

7.4 Access Audit Results- Stage 1

The Community Advisory Group participated in a workshop to assist in prioritising. This list was then refined further according to risk, safety and high usage areas by Occupational Therapy students who referred to a Risk Score Calculator, clinical reasoning and research. The issues were prioritised by using the following legend:

- **VH: Very High**
- **H: High**
- **M: Medium**
- **L: Low**

Facilities such as the libraries have since been taken out of the list, due to the major Capital Works scheduled in 2004/2005 that will address access.

Facility	Reference section	Problem	Priority	Costing
Camden Senior Citizens Centre	Ramps	Hazardous ramps	VH	\$5250+
Camden Senior Citizens Centre	Emergency	Inaccessible exits	VH	\$500
Camden Senior Citizens Centre	Floor surfaces	Hazardous mats	VH	\$50
Camden Senior Citizens Centre	Accessible sanitary facilities	Hazardous obstructions	VH	\$50
Narellan Council Offices	Ramps	Hazardous ramp	VH	\$2,500
Narellan Council Offices	Doors	Hazardous entrance doors	VH	\$5,000
Narellan Council Offices	Stairs	Hazardous stairs beside the ramp	VH	\$2,000
Narellan Council Offices	Stairs	Insufficient handrails on internal stairs	VH	\$1,500
Camden Council Offices	Accessible sanitary facilities	Inaccessible	VH	\$2,000
Camden Council Offices	Ramps	Hazardous ramp	VH	\$500
Catherine Field Community Hall	Stairs	Hazardous stairs	VH	\$500
Camden Visitors Centre	Approach	Inaccessible	VH	\$1,000
Catherine Field Community Hall	Emergency	No Emergency Alarms	VH	\$500
Camden Civic Centre	Stairs	No contrasting strips on nosings	VH	\$7,000
Birriwa Reserve Clubrooms	Emergency	No Emergency Alarms	VH	\$500
Birriwa Reserve Clubrooms	Emergency	Inaccessible fire blanket	VH	\$50

Birriwa Reserve Clubrooms	Emergency	Sign in disrepair	VH	\$50
Harrington Park Community Centre	Stairs	Hazardous stairs	VH	\$2,000
Harrington Park Community Centre	Emergency	Obstructed doorway	VH	\$50
Mount Annan Community Cottage	Approach	Hazardous path	VH	\$2,000
Mount Annan Community Cottage	Showers	Hazardous pipes	VH	\$200
Currans Hill Community Centre	Stairs	No contrasting strips on nosings	VH	\$500
Currans Hill Community Centre	Stairs	Hazardous handrail	VH	\$250
Currans Hill Community Centre	Accessible sanitary facilities	Hazardous GPO	VH	\$100
Currans Hill Community Centre	Emergency	No Emergency Alarms	VH	\$500
Narellan Community Hall- Small meeting room	Emergency	Obstructed exit	VH	\$50
Narellan Community Hall- Small meeting room	Sanitary facilities	Hazardous cubicle doors	VH	\$500
Narellan Community Hall- Small meeting room	Emergency	No Emergency Alarms	VH	\$3,000
Narellan Community Hall- Main hall	Stairs	No contrasting strips on nosings	VH	\$1,500
Narellan Community Hall- Small meeting room	Emergency	Exit sign in disrepair	VH	\$50
Jack Nash Reserve Clubhouse	Entrance	Inaccessible	VH	\$5,000
Jack Nash Reserve Clubhouse	Floor surfaces	Hazardous lips	VH	\$200
Jack Nash Reserve Clubhouse	Stairs	No contrasting strips on nosings	VH	\$1,500
Birriwa Reserve Clubrooms	Parking	Inappropriate construction	H	\$50
Birriwa Reserve Clubrooms	Accessible sanitary	Inaccessible	H	\$3,000

	facilities			
Birriwa Reserve Clubrooms	Emergency	Hazardous/ obstructed exits	H	\$700
Currans Hill Community Centre	Doors	Hazardous accessible entrance doors	H	\$100
Camden Civic Centre	Approach	Hazardous path	H	\$200
Camden Civic Centre	Accessible sanitary facilities	Downstairs - Inappropriate hardware on cubicle doors	H	\$100
Camden Civic Centre	Parking	Inappropriate construction	H	\$50
Camden Senior Citizens Centre	Sanitary facilities	Hazardous cubicle doors	H	\$2,000
Camden Visitors Centre	Approach	Hazardous veranda	H	\$2,000
Camden Visitors Centre	Signs	Inadequate signage	H	\$300
Camden Council Offices	Parking	Inappropriate construction and location	H	\$200
Camden Council Offices	Stairs	Hazardous handrails	H	\$500
Camden Council Offices	Accessible sanitary facilities	Inappropriate signage	H	\$100
Camden Council Offices	Emergency	Inaccessible exits	H	\$500
Narellan Council Offices	Accessible sanitary facilities	Inappropriate signage	H	\$100
Narellan Council Offices	Accessible sanitary facilities	No sanitary disposal unit	H	\$100
Narellan Council Offices	Meeting rooms	Hazardous obstructions	H	\$50
Harrington Park Community Centre	Stage	Inaccessible	H	\$17,000
Mount Annan Community Cottage	Stairs	Hazardous stairs	H	\$2,500
Jack Nash Reserve Clubhouse	Accessible sanitary facilities	Inaccessible	H	\$200
Jack Nash Reserve Clubhouse	Doors	Inaccessible	H	\$500
Jack Nash Reserve Clubhouse	Doors	Hazardous sliding glass doors	H	\$200
Jack Nash Reserve Clubhouse	Accessible sanitary facilities	Inaccessible	H	\$200
Jack Nash	Doors	Inaccessible	H	\$500

Reserve Clubhouse				
Jack Nash Reserve Clubhouse	Doors	Hazardous sliding glass doors	H	\$200
Narellan Community Hall- Main hall	Parking	Inappropriate construction	H	\$100
Narellan Community Hall- Main hall	Doors	Hazardous accessible entrance doors	H	\$4,000
Narellan Community Hall- Main hall	Accessible sanitary facilities	Inaccessible	H	\$5,000
Narellan Community Hall- Small meeting room	Approach	Hazardous path of travel	H	\$2,000
Currans Hill Community Centre	Parking	No accessible parking	H	\$100
Currans Hill Community Centre	Lighting	Disrepair	H	\$100
Currans Hill Community Centre	General sanitary facilities	Obstructed doorway	H	\$4,000
Currans Hill Community Centre	Accessible sanitary facilities	Inappropriate positioning of fixtures and fitments	H	\$50
Camden Civic Centre	Emergency	Inaccessible exits	H	\$2,000
Currans Hill Community Centre	Stairs	Insufficient lighting	H	\$500
Currans Hill Community Centre	Accessible sanitary facilities	No sanitary disposal unit	H	\$100
Currans Hill Community Centre	Accessible sanitary facilities	Inappropriate hardware on cubicle doors	H	\$100
Birriwa Reserve Clubrooms	Accessible sanitary facilities	Inappropriate positioning of fixtures and fitments	M	\$100
Birriwa Reserve Clubrooms	Doors	First aid kit inaccessible	M	\$50
Birriwa Reserve Clubrooms	Approach	Inadequate lighting	M	\$1,500
Birriwa Reserve Clubrooms	Corridors & circulation spaces	Inaccessible corridor to toilets	M	\$5,000
Birriwa Reserve Clubrooms	Accessible sanitary facilities	Inappropriate signage	M	\$500
Camden Senior Citizens Centre	Entrance	No access symbols	M	\$50

Camden Senior Citizens Centre	Accessible sanitary facilities	Inappropriate signage	M	\$300
Camden Council Offices	Entrance	No access symbols	M	\$50
Narellan Council Offices	Entrance	No access symbols	M	\$50
Harrington Park Community Centre	Approach	Inadequate signage	M	\$50
Harrington Park Community Centre	Parking	Inappropriate construction	M	\$550
Harrington Park Community Centre	Accessible sanitary facilities	Inappropriate signage	M	\$200
Harrington Park Community Centre	Accessible sanitary facilities	Inappropriate positioning of fixtures and fitments	M	\$100
Harrington Park Community Centre	Signs	Inaccessible	M	\$150
Mount Annan Community Cottage	Entrance	Insufficient lighting	M	\$1,500
Mount Annan Community Cottage	Entrance	No access symbols	M	\$200
Mount Annan Community Cottage	Accessible sanitary facilities	Inappropriate positioning of fixtures and fitments	M	\$50
Narellan Community Hall- Main hall	Accessible sanitary facilities	Inappropriate signage	M	\$350
Narellan Community Hall- Small meeting room	Floor surfaces	Hazardous lips and coverings	M	\$1,000
Narellan Community Hall- Small meeting room	Sanitary facilities	No accessible toilets on site	M	\$5,000
Narellan Community Hall- Small meeting room	Signs	Inappropriate signage	M	\$300
Camden Council Offices	Reception	No accessible telephones	M	\$500
Currans Hill Community Centre	Signs	Inadequate signage	M	\$50
Currans Hill Community Centre	Accessible sanitary facilities	Inaccessible washbasins	M	\$1,500
Currans Hill Community Centre	Accessible sanitary	Storeroom door obstructs	M	\$1,100

Centre	facilities	toilet door		
Catherine Field Community Hall	Approach	Insufficient lighting	M	\$1,500
Narellan Community Hall- Main hall	Approach	Hazardous pathways	M	\$2,000
Camden Civic Centre	Accessible sanitary facilities	No call button in cubicle	M	\$500
Catherine Field Community Hall	Accessible sanitary facilities	No call button in cubicle	M	\$500
Mount Annan Community Cottage	Sanitary facilities	No call button in cubicle	M	\$500
Jack Nash Reserve Clubhouse	Approach	Insufficient lighting	M	\$1,500
Jack Nash Reserve Clubhouse	Accessible sanitary facilities	Inappropriate signage	M	\$200
Catherine Field Community Hall	General sanitary facilities	Inaccessible	L	\$5,000
Harrington Park Community Centre	Approach	Inaccessible kerb ramp	L	\$1,000
Harrington Park Community Centre	Stage	Obstructed doorway	L	\$500
Catherine Field Community Hall	Doors	Inappropriate hardware	L	\$200
Catherine Field Community Hall	Stairs	No alternate access to stage	L	\$17,000
Mount Annan Community Cottage	Floor surfaces	Hazardous coverings	L	\$5,000
Mount Annan Community Cottage	Stairs	Inaccessible backyard	L	\$2,500
Harrington Park Community Centre	Outdoor barbeque area	Inaccessible	L	\$2,500
Birriwa Reserve Clubrooms	Entrance	Inaccessible	L	\$2,000
Birriwa Reserve Clubrooms	Approach	Hazardous path	L	\$4,000
Narellan Community Hall- Small meeting room	Doors	Kitchen inaccessible	L	\$5,000

Facility	Reference section	Problem	Priority	Costing
Kings Bush Reserve	Accessible sanitary facilities	Hazardous grab rails	VH	\$300
Birriwa Reserve	Hazards/ maintenance	Hazardous drain	VH	\$50
Birriwa Reserve	Hazards/ maintenance	Inappropriate fencing	VH	\$2,000
Harrington Park	Pathways	Hazardous footpaths	VH	\$2,500
Onslow Showground	Sanitary facilities	No accessible toilets on site	VH	\$35,000
Curry Reserve	Parking	No accessible parking	H	\$2,000
Curry Reserve	Sanitary facilities	Inaccessible	H	\$60,000
Curry Reserve	Sanitary facilities	Inappropriate positioning of flushing controls	H	\$50
Kings Bush Reserve	Entrance to toilet facilities	Hazardous threshold ramps	H	\$100
Kings Bush Reserve	Ramps, walkways & landings	Hazardous path around toilets	H	\$2,000
Kings Bush Reserve	Accessible sanitary facilities	Inappropriate positioning of flushing controls	H	\$50
Onslow Showground	Approach	No continuous accessible path of travel	H	\$2,500
Onslow Showground	Approach	Hazardous ramp	H	\$10,000
Onslow Showground	Parking	No accessible parking	H	\$100
Harrington Park	Parking	No accessible parking	H	\$50
Harrington Park	Children's playground	Inaccessible	H	\$15,000
Birriwa Reserve	Sporting Facilities	Hazardous basketball court	H	\$500
Rossmore Reserve	Hazards/ maintenance	Hazardous pond	H	\$2,500
Rossmore Reserve	Hazards/ maintenance	Hazardous drain near sanitary facilities	H	\$200
Birriwa Reserve	Parking	Inappropriate dimensions	H	\$200
Curry Reserve	Sanitary facilities	Insufficient lighting	H	\$100
Curry Reserve	Sanitary facilities	Inappropriate hardware on	H	\$100

Facility	Reference section	Problem	Priority	Costing
		cubicle doors		
Curry Reserve	Sanitary facilities	Inappropriate positioning of fixtures and fitments	M	\$200
Onslow Showground	Ramps	Hazardous Kerb ramp	M	\$1,000
Onslow Showground	Picnic areas	Inaccessible equipment and facilities	M	\$5,000
Kings Bush Reserve	Approach	No continuous access	M	\$3,250
Kings Bush Reserve	Signs	No access symbols	M	\$500
Kings Bush Reserve	Accessible sanitary facilities	Inappropriate hardware on cubicle doors	M	\$100
Kings Bush Reserve	Accessible sanitary facilities	Inappropriate positioning of fixtures and fitments	M	\$50
Kings Bush Reserve	Streetscape	No accessible facilities	M	\$2,000
Birriwa Reserve	Approach	Hazardous handrail	M	\$2,000
Birriwa Reserve	Children's playground	Inaccessible	M	\$15,000
Birriwa Reserve	Seating Areas	Inaccessible facilities	M	\$5,000
Harrington Park	Sanitary facilities	No sanitary facilities on site	M	\$60,000
Harrington Park	Streetscape	Inaccessible equipment and facilities	M	\$4,000
Harrington Park	Signs	Inappropriate signage	M	\$200
Rossmore Reserve	Utilities	Hazardous drinking fountain	M	\$500
Rossmore Reserve	Sanitary facilities	Inaccessible	M	\$60,000
Birriwa Reserve	Street furniture	Hazardous bollards	M	\$1,500
Birriwa Reserve	Street furniture	Hazardous bin	M	\$100
Birriwa Reserve	Hazards/maintenance	Inadequate lighting	M	\$1,500
Curry Reserve	Children's playground	Inaccessible	M	\$15,000
Rossmore Reserve	Approach	Inaccessible	M	\$5,000
Rossmore Reserve	Approach	Inadequate signage	M	\$400
Curry Reserve	Barbeque and seating area	Inaccessible facilities	L	\$5,000

Facility	Reference section	Problem	Priority	Costing
Main Reserve	Approach	Hazardous ramp	L	\$11,500
Onslow Showground	Children's playground	Inaccessible	L	\$15,000

Total: \$2 Million

Very High & High Priorities: \$150,000

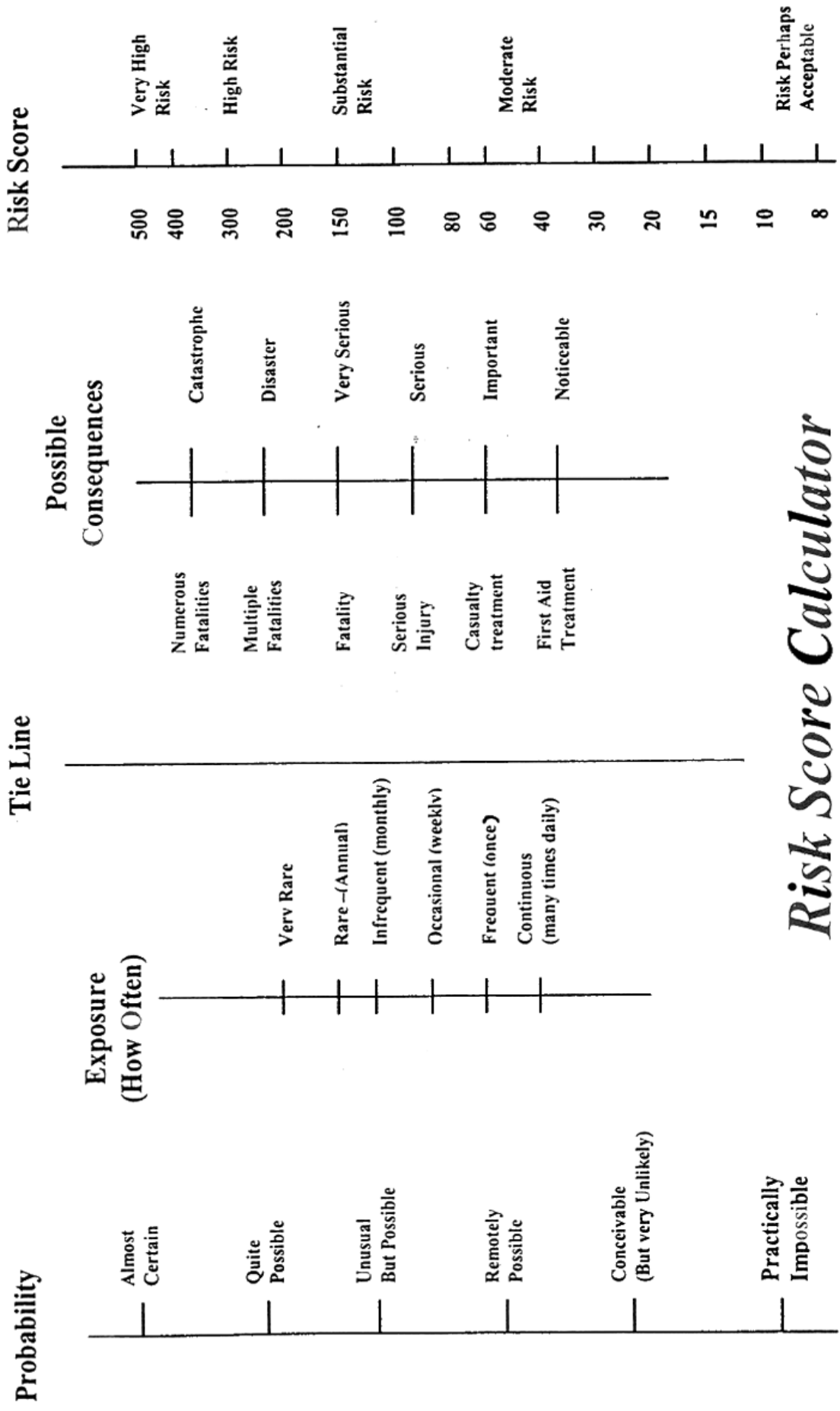
7.5 Risk Score calculator

The following Risk Score Calculator was used as a way of prioritising access issues. The probability refers to the likelihood of an incident occurring. How often, refers to the usage of the facility. Consequences relate to the extent of injuries or harm that can result from possible incidents, and the risk score refers to the overall level of risk.

Please refer to the table on the next page.

7.5 Risk Score calculator

3 1 4 2 5



Risk Score Calculator

7.6 Community Advisory Group and Consultation methods used

Community Advisory Group members:

Councillor Beverley Batros

Community Representatives

Christine Holmes

Jock Wylie

Professional Representatives

Macarthur HACC Forum

Carmel Flavell Macarthur District Temporary Family Care

Cecilia Gray Spastic Centre

Sandra Lightfoot Collins Macarthur Home Modifications

Kenneth Foster Macarthur Legacy

Sharon Bishop South West Area Nursing Service

Kimberley Diffley Macarthur HACC forum

Cheryl Eather Macarthur Community Forum

Council Staff

Lisa Miscamble- Community Services

Kerrie Doherty- Engineering

Mark Hitchenson- Outcomes

Michael Brown- Development

Carey McIntyre- Development

Noleen Jessup- Employee and Community Relations

Jenny Franke- Community Planning and Development

Tracey Binney- Community Planning and Development

Occupational Therapy students from the University of Western Sydney

Macarthur: Heather Hudson, Nicole Sharp, Danielle Brown, Katherine Armstrong

Consultation Methods

- Public meeting
- Surveys to people with a disability/ or carers
- Consultations with service providers such as Macarthur Disability Network
- Staff surveys
- Meetings with managers / relevant staff

7.7 Definition of Disability under the Disability Discrimination Act (DDA)

The Disability Discrimination Act defines a disability as the presence of physical, intellectual, psychiatric, sensory, neurological, physical disfigurement or the presence in the body of an organism capable of causing disease such as HIV/AIDS.

The definition also includes a disability that presently exists, previously existed but no longer exists, e.g. a person who had a heart attack, a person with a genetic predisposition and is imputed to a person, e.g. assuming that a person living with a infectious disease has the disease. (Disability Discrimination Act, 1992)

7.8 References

Disability Discrimination Act 1992

Disability Network 1998

Hauritz and Others, 'Justice for People with Disabilities' 1998

¹ Wills, J. (2001) Just, Vibrant and Sustainable Communities: A Framework for Progressing and Measuring Community Wellbeing. Local Government Community Services Association of Australia, Townsville.

7.9 Staff Survey Results 2003

Number of surveys distributed: 250

Number of surveys returned: 66

Number of surveys returned from each Branch:

Engineering- 10

Assets- 4

Community Services- 16

Corporate (Administration & Finance)- 9

Outcomes- 5

Customer & Employee relations-6

Development- 9

Environment and Health- 6

Question 1: Have you undertaken training in disability awareness / issues?

Yes- 20 No- 46

Some of the Training includes - Training in Hearing impaired staff, HACC Disability Training, Disabilities and Housing, Disability Access, Councils EEO Training.

Question 2: Have you had personal experience within the workplace, interacting with people who have a disability?

Yes- 42 No- 19

a) Have had an experience- 41 b) The known disability- 39

Some experiences include: - Talking, Children from Mater Dei regularly visit the library, Working with people in wheelchairs, Working with people who have Cerebral Palsy, Deafness, Mental and Physical Disabilities.

Question 3: Have you had experience in caring for a person with a disability?

Yes- 24 No- 38

Question 4: **Number 1 (not confident)- 0 Number 2- 5 Number 3 (unsure)-12 Number 4 -32 Number 5 (very confident) -14**

Question 5: Has your department / work team, experienced difficulties or barriers working with people who have a disability?

Yes- 11 No- 48

Some experiences include:- File storage area not accessible for wheelchairs, Staff not knowing how to handle a situation, Library patron suffers from Tourettes Syndrome, Wheelchair Access.

Question 6: Do you feel you would benefit from receiving OR are you interested in receiving further information on the following disabilities:

Physical (eg amputation, paraplegia)

Intellectual (eg Downs Syndrome)

Psychiatric (eg Bipolar affective disorder)

Sensory (eg Vision & Hearing Impairment)

Neurological (eg Epilepsy)
Physical disfigurement (eg scarring from burns)
Disease causing organisms (eg Hiv / Aids)

Yes- 41 No- 24

Mental Illness, Autism, and Attention Deficit Disorder were amongst the other disabilities which staff would like more information on.
