appropriate training for groups and individuals to raise awareness
Camden survivors of Breast Cancer Group	Lymphodemia	Purchase of equipment to manage this illness
Camden Country Uniting Church	Banned Knight	Fund community bands to play at local venues. Will further develop music in Camden as well as provide opportunities for greater social contact with other young people

Donations Policy

Council's Donations Policy is aimed at assisting individual residents with financial or in-kind support for charitable purposes. A number of donation requests were received in the 2007/08 financial year, including fundraising for local preschools, providing medical services and equipment for people in need and assisting local youth groups to hold band nights.

Through the Donations Policy funding, local primary and high schools are also asked to nominate a student each year to receive a Mayoral Citizenship Award, which includes a certificate and book prize for a student in each school who promotes community wellbeing within the school and/or wider Camden community through the principles of active citizenship and participation.

Gifted and Talented Program

The gifted persons fund was established to support young residents, 23 years and under, with the costs of competing in academic, sporting or cultural competition that involve travelling outside the area.

A total of 26 applications were successful in the financial year 2007/08 with a total of \$5,962.75 provided.

Annual Subsidies

In addition Council provided subsidies to the following organisations in the 2007/08 financial year:

Organisation	Subsidy amount
Camden Art Prize	\$16,887
Camden Historical Society	\$1,131
Ingleburn RSL Club and Campbelltown Pipes and Drum	\$1,545
Campbelltown-Camden District Band	\$1,545
Camden Community Band	\$2,163
South West Sydney Academy of Sport	\$8,000
Camden International Friendship Association	\$5,000
TOTAL	\$36,271

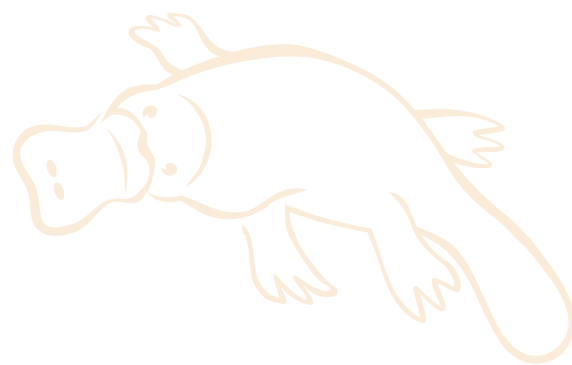
Musical Fee Relief Program

Camden Civic Centre Musical Fee Relief Program supported the provision of quality community entertainment through the management of the Council Musical Fee Relief Policy.

Camden Council provides funding to meet the following objectives;

- Increase accessibility to the Civic Centre venue, providing improved opportunity for musical and performance groups to utilize the facility
- To enhance community awareness and involvement in performance art
- To enhance community wellbeing, sense of belonging through exposure to high quality cultural events and activities

The program has enabled not for profit community groups to perform within the venue at subsidised rates increasing accessibility to the venue and accessibility to affordable quality entertainment for the broader community contributions during 2007/08 included the Watato Children's Choir Performance, High Schools' Harvest Celebration and Lachlan Glen's Gift to Camden Concert.



Compliance with Companion Animals Act 1998

Enforcing and ensuring compliance with the Companion Animals Act and Regulation

The principal object of this Act is to provide for the effective and responsible care and management of companion animals. The Act allows Council stricter controls on domestic cats and dogs by micro-chipping, registration and penalties for non-compliance with the Act.

Companion Animal seizure and animal care facility activities

The NSW Department of Local Government has initiated a system to collect data from NSW Councils about their seizure and animal care facility activities under the Companion Animals Act 1998 and Regulation. Data is being collected primarily to assist individual Councils in their animal management activities. The information is useful to assist in developing companion animal management policies, strategies and promotional activities. Stray animals seized within the Camden Local Government Area are transported to Council's contracted pound, Renbury Farm Animal Shelter.

The collection of data has been lodged with the Department of Local Government. The number of companion animals seized and/or impounded during 2007/08 reporting period are as follows:

	Seized	Returned to owner	Impounded at Renbury Farm	Surrendered by owner
Dogs	496	84	412	22
Cats	167	5	162	12
Total	663	89	574	34

Reported Dog Attacks 2007/08

Dog attack data is required to be reported to the Department of Local Government in order to guide policy and provide information to the Minister and Parliament. When Council receives a report of a dog attack and the investigation has been completed, a Dog Attack Data Collection Form is submitted to the Department of Local Government.

Within the Camden Local Government Area during 2007/08 the following attacks were reported:

Victim Type	Attacking Dog Identified	Attacking Dog Unidentified	Total
Person	8	0	8
Dog	3	2	5
Other Animal	10	3	13
Total	21	5	26

In the above data the most common type of 'other animal' to be attacked during 2007/08 were sheep.

Companion Animal Management and activities

Council employs a Companion Animals Officer and three other Rangers who have partial duties in respect of animal control and enforcement, in addition to general type ranger duties and noxious weeds.

The Department of Local Government rebate for the reporting period was \$48,376.

Companion Animal community education programs

Camden Council promotes responsible pet ownership within the community in a variety of ways:

- Pet ownership and responsibilities are regularly displayed on community notice boards within the Camden Local Government Area. This includes notice boards in busy locations such as Narellan Town Centre.
- Pet responsibilities and changes to legislation are advertised in the local newspapers.
- Council provides information to local veterinary clinics and related animal businesses for distribution to their clientele.
- "Dangerous" and "Restricted Breed" dog owners are informed in writing of any changes to legislation or matters that may affect them.
- Council promote the desexing of companion animals and ensure pet owners are aware of the reduced registration fee for desexed animals.
- Council rangers enforce the Companion Animals Act by issuing penalty infringement notices, nuisance orders and dangerous dog declarations where required.
- Rangers undertake regular patrols of local reserves and bike track/walking facilities to educate and inform pet owners of their responsibilities.



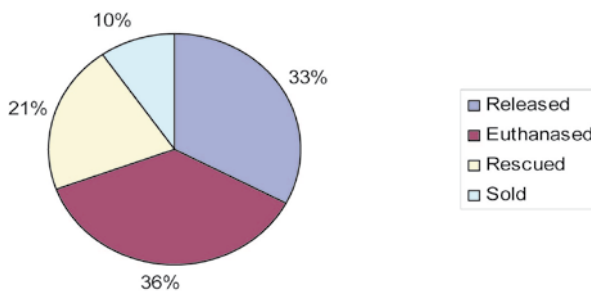
Alternatives to euthanasia for unclaimed animals

Under Section 64 of the Companion Animals Act, Councils are required to seek alternatives to euthanasia for unclaimed animals.

Camden Council informs and promotes responsible pet ownership including micro-chipping and registration. Micro-chipping and registration ensures the pet and its owner can be reunited.

Suitable unclaimed companion animals are re-homed and sent to rescue organisations.

Outcome of Dogs/Cats Impounded at Renbury Farm on behalf of Camden Council



Only 36% of the dogs/cats impounded were humanely euthanased. Dogs that have been declared dangerous or a restricted breed are not suitable to be re-homed and are euthanased as required by the Act. These dogs are included in the figures shown above. The animals which are euthanased often comprise animals that are older or not suitable to be re-homed due to temperament or health.

Off leash areas provided within the Camden Local Government Area

Camden Local Government Area has two (2) off leash areas:

- River Road Reserve, Elderslie. This Reserve is a dedicated off leash area seven (7) days a week with no time restrictions.
- Bicentennial Equestrian Park. The Equestrian Park is only designated off leash before 10am and after 5pm daily. During horse event periods all dogs must be on leads.

Section 85

Section 85(1A) of the Act requires Council to use any money paid from the Fund only for the purposes that relate to the management and control of companion animals in its area.

The Department of Local Government rebate was fully utilised to offset employment and associated activities of companion animal management by Council.

Particulars of Compliance with and Effect of Planning Agreements in Force during 2007/08

This Voluntary Planning Agreement applies to land known as Harrington Grove, which is a 440 hectare site located to the north and west of the existing Harrington Park development. The objective of the agreement is to provide suitable funding for the provision of infrastructure, facilities and services to meet the relevant needs generated by the urban development. The Agreement includes heritage conservation works for the Orielson and Harrington Grove homesteads and significant bushland conservation works.