

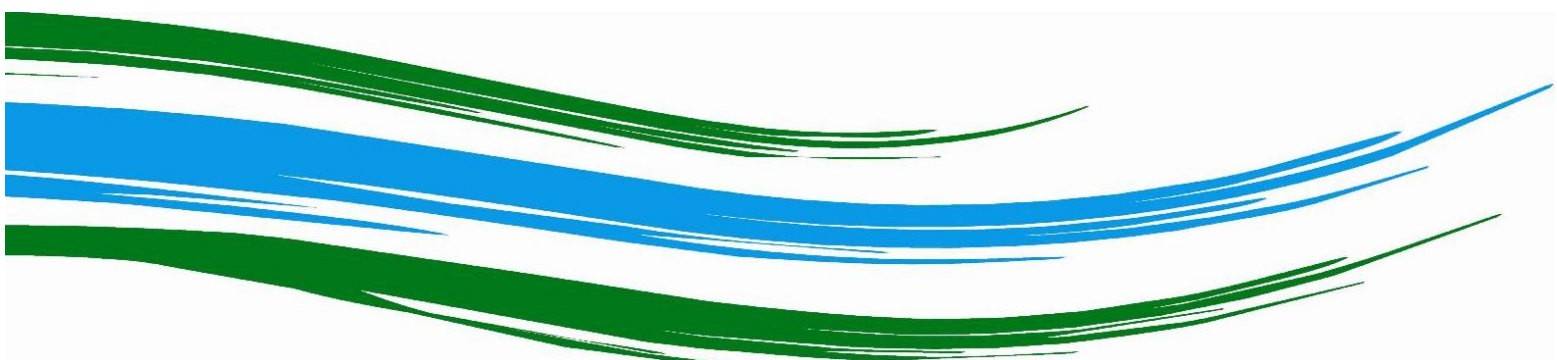


Camden Council

Attachments

Ordinary Council Meeting
12 June 2018

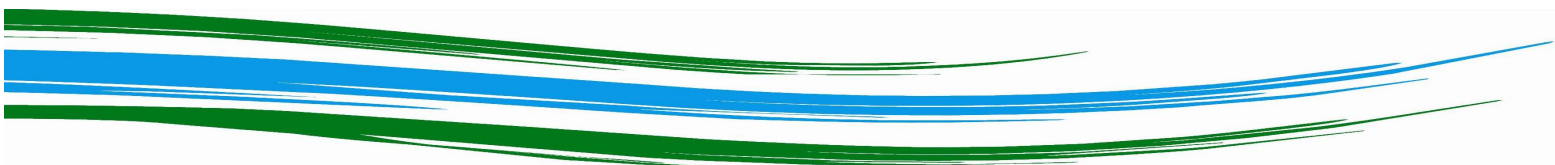
Camden Council
Administration Centre
70 Central Avenue
Oran Park



ORDINARY COUNCIL

ATTACHMENTS - ORDINARY COUNCIL

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ORD01

Attachment 1



HERITAGE ADVISORY COMMITTEE – TERMS OF REFERENCE

HERITAGE ADVISORY COMMITTEE – TERMS OF REFERENCE

PART 1 - INTRODUCTION

1. BACKGROUND

- 1.1 The Camden Community Strategic Plan identifies caring for the natural environment inclusive of heritage sites as a key objective for Council. The Community Strategic Plan also values Strong Local Leadership as a key direction for Council, with a key objective under this direction being the maintenance of strong partnerships and shared responsibilities with key stakeholders.
- 1.2 The establishment of a Heritage Advisory Committee will help inform strategic heritage directions and community education around the importance of Camden's heritage to our unique identity.

2. PURPOSE OF THE COMMITTEE

- 2.1 To support Council by providing informed recommendations on heritage matters;
- 2.2 To promote heritage and community education by:
 - a) Generating a wider appreciation of heritage through public displays, seminars, participation in the annual National Trust Heritage festival & history week;
 - b) Promoting and coordination of heritage open days;
 - c) Generating a greater understanding and appreciation of Aboriginal heritage in Camden Local Government Area;
 - d) Actively encouraging conservation and maintenance of heritage items and heritage conservation areas to owners and the general public;
 - e) Investigating grant opportunities;
 - f) Investigating opportunities for Council run awards/recognition in response to good heritage work;
 - g) Developing a register of local heritage professionals and tradespeople; and
 - h) Assisting in developing education packages for information, school education, and best heritage practices.
- 2.3 To provide general advice and assistance by sourcing heritage information and historic photos to aid in replacing materials and carrying out work.
- 2.4 To provide policy input by:

- a) Contributing to the review of heritage listings, and reviewing potential new heritage items; and
- b) Providing feedback to Council staff on key local and state strategic planning policies with heritage implications.

3. SCOPE

- 3.1 These terms of reference apply to all activities of the heritage advisory Committee.

4. DEFINITIONS

- 4.1 **Council** means Camden Council.
- 4.2 **Committee** means Council's Heritage Advisory Committee.
- 4.3 **Chairperson** means the person appointed under section 9.1 or, in the absence of that person, the other Councillor member or, in the absence of the other Councillor member, the alternate Councillor member.

PART 1 – TERMS OF REFERENCE

5. TITLE AND DELEGATIONS

- 5.1 The Committee shall be referred to as the 'Camden Council Heritage Advisory Committee'.
- 5.2 The Committee functions as an advisory committee without delegations.

6. MEMBERSHIP

- 6.1 Only members have voting rights.
- 6.2 The Committee shall consist of the following members:
 - a) Two Councillors (and one alternate Councillor);
 - b) One representative of the Camden Historical Society;
 - c) ~~Up to two~~ two community representatives from Camden's Aboriginal and Torres Strait Islander community;
 - d) Three community representatives, one resident in each of the North, Central and South wards of the Camden Local Government Area;
 - e) ~~Two heritage experts or other experts as Council determines.~~
- 6.3 Council staff, as determined by the General Manager, will attend meetings to act as the secretary and to provide technical advice and support and respond to enquiries. Council staff are not members and hold no formal voting rights.
- 6.4 Councillors appointed to the Committee hold office until the next ordinary Council election provided that they remain Councillors under the provisions of the *Local Government Act 1993*.
- 6.5 Community representatives ~~and experts~~ appointed to the Committee hold office until the next ordinary Council election.

- 6.6 Members may re-nominate for further terms.
- 6.7 Membership of the Committee for those appointed is voluntary and no payment of expenses applies in relation to attending activities or meetings of the Committee.

7. APPOINTMENT OF MEMBERS

- 7.1 Council appoints the Councillor members.
- 7.2 The Camden Historical Society may nominate one of its members as its representative member from time to time. The appointment of the nominee is subject to Council's approval.
- 7.3 Organisations representing Camden's local Aboriginal and Torres Strait Islander community, such as the Tharawal Local Aboriginal Land Council and the Cubbitch Barta Native Title Claimants Aboriginal Corporation, will be consulted and may nominate Aboriginal and Torres Strait Islander community members from time to time. The appointment of the nominees is subject to Council's approval.
- 7.4 For other community representative members, written nominations will be invited by advertisement in local media and Council's website. Initial assessments are undertaken by appropriate Council staff.
- 7.5 A report to Council will be prepared recommending suitable community ~~and expert~~ nominees for appointment. Council then appoints members accordingly.
- 7.6 Nominations will be assessed according to the following criteria:
- Ability and commitment to meet the ~~objectives purpose~~ of the Committee and these terms of reference;
 - For representatives of the Camden Historical Society – written nomination by the Society;
 - For Aboriginal and Torres Strait Islander community representatives – written nomination by an organisation representing Camden's Aboriginal and Torres Strait Islander community;
 - For other community representatives – residence in the Camden Local Government Area with only one from each ward;
 - ~~For experts – demonstrated expertise and experience in heritage or related matters in the Camden Local Government Area.~~

8. MEMBER VACANCY

- 8.1 A member's position becomes vacant:
- If the member dies;
 - If the member resigns membership by notice in writing to the Committee or Council;
 - If the member is absent for more than three consecutive meetings without the leave of the chairperson and Council resolves to remove the member;

- d) If the member misuses information or breaches confidentiality and Council resolves to remove the member;
- e) If they were nominated by the Camden Historical Society or an organisation representing Camden's Aboriginal and Torres Strait Islander community and the nomination is revoked by written notice to Council;
- f) If they are an other community representative and no longer reside in the Ward for which they were appointed;
- g) If Council otherwise resolves to remove the member.

8.2 If a vacancy occurs within the term of the member caused by the resignation, removal or death of the member, or the revocation of the member's nomination, the position may be filled through the following process:

- a) When a vacancy occurs, the chairperson will report it to the Committee at its next meeting.
- b) If the member was nominated by the Camden Historical Society or an organisation representing Camden's Aboriginal and Torres Strait Islander community, Council staff will request the relevant body to nominate a replacement.
- c) Council staff will prepare a report to the next available Council meeting on the following matters:
 - o ~~If the member was an expert, the proposed replacement;~~
 - o If the member was nominated by the Camden Historical Society or an organisation representing Camden's Aboriginal and Torres Strait Islander community, the replacement nominee;
 - o If the member was nominated as an other community representative, Council officers will review the original expressions of interest received and will confirm if any of those persons are suitable and available to be considered as a member of the Committee;
 - o Where, due to no other previous nominations, or nominations not being suitable, an expression of interest will be called for in replacing member/s appointed by Council.
- d) Where a vacancy occurs within eight months of the end of the term of the members, the vacancy will not be filled.
- e) Once appointed by Council, the new member will be a member of the Committee for the remainder of the original member's term.
- f) If Council does not endorse the recommendation, an expression of interest will be called for further nominations.

9. CHAIRPERSON AND SECRETARY

- 9.1 Council appoints the chairperson from the Councillor members, and may resolve to remove or replace the chairperson.
- 9.2 The chairperson presides over all meetings of the Committee.
- 9.3 If there is a tied vote, the chairperson shall have a casting vote.
- 9.4 The General Manager will determine a staff member to perform the role of secretary.

10. ADVISORY ROLE

- 10.1 The Committee provides advice to Council and makes recommendations only.
- 10.2 The Committee's views can be made available through the minutes, a regular Councillor update or in writing from the Chairperson to the General Manager.
- 10.3 The Committee may make decisions about its internal process provided that there is no conflict with these terms of reference.
- 10.4 The Committee does not have a decision-making role concerning development applications or planning proposals. However, Council or Council officers may notify development applications to the Committee in their discretion for comment.

11. RESPONSIBILITY OF MEMBERS

- 11.1 Members are responsible to:
 - a) Respond to matters referred to the Committee by Council;
 - b) Give advice to the best of their knowledge and ability that will help achieve the ~~objectives~~ purpose of the Committee;
 - c) Facilitate tasks allocated to them;
 - d) Behave in a manner that respects the interests and viewpoints of other members;
 - e) Declare any potential or actual conflicts of interests on matters that are brought before the Committee before consideration of those matters;
 - f) Abide by Council's Code of Conduct and these terms of reference.

12. HERITAGE EXPERTS

Committee may seek heritage expertise

- 12.1 The Committee may, in its discretion and from time to time, recommend to the General Manager or their delegate that heritage expertise is desirable for the proper consideration of a particular matter before the Committee or otherwise to assist in the proper discharge of the Committee's functions.
- 12.2 Before the proposed recommendation is put to the Committee for decision, the chairperson must identify the required expertise and be satisfied that the expertise is not reasonably available from Council officers.
- 12.3 The Committee's recommendation must identify the required expertise and may include a request that an expert be engaged for a particular matter, for a particular meeting or series of meetings, or for a period.
- 12.4 The Committee may consider proposed recommendations under this section without prior notice.

Engagement of heritage experts

12.5 If the General Manager or their delegate accepts the Committee's recommendations, heritage experts will be engaged by Council, and the engagements will be managed by Council officers in compliance with Council's purchasing and procurement policy and procedures.

12.6 Heritage experts will be paid by Council on an hourly or daily basis as determined, and on such terms as agreed, by the General Manager or their delegate.

12.7 The General Manager or their delegate may review the engagement of heritage experts, or may terminate or not proceed with the engagement of any heritage expert, at any time by written notice to the chairperson and the expert, or impose conditions on the engagement of particular heritage experts or heritage experts generally.

Responsibility of heritage experts

12.8 Heritage experts are responsible for providing independent advice to the Committee on matters referred to them by the Committee and may be required to do one or more of the following:

- a) Attend Committee meetings;
- b) Attend site meetings or briefings;
- c) Advise the Committee;
- d) Prepare reports or presentations to the Committee;
- e) Prepare reports, presentations or submissions on behalf of the Committee;
- f) Perform other related tasks.

12.9 Heritage experts are subject to Council's Code of Conduct.

12.10 Heritage experts must, as soon as practicable after they become aware, advise the chairperson in writing of any actual or potential pecuniary or non-pecuniary conflict of interests or actual or potential breaches of the Code of Conduct.

12.13. RESPONSIBILITIES OF COUNCIL

12.13.1 Council will:

- a) Provide meeting facilities for the Committee and ensure that support is available for minute taking and professional officer advice as appropriate;
- b) Consider whether to notify the Committee about various issues for comment and duly consider the Committee's views;
- c) Review the Committee's role and may re-organise or disband the Committee.

13.14. FREQUENCY OF MEETINGS

HERITAGE ADVISORY COMMITTEE
Adopted by Council 10/10/2017

Next Review Date: 30/06/2020
EDMS #:17/321997

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~~13.1~~14.1 The Committee shall meet at least once each quarter or more frequently if considered necessary by the chairperson.

~~13.2~~14.2 The chairperson, or the secretary with the consent of the chairperson, is responsible for calling meetings and may call special meetings for urgent matters in their discretion.

14.15. QUORUM

14.15.1 The quorum for a meeting of the Committee is a majority of the members but this number must include at least one Councillor member.

14.215.2 If there is no quorum within 15 minutes of the scheduled start of the meeting or at any time during the meeting, the meeting must be adjourned by the chairperson or, in their absence, by the majority of members present. If neither the chairperson nor the majority adjourns the meeting, the meeting will be deemed to have been adjourned to the next meeting called by the chairperson or the secretary.

15.16. MEETING PROCEDURES

15.416.1 Notice of the time, place and agenda of all meetings is to be given by the secretary to each member of the Committee not less than seven days prior to the meeting, except where the chairperson, or the secretary with the consent of the chairperson, calls a special meeting for an urgent matter, in which case notice will be given as soon as practicable.

15.216.2 Members of the Committee are required to advise the chairperson or the secretary prior to the meeting if they are unable to attend any meeting.

15.316.3 Minutes of all meetings shall be made accessible to the public (except to the extent that Council considers that the information should be considered in closed Council or as a confidential attachment to a report).

15.416.4 Minutes of all meetings shall be kept electronically and forwarded to Council for noting if Council so requests.

15.516.5 Minutes of all meetings shall record the meeting attendees, including any invitees.

15.616.6 Meetings are not open to the public but persons may be invited to attend the meetings at the request of the chairperson on behalf of the Committee. Invitees cannot vote and may be requested to leave the meeting at any time by the Chairperson.

15.716.7 At all meetings of the Committee, each voting member present (including the chairperson) shall have one vote.

15.816.8 Pursuant to Section 10(2) of the *Local Government Act 1993*, Council authorises the chairperson to expel persons from a meeting for misconduct or if neither a member nor an invitee.

15.916.9 Recordings of meetings are not permitted except with the authority of Council, other than recordings made by the secretary only for verifying the accuracy of minutes, and recordings are not made available or disclosed to any person, except as required by law.

15.1016.10 Pursuant to Section 10(2) of the *Local Government Act 1993*, Council authorises the chairperson to expel persons from a meeting for

using or having used a recorder in contravention of this clause.

~~15.11~~16.11 In this clause 15, 'recorder' includes a video camera, still camera and any electronic device capable of recording speech, moving images or still images. In this clause, 'recording' means making a temporary or permanent record in any medium, or engaging in or facilitating internet or local streaming of, or otherwise capturing, speech or images.

□ * * *

RELEVANT LEGISLATIVE INSTRUMENTS: *Local Government Act 1993*
Local Government (General) Regulation 2005

RELATED POLICIES, PLANS AND PROCEDURES: Code of Conduct

RESPONSIBLE DIRECTOR: Planning and Environment

APPROVAL: Council

HISTORY:

Version	Approved by	Changes made	Date	EDMS Number
1	<i>Approved by Council</i>	<i>New</i>	<i>10/10/2017</i>	<i>17/321997</i>

**Appendix: Summary of Budget Review Variations Greater Than \$15,000
March Review of the 2017/18 Budget**

1) Proposed Budget Variations		Legend:	
Proposed variations to the 2017/18 Budget based on income received and expenditure payments to date are as follows:			
Expense	Change In Vote	Totals	Description
\$	Income	\$	Comments
\$	\$	\$	
(469,700)	927,869	458,169	Surplus / (Deficit) - Proposed Budget Variations September 2017/18 Review
(738,500)	837,980	99,480	Surplus / (Deficit) Proposed Budget Variations December 2017/18 Review
-	100,000	100,000	WHS Systems Rebate Increase
-	53,600	53,600	Easement Compensation Income
-	50,000	50,000	Interest on Investment
(19,500)	12,000	(7,500)	Variations under \$15,000
(19,500)	215,600	196,100	Surplus / (Deficit) Proposed Budget Variations March 2017/18 Review
(1,227,700)	1,981,449	753,749	Surplus / (Deficit) - Net Impact of Variations 2017/18

* It should be noted where net increases or reductions have been shown within the main Council Report the income and expenditure column will not reconcile, as the two are separated within this attachment.

**Appendix: Summary of Budget Review Variations Greater Than \$15,000
March Review of the 2017/18 Budget**

Expense \$		Change in Vote		Totals		Description		Comments	
		Income \$	Totals \$						
2) Council Approved Budget Variations									
Since adopting the 2017/18 Budget, Council has authorised the following changes to the budget:									
(695,603)		237,434	(468,169)	Surplus / (Deficit) - Council Approved Budget Variations September 2017/18 Review					
(99,480)		-	(99,480)	Surplus / (Deficit) - Proposed Budget Variations December 2017/18 Review					
(50,000)		50,000	-	RMS Funding for the Anderson Road/Camden Valley Way Intersection design					
(100,000)		100,000	-	NSW Special Infrastructure Contribution - Raby Road Upgrade					
(3,000)		3,000	-	Seniors Festival Grant Funding					
(33,100)		33,100	-	Funding from the NSW Environmental Protection Agency ; Funding for Cleaner Car Parks at Sporting Grounds Round 2					
141,821				Savings in Mount Amman Leisure Centre Project					
		(141,821)		Revote Reserve Funding Redirected to Harrington Park project					
				Harrington Park Lake Reserve Youth Play Space project					
		141,821		Allocation of Revote Reserve funding to Harrington Park project					
359,424				Savings in Mount Amman Leisure Centre Project					
		(359,424)		Section 7.11 Funding Redirected to Sedgewick Reserve Project					
				Sedgewick Reserve Youth Play Space project.					
		359,424		Allocation of Section 7.11 funding to Sedgewick Reserve Project					
(186,100)		186,100	-	Surplus / (Deficit) - Proposed Budget Variations March 2017/18 Review					
(981,183)		423,534	(557,649)	Surplus / (Deficit) - Net Impact of Council Approved Variations 2017/18					

Legend:
Expense Reduction - Positive figures, Expense Increase (Negative Figure)
Income Increase - Positive figures, Income Reduction (Negative Figure)

Council Resolution - 32/18, 27/2/2018
Council Resolution - 33/18, 27/2/2018
Council Resolution - 53/18, 27/3/2018
Council Resolution - 75/18, 24/4/2018
Council Resolution - 83/18, 8/5/2018

**Appendix: Summary of Budget Review Variations Greater Than \$15,000
March Review of the 2017/18 Budget**

Change In Vote		Totals		Description	Comments
Expense \$	Income \$	Expense \$	Income \$		
3) Contra Adjustments					
Contra adjustments that have a NIL impact on Council's Budget.					
(9,313,480)	9,313,480	-	-	September 2017/18 Contra Adjustments	Legend:
418,200	(418,200)	-	-	December 2017/18 Contra Adjustments	Expense Reduction - Positive figures, Expense Increase (Negative Figure)
	7,450,000	-	-	Section 7.11 Developer Contributions	Income Increase - Positive figures, Income Reduction (Negative figure)
(7,450,000)		-	-	Section 7.11 Developer Contributions - Transfer to Reserve	The balance of Council's Section 7.11 reserves has increased as a result of higher than anticipated Section 7.11 cash contributions.
	320,000	-	-	Section 7.11 Developer Contributions - Interest on Investments	The balance of Council's Section 7.11 reserves has increased as a result of additional interest on investments.
(320,000)		-	-	Section 7.11 Developer Contributions - Transfer to Reserve	The balance of Council's Domestic Waste Management reserve has increased as a result of additional interest on investments.
	80,000	-	-	Domestic Waste Management - Interest on Investments	The balance of Council's Domestic Waste Management reserve has increased as a result of additional interest on investments.
(80,000)		-	-	Domestic Waste Management - Transfer to Reserve	The balance of Council's Domestic Waste Management reserve has increased as a result of additional interest on investments.
	105,100	-	-	VPA Oran Park Waterplay (Non Cash)	Additional developer contribution towards amenities to accommodate disabled access at the Oran Park Waterplay Facility. The will bring the developer contribution to this project to \$805,100 and the total budget for the project to \$1,537,900.
(105,100)		-	-	VPA Income Oran Park Waterplay (Non Cash)	Additional developer contribution towards amenities to accommodate disabled access at the Oran Park Waterplay Facility. The will bring the developer contribution to this project to \$805,100 and the total budget for the project to \$1,537,900.
	170,000	-	-	Drainage Works Narellan Catchment.	Additional drainage works have been undertaken as part of the Narellan Sports HUB contract. These works would have been required regardless of the HUB project however given the timing of the HUB, the drainage works were required to be brought forward and done simultaneously. Funding for these works is included in Council Contributions Plan No 3.
(170,000)		-	-	Section 7.11 - Transfer from Reserves	Implementation of a Property Management System for the Property Services Team. It is proposed to fund this from the Information Technology Reserve.
	38,440	-	-	Property Management System	Increasing focus on risk issues as a result of CRMs and internally identified damage to kerb infrastructure has led to an increasing works program. Funding has been identified from the Community Infrastructure Renewal Program Reserve
(38,440)		-	-	Information Technology - Transfer from Reserves	Emergency repairs at Fairfax reserve were required and this was funded by insurance
	100,000	-	-	Kerb & Gutter Renewal and Replacement	Geotechnical investigations brought forward to allow design to proceed in 2018/19
(100,000)		-	-	Community Infrastructure Renewal Program Reserve	
	150,000	-	-	Fairfax Reserve Emergency Repairs	
(150,000)		-	-	Insurance Monies	
	24,000	-	-	Bringelly - Greendale Road	
(24,000)		-	-	Section 7.11 - Transfer from Reserves	

**Appendix: Summary of Budget Review Variations Greater Than \$15,000
March Review of the 2017/18 Budget**

Expense \$		Change in Vote		Totals		Description		Comments	
		Income \$	Totals \$						
(20,000)							Leppington North - Open Space Design		Accelerated costs associated with scoping and design of future open space areas
		20,000					Section 7.11 - Transfer from Reserves		
(25,000)							MacArthur Rd Intersection Patching		MacArthur Rd Intersection patching works
		25,000					Engineering Reserve - Transfer from Reserves		
(110,000)							Kerrigan Higgins & Gardiner Asphalt Seal		
(79,000)							Kerrigan Higgins & Gardiner Footpath Works		Final layer of asphalt and outstanding footpath works in the vicinity of Kerrigan Crescent to be funded from developers bond, associated with incomplete works by developer.
		189,000					Developer Bond Monies - Incomplete Works		
		123,775					Sedgewick Youth Space and Waterplay Facility - Future Capital Works		
		(123,775)					Sedgewick Youth Space and Waterplay Facility - Section 7.11		Final adjustment to bring to account section 7.11 funding for the Sedgewick Reserve Project as approved by Council 08/05/2018
(67,800)							Corporate Staff Requirement		
67,800							Corporate Salary allocation		Due to continued growth and the need to meet an ever increasing service demand employment of additional 4.2(FTE) staff was determined as part of half yearly Mini Budget Review. These staff will be deployed in the Statutory Planning area to assist with improving the time taken to assess planning proposals and efficiency of the S10.7 review process. in Communications and Events area to enable video production for social media and support the civic events from expanding events calendar, and in Governance and Procurement areas to support the functions.
(8,671,540)		8,671,540					March 2017/18 Contra Adjustments		
(17,566,820)		17,566,820		0			Total Contra Variations 2017/18		

**Appendix: Summary of Budget Review Variations Greater Than \$15,000
March Review of the 2017/18 Budget**

Expense \$	Change in Vote		Description	Comments
	Income \$	Totals \$		
Reconciliation to 'March Review of the 2017/18 Budget'				
2016/17 Carried Forward Working Funds Balance		1,000,000		
2017/18 Adopted Budget Surplus Available Working Funds 01/07/17		0		
		1,000,000		
Less:				
Minimum Desired Level		(1,000,000)		
Total Funds Available		0	Total Available Working Funds as at 01/07/2017	
September Review		458,169	Significant Budget Variations	
		(458,169)	Council Approved Variations	
		0	Budget Contra Variations	
		0	Sub Total - September Review Variations	
December Review		0	Total Available Working Funds as at 30/09/2017	
		99,480	Significant Budget Variations	
		(99,480)	Council Approved Variations	
		0	Budget Contra Variations	
		0	Sub Total - December Review Variations	
March Review		0	Total Available Working Funds as at 31/12/2017	
		196,100	Significant Budget Variations	
		0	Council Approved Variations	
		0	Budget Contra Variations	
		196,100	Sub Total - December Review Variations	
		196,100	Total Available Working Funds as at 31/03/2018	



Camden Council

Quarterly Budget Review Statement

For the period ending 31 March 2018

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2. Capital Budget Review Statement
3. Cash & Investments Budget Review Statement
4. Contracts Budget Review Statement
5. Consultancy & Legal Expenses Budget Review Statement
6. Key Performance Indicators Budget Review Statement

Camden Council
Income & Expenses Budget Review StatementQuarterly Budget Review Statement
for the period 01/01/18 to 31/03/18Budget review for the quarter ended 31 March 2018
Income & Expenses Review

	Original Budget 2017/18	Approved Changes		Revised Budget 2017/18	Variations for this Mar Qtr		Notes	Projected Year End Result
		Revotes	Other than by QBRs					
Operating Income								
Actively Managing Camden's Growth	18,869,100	-	30,000	18,899,100	53,600	1	18,952,700	
Healthy Urban and Natural Environment	93,560,985	-	-	93,560,985	-	-	93,560,985	
A Prosperous Economy	-	-	-	-	-	-	-	
Effective and Sustainable Transport	88,036,600	-	-	88,036,600	-	-	88,036,600	
An Enriched and Connected Community	7,352,850	-	24,980	7,377,830	-	-	7,377,830	
Strong Local Leadership	58,694,100	-	1,527,869	60,221,969	162,000	2	60,383,969	
	266,513,635	-	1,582,849	268,096,484	215,600		268,312,084	
Operating Expenses								
Actively Managing Camden's Growth	11,792,800	813,462	229,000	12,835,262	8,000	-	12,843,262	
Healthy Urban and Natural Environment	26,783,361	1,209,617	36,000	28,028,978	-	-	28,028,978	
A Prosperous Economy	240,400	161,221	-	401,621	38,440	3	440,061	
Effective and Sustainable Transport	17,633,000	-	-	17,633,000	-	-	17,633,000	
An Enriched and Connected Community	11,800,765	156,699	261,942	12,219,406	46,100	4	12,265,506	
Strong Local Leadership	28,013,460	1,594,929	33,000	29,641,389	1,500	-	29,642,889	
	96,263,786	3,935,928	559,942	100,759,656	94,040		100,853,696	
Net Operating Surplus / (Deficit)	170,249,849	(3,935,928)	1,022,907	167,336,828	121,560		167,458,388	
Add:								
Non Cash Funded Depreciation	16,071,200	-	-	16,071,200	-	-	16,071,200	
Funds from the Sale of Assets	535,000	-	-	535,000	-	-	535,000	
Loan Borrowings	-	-	-	-	-	-	-	
Transfer from Restricted Assets	19,517,210	3,935,928	(1,991,720)	21,461,418	1,007,640	-	22,469,058	
	36,123,410	3,935,928	(1,991,720)	38,067,618	1,007,640		39,075,258	
Less:								
Capital Purchases & Acquisitions	185,544,900	-	(2,386,720)	183,158,180	933,100	-	184,091,280	
Borrowing Expense (Principal)	3,796,091	-	-	3,796,091	-	-	3,796,091	
Transfer to Restricted Assets	17,032,268	-	1,417,907	18,450,175	-	-	18,450,175	
Proposed - Transfer to Restricted Assets	-	-	-	-	-	-	-	
	206,373,259	-	(968,813)	205,404,446	933,100		206,337,546	
Net Budget Position Surplus / (Deficit)	-	-	-	-	196,100		196,100	

This statement forms part of Council's Quarterly Budget Review Statement (QBRs) for the quarter ended 31/03/2018 and should be read in conjunction with the total QBRs report

Camden Council
Income & Expenses Budget Review Statement

Quarterly Budget Review Statement
for the period 01/01/18 to 31/03/18

Budget review for the quarter ended 31 March 2018
Recommended changes to revised budget

Budget Variations being recommended include the following material items (Greater than \$15,000):

Notes	Movement	Description
1	53,600	Actively Managing Camden's Growth - Increase in income Adjustment to income relate to an increase in income from easements (\$54K)
2	162,000	Strong Local Leadership - Increase in Income Adjustments to income relate to a WHS Systems Rebate Increase (\$100K) and additional Interest on Investments (\$50K). A number of minor adjustments have also been required which have increased income forecasts (\$12K).
3	38,440	A Prosperous Economy - Increase in Expense Funding required for Implementation of a Property Management System for the Property Services Team (\$38K).
4	46,100	An Enriched and Connected Community - Increase in Expense Funding from the NSW Environmental Protection Agency for cleaner car parks at sporting grounds (\$33K). A number of minor adjustments have also been required which have increased expenditure forecasts (\$13K).

This statement forms part of Council's Quarterly Budget Review Statement (QBRs) for the quarter ended 31/03/2018 and should be read in conjunction with the total QBRs report

Camden Council
Capital Budget Review StatementQuarterly Budget Review Statement
for the period 01/01/18 to 31/03/18Budget review for the quarter ended 31 March 2018
Capital Expenditure Review

	Original Budget 2017/18	Approved Changes		Revised Budget 2017/18	Variations for this Mar Qtr	Notes	Projected Year End Result
		Revotes	Other than by QBRs				
Capital Expenditure							
New Assets (Council Delivery)							
Transport & Road Infrastructure	5,527,000	12,012,488	-	17,539,488	363,000	1	17,902,488
Community Facilities	2,250,900	5,312,958	(2,671,200)	4,892,658	-	-	4,892,658
Parks & Recreation	2,631,100	6,058,730		8,689,830	20,000	2	8,709,830
Stormwater & Drainage	100,000	351,117	-	451,117	170,000	3	621,117
Council Properties	700,000	1,016,915	(310,000)	1,406,915	-	-	1,406,915
Plant & Equipment	130,000	990,000	-	1,120,000	-	-	1,120,000
Other	-	88,162	-	88,162	-	-	88,162
New Assets (Works In Kind)							
Transport & Road Infrastructure	61,094,000	-	-	61,094,000	-	-	61,094,000
Recreation & Community Facilities	52,468,000	-	-	52,468,000	105,100	4	52,573,100
Stormwater & Drainage	47,283,000	-	-	47,283,000	-	-	47,283,000
Asset Renewal (Replacement)							
Transport & Road Infrastructure	7,670,800	2,413,436		10,084,236	125,000	5	10,209,236
Community Facilities	235,000	916,147		1,151,147	-	-	1,151,147
Parks & Recreation	562,000	347,460	150,000	1,059,460	150,000	6	1,209,460
Stormwater & Drainage	73,000	43,766	150,000	266,766	-	-	266,766
Council Properties	28,000	194,392	-	222,392	-	-	222,392
Plant & Equipment	4,041,600	2,837,427	-	6,879,027	-	-	6,879,027
Information Technology Upgrades	652,000	965,628	294,480	1,912,108	-	-	1,912,108
Other	-	-	-	-	-	-	-
Total Capital Expenditure	185,446,400	33,548,626	(2,386,720)	216,608,306	933,100		217,541,406
Capital Funding							
Rates & Other Untied Funding	4,993,000	-		4,993,000	-	-	4,993,000
Capital Grants & Contributions	9,964,800	21,422,755	(2,521,200)	28,866,355	364,000	-	29,230,355
Reserves:							
External Restrictions	2,540,100	2,373,766	69,760	4,983,626	-	-	4,983,626
Internal Restrictions	7,103,500	7,999,082	354,720	15,457,302	125,000	-	15,582,302
S94 Works in Kind Income (Non Cash)	95,228,000	-	-	95,228,000	105,100	-	95,333,100
Infrastructure Dedicated under s80A	65,617,000			65,617,000			65,617,000
New Loans	-	-	-	-	-	-	-
Receipts from Sale of Assets							
Plant & Equipment	-	-	-	-	-	-	-
Land & Buildings	-	-	-	-	-	-	-
Other Funding	-	1,753,023	(290,000)	1,463,023	339,000	-	1,802,023
Total Capital Funding	185,446,400	33,548,626	(2,386,720)	216,608,306	933,100		217,541,406
Net Capital Funding							

This statement forms part of Council's Quarterly Budget Review Statement (QBRs) for the quarter ended 31/03/2018 and should be read in conjunction with the total QBRs report

Camden Council
Capital Budget Review Statement

Quarterly Budget Review Statement
for the period 01/01/18 to 31/03/18

Budget review for the quarter ended 31 March 2018
Recommended changes to revised budget

Budget Variations being recommended include the following material items (Greater than \$15,000):

Notes	Movement	Description
1	363,000	Transport & Road Infrastructure (New Assets) - Increase in Expense This increase relates RMS Funding for the Anderson Road/Camden Valley Way intersection design (\$50K), NSW Special Infrastructure Contribution - Raby Road Upgrade (\$100K), Asphalt and Footpath works at Kerrigan (\$189K) and Geotechnical investigations brought forward to allow design to proceed in 2018/19 (\$24k)
2	20,000	Parks & Recreation (New Assets) - Increase in Expense Accelerated costs associated with scoping and design of future open space areas. (\$20k)
3	170,000	Stormwater & Drainage (New Assets) - Increase in Expense This increase relates to additional costs required for drainage works at the Narellan Sports Hub (\$170k).
4	105,100	Parks & Recreation (New Assets)(Works In Kind) - Increase in Expense Additional developer contribution towards amenities to accommodate disabled access at the Oran Park Waterplay Facility. The will bring the developer contribution to this project to \$805,100
5	125,000	Transport & Road Infrastructure (Asset Renewal) - Increase in Expense Funding required for increase in repairs identified damage to kerb and gutter infrastructure (\$100K) and Macarthur Rd Intersection patching works (\$25k)
6	150,000	Parks & Recreation (Assets Renewal) - Increase in Expense Funding for urgent repairs at Fairfax reserve were required with funding through insurance.

This statement forms part of Council's Quarterly Budget Review Statement (QBR) for the quarter ended 31/03/2018 and should be read in conjunction with the total QBR report

Camden Council
Cash & Investments Budget Review StatementQuarterly Budget Review Statement
for the period 01/01/18 to 31/03/18Projected Year End Cash Position ending 30 June 2018
Cash & Investments Review

	Open Balance 1/07/2017	Approved Changes		Revised Budget	Variations for this Mar Qtr	Notes	Projected Year End Result
		Revotes	Other than by QBRs				
Externally Restricted							
Section 94 Developer Contributions	43,848,490	(12,297,179)	11,801,200	43,352,511	7,556,000	1	50,908,511
Infrastructure Loan (Lodges Road)	3,408,307	-	-	3,408,307	-	-	3,408,307
Domestic Waste Management	8,505,128	(2,330,000)	(69,760)	6,105,368	80,000	2	6,185,368
Specific Purpose Grants	900,611	(900,611)	-	-	-	-	-
Stormwater Management Levy	99,490	(43,766)	-	55,724	-	-	55,724
Other Restricted Contributions	18,953	-	-	18,953	-	-	18,953
Total Externally Restricted	56,780,979	(15,571,556)	11,731,440	52,940,863	7,636,000		60,576,863
Internally Restricted							
2014-2019 CIRP Reserve	1,606,510	(454,810)	(652,700)	499,000	(100,000)	3	399,000
Asset Renewal Reserve **	1,900,681	(1,320,087)	(320,594)	260,000	-	-	260,000
Camden Carparking	120,578	-	-	120,578	-	-	120,578
Camden Town Centre Improvements	109,569	(96,051)	(13,518)	-	-	-	-
Capital Works Reserve*	8,956,751	(2,591,807)	(1,783,037)	4,581,907	(36,700)	4	4,545,207
Cemetery Improvements	98,339	-	(28,588)	69,751	-	-	69,751
Central Administration Building	12,327	-	-	12,327	-	-	12,327
Commercial Waste Management	345,752	-	(137,208)	208,544	-	-	208,544
Council Elections	-	-	101,100	101,100	-	-	101,100
Deposits, renentions and bonds	14,930,000	-	-	14,930,000	(189,000)	5	14,741,000
Employee Leave Entitlements	2,575,829	-	(204,784)	2,371,045	-	-	2,371,045
Engineering Deposits	205,000	-	-	205,000	(25,000)	6	180,000
Expenditure Revotes	6,060,859	(6,060,859)	-	-	-	-	-
Family Day Care Reserve	42,929	-	-	42,929	-	-	42,929
Infrastructure Loan - Repayment Fund	6,200,000	-	(2,000,000)	4,200,000	-	-	4,200,000
Plant Replacement Reserve	2,244,611	(802,744)	(422,100)	1,019,767	-	-	1,019,767
Public Appeals Reserve	35,304	-	-	35,304	-	-	35,304
Risk Management	370,084	(58,685)	-	311,399	-	-	311,399
Section 355 Management Committees	686,254	-	-	686,254	-	-	686,254
Stormwater Works (General Fund)	255,419	-	(213,419)	42,000	-	-	42,000
Technology Improvements Reserve	587,633	(498,674)	(48,803)	40,156	(38,440)	7	1,716
Water Savings Action Plan	127,590	(48,593)	-	78,997	-	-	78,997
Working Funds Surplus	1,858,848	-	(1,858,848)	-	-	-	-
Other	74,670	(41,556)	-	33,114	-	-	33,114
Total Internally Restricted	49,405,537	(11,973,866)	(7,582,499)	29,849,172	(389,140)		29,460,032
Unrestricted (i.e. available after the above Restrictions)	1,732,484	-	203,600	1,936,084	-		1,732,484
Total Cash & Investments	107,919,000	(27,545,422)	4,148,941	84,522,519	7,246,860		91,769,379

* The uncommitted balance of the Capital Works Reserve will decrease to \$803,307 if Council adopt the recommendation of this report.

** The uncommitted balance of the Asset Renewal Reserve is \$260,000 if Council adopt the recommendation of this report.

Cash & Investments Statement

Investments have been invested in accordance with Council's Investment Policy.

The Cash at Bank amount for this period has been reconciled to Council's physical Bank Statements. The date of completion of this bank reconciliation is 31/3/2018.

This statement forms part of Council's Quarterly Budget Review Statement (QBRs) for the quarter ended 31/03/2018 and should be read in conjunction with the total QBRs report

Camden Council
Cash & Investments Budget Review Statement

Quarterly Budget Review Statement
for the period 01/01/18 to 31/03/18

Budget review for the quarter ended 31 March 2018
Recommended changes to revised budget

Budget Variations being recommended include the following material items (Greater than \$15,000):

Notes	Movement	Description
1	7,556,000	Section 7.11 Developer Contributions - Increase in Transfer to Reserve This increase relates to additional Section 7.11 Contributions (\$7.45m) and interest on Section 94 contributions (\$320k) this is offset by funding for Section 7.11 Drainage, road and open space works (\$215k) .
2	80,000	Domestic Waste Management -Increase in Transfer to Reserve This increase relates to additional interest earned in the Domestic Waste Reserve (\$80k).
3	(100,000)	2014-2019 CIRP Reserve - Increase in Transfer from Reserve This increase relates to additional funding for Kerb and Gutter Renewal Works (\$100k).
4	(36,700)	Capital Works Reserve - Increase in Transfer from reserve The increase relates to amenities to accommodate disabled access at the Oran Park Waterplay Facility.
5	(189,000)	Deposits, renentions and bonds - Increase in Transfer from Reserve This increase relates to Final layer of asphalt and outstanding footpath works in the vicinity of Kerrigan Crescent to be funded from developers bond, associated with incomplete works by developer. (\$189k).
6	(25,000)	Engineering Deposits - Increase in Transfer from Reserve This increase relates to Macarthur Rd Intersection patching works.
7	(38,440)	Technology Improvements Reserve - Increase in Transfer from Reserve Funding required for Implementation of a Property Management System for the Property Services Team (\$38K).

This statement forms part of Council's Quarterly Budget Review Statement (QBRs) for the quarter ended 31/03/2018 and should be read in conjunction with the total QBRs report

Camden Council
Contracts Budget Review Statement

Quarterly Budget Review Statement
for the period 01/01/18 to 31/03/18

Budget review for the quarter ended 31 March 2018
Contracts Budget Review (Greater than \$50,000)

Contractor	Contract detail & purpose	Contract Value	Start Date	Budgeted (Y/N)
Beau Corp Projects Pty Ltd	Construction of Curry Reserve Water Play Park, Elderslie	1,050,000	Mar-18	Y
Lamond Contracting Pty Ltd	Construction of a Playground - Bandara Circuit, Spring Farm	757,520	Mar-18	Y
VDG Pty Ltd	Cleaning Services for Camden Council Buildings (annual value)	264,002	Apr-18	Y
Co-ordinated Landscapes Pty Ltd	Construction of Youth Spaces at Sedgewick Reserve, Currans Hill and Harrington Park Lake Reserve, Harrington Park	1,798,500	May-18	Y

Notes:

1. Contracts listed are those entered into through a tender process during the quarter being reported and exclude contractors on Council's Preferred Supplier list.
2. Contracts for employment are not included in this list.

This statement forms part of Council's Quarterly Budget Review Statement (QBRs) for the quarter ended 31/03/2018 and should be read in conjunction with the total QBRs report

Camden Council
 Consultancy & Legal Expenses Budget Review Statement

Quarterly Budget Review Statement
 for the period 01/01/18 to 31/03/18

Budget review for the quarter ended 31 March 2018
 Consultancy & Legal Expenses Overview

Expense	YTD Expense	Budgeted (Y/N)
Consultancies	191,745	Y
Legal Fees	687,167	Y

Definition of a consultant:

A consultant is a person or organisation engaged under contract on a temporary basis to provide recommendations or high level specialist or professional advice to assist decision making by management. Generally it is the advisory nature of the work that differentiates a consultant from other contractors.

Comments

Council has engaged specialist consultants to assist in the consultation of Nepean River Floodplain Risk Mgmt Study and the Civic Centre Utilisation Study. Council has also required specialist consultancy and legal advice on a number of governance, development and compliance matters. Costs associated with these matters have been included in the expenditure totals above.

This statement forms part of Council's Quarterly Budget Review Statement (QBRs) for the quarter ended 31/03/2018 and should be read in conjunction with the total QBRs report

Camden Council
Key Performance Indicators Budget Review Statement

Quarterly Budget Review Statement
for the period 01/01/18 to 31/03/18

Budget review for the quarter ended 31 March 2018

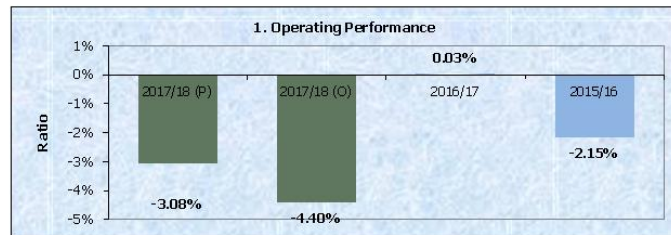
(\$000's)	Current Projection (P)		Original(O)	Actuals	
	Amounts	Indicator	Budget	Prior Periods	
	17/18	17/18	17/18	16/17	15/16

1. Operating Performance

Operating Revenue (excl. Capital) - Operating Expenses	(2,852)	-3.08%	-4.40%	0.03%	-2.15%
Operating Revenue (excl. Capital Grants & Contributions)	92,733				

What is Being Measured?

Council's ability to contain operating expenditure within operating revenue.

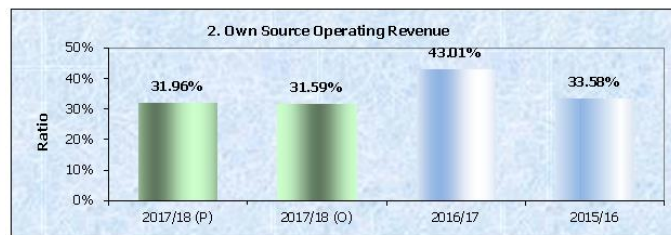


2. Own Source Operating Revenue

Operating Revenue (excl. all Grants & Contributions)	85,901	31.96%	31.59%	43.01%	33.58%
Total Operating Revenue	268,811				

What is Being Measured?

This ratio measures the degree of reliance on external funding sources such as operating grants and contributions.

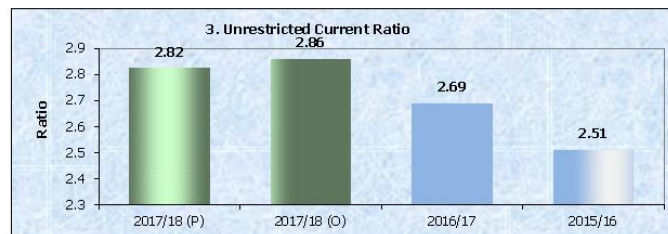


3. Unrestricted Current Ratio

Current Assets less all External Restrictions	51,299	2.82	2.86	2.69	2.51
Current Liabilities less Specific Purpose Liabilities	18,160				

What is Being Measured?

The ability to meet short term financial obligations such as loans, payroll and leave entitlements.



This statement forms part of Council's Quarterly Budget Review Statement (QBRs) for the quarter ended 31/03/2018 and should be read in conjunction with the total QBRs report

Camden Council
Key Performance Indicators Budget Review Statement

Quarterly Budget Review Statement
for the period 01/01/18 to 31/03/18

Budget review for the quarter ended 31 March 2018

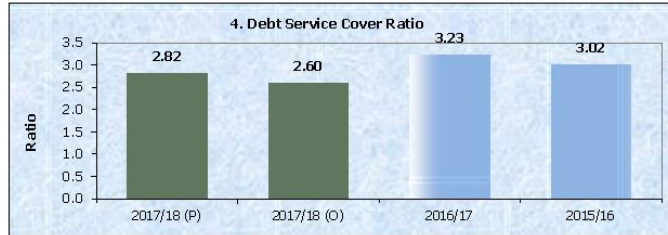
(\$000's)	Current Projection (P)		Original(O) Budget	Actuals	
	Amounts	Indicator		Prior Periods	
	17/18	17/18	17/18	16/17	15/16

4. Debt Service Cover Ratio

Operating Result before EBITDA	14,604	2.82	2.60	3.23	3.02
Principal Repayments + Interest Costs	5,182				

What is Being Measured?

The availability of operating cash to service debt including interest and principal repayments.

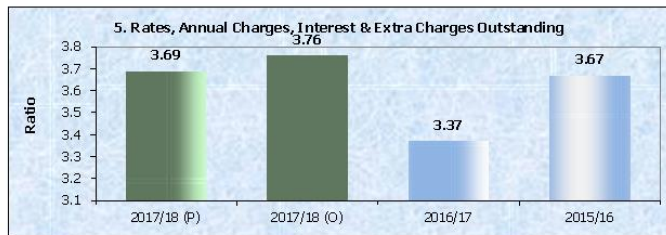


5. Rates, Annual Charges, Interest & Extra Charges Outstanding

Rates, Annual and Extra Charges Outstanding	2,344	3.69	3.76	3.37	3.67
Rates, Annual and Extra Charges Collectible	63,578				

What is Being Measured?

To assess the impact of uncollected rate and charges on Council's Liquidity.

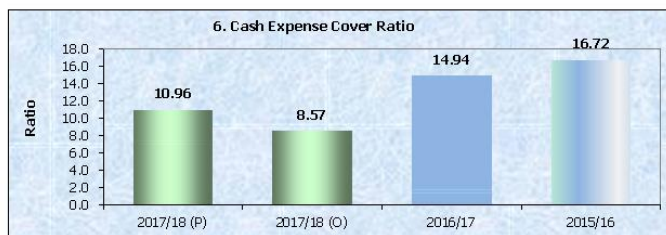


6. Cash Expense Cover Ratio

Current Year's Cash & Cash Equivalents (incl. Term Deposits)	76,283	10.96	8.57	14.94	16.72
Operating & Financing Activities Cash Flow Payments	83,497				

What is Being Measured?

This ratio indicates the number of months Council can continue to pay for its immediate expenses without additional cash inflow.



This statement forms part of Council's Quarterly Budget Review Statement (QBRs) for the quarter ended 31/03/2018 and should be read in conjunction with the total QBRs report

Camden Council
Key Performance Indicators Budget Review Statement

Quarterly Budget Review Statement
for the period 01/01/18 to 31/03/18

Budget review for the quarter ended 31 March 2018

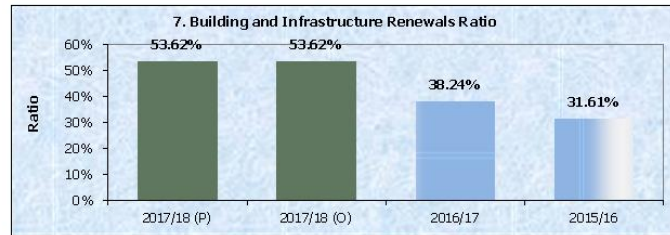
(\$000's)	Current Projection (P)		Original(O)	Actuals	
	Amounts	Indicator	Budget	Prior Periods	
	17/18	17/18	17/18	16/17	15/16

7. Building and Infrastructure Renewals Ratio

Asset Renewals (Building & Infrastructure)	8,618	53.62%	53.62%	38.24%	31.61%
Depreciation, Amortisation & Impairment	16,071				

What is Being Measured?

The rate at which assets are being renewed relative to the rate at which they are depreciating.

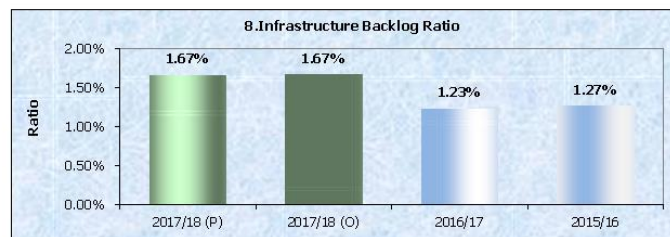


8. Infrastructure Backlog Ratio

Estimated Cost to Bring Assets to a Satisfactory Standard	14,665	1.67%	1.67%	1.23%	1.27%
Total Value of Infrastructure, Building & Other Assets	879,738				

What is Being Measured?

This ratio shows what proportion the backlog is compared the total value of Council's infrastructure



9. Asset Maintenance Ratio

Actual Asset Maintenance	3,619	1.00	1.00	1.00	1.00
Required Asset Maintenance	3,619				

What is Being Measured?

Compares the actual spend on asset maintenance vs what is required to be spent on asset maintenance.



This statement forms part of Council's Quarterly Budget Review Statement (QBRs) for the quarter ended 31/03/2018 and should be read in conjunction with the total QBRs report

Camden Council
Key Performance Indicators Budget Review Statement

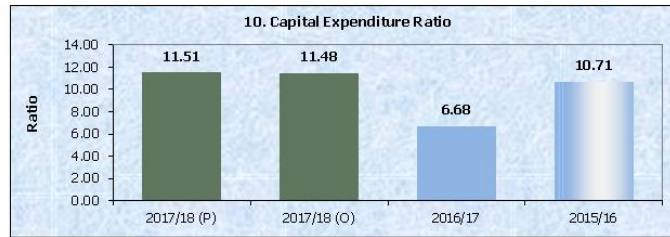
Quarterly Budget Review Statement
for the period 01/01/18 to 31/03/18

Budget review for the quarter ended 31 March 2018

(\$000's)	Current Projection (P)		Original(O)	Actuals	
	Amounts	Indicator	Budget	Prior Periods	
	17/18	17/18	17/18	16/17	15/16
10. Capital Expenditure Ratio					
Annual Capital Expenditure	184,942				
Annual Depreciation	16,071	11.51	11.48	6.68	10.71

What is Being Measured?

To assess what extent Council is expanding its asset base through capital expenditure on both new assets and replacement / renewal of existing assets.



This statement forms part of Council's Quarterly Budget Review Statement (QBRs) for the quarter ended 31/03/2018 and should be read in conjunction with the total QBRs report



Delivery Program Progress Report

July – December 2017



Cover Page:
Narellan Sports Hub

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Every reasonable effort has been made to ensure that this document is correct at the time of publishing.

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3. Key Directions and Performance Indicator Status	Page 8
4. Overall Progress Highlights	Page 21
5. Conclusion	Page 32

Acknowledgement to Country

Council acknowledges the Dharawal people as the traditional custodians of this land and pays our respect to their Elders both past and present and the Aboriginal Community.

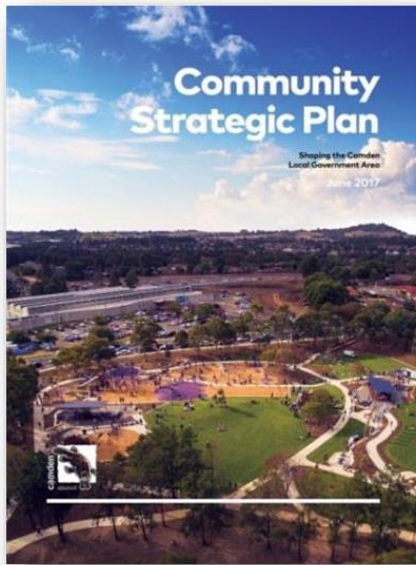
1. Council's Obligations

All councils across NSW commenced implementing the Integrated Planning and Reporting (IPR) framework from 2013. This framework allows councils to draw various plans together and plan holistically for the future.

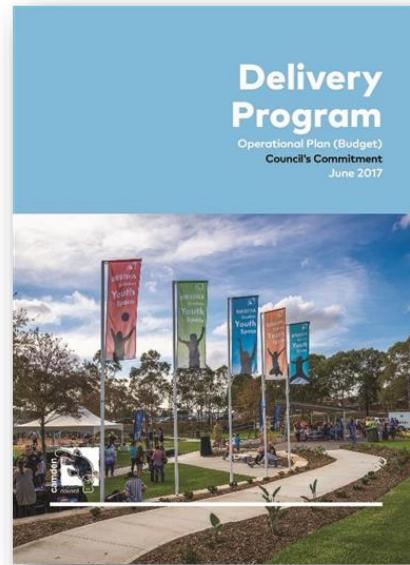
In accordance with the IPR framework, all councils are required to develop a Community Strategic Plan. The Community Strategic Plan provides a clear direction for the long-term community vision and is underpinned by the Delivery Program, Operational Plan (Budget) and Resourcing Strategy. Council reviews and develops the Community Strategic Plan, followed by preparation of Council's four-year Delivery Program and determines appropriate methods to measure its progress.

The Delivery Program turns the strategies and objectives of the Community Strategic Plan into principal activities and identifies actions that Council commits to undertake over the next four years.

To help maintain focus for Council and provide feedback to the community, Council is required to prepare a six-monthly progress status on the adopted four-year Delivery Program. In accordance with the [IPR framework](#), Camden Council has prepared and adopted in June 2017 the following documents:



[Community Strategic Plan](#)



[Delivery Program and Operational Plan \(Budget\)](#)

A suite of documents relating to the [IPR framework](#), are available on Council's website

www.camden.nsw.gov.au

Camden Council actively monitors its progress in achieving the objectives stated in the Community Strategic Plan through the implementation of the Delivery Program under six Key Directions.

These six Key Directions are aligned with the four elements of the quadruple bottom line - Social, Environmental, Economic and Civic Leadership. These six Key Directions are:

1. Actively Managing Camden LGA's Growth
2. Healthy Urban and Natural Environment
3. A Prosperous Economy
4. Effective and Sustainable Transport
5. An Enriched and Connected Community
6. Strong Local Leadership

Council has 30 Local Services to assist in addressing the Key Directions with specific principal activities against the Community Strategic Plan's strategies.





2. Executive Summary

This Delivery Program Progress Report July to December 2017, is the first report cycle on the adopted four-year Delivery Program 2017/18 – 2020/21 for this Council term.

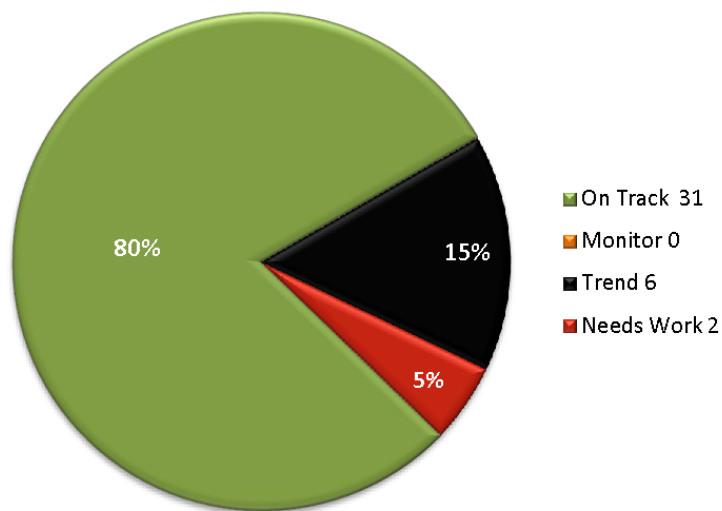
The report reflects Council’s six-month progress status against 39 performance indicators and provides information on how Council is progressing with its Delivery Program.

Each Key Direction has a set of individual performance indicators. Council utilises a rating scale to ensure consistency, accountability and transparency, when assessing the status of each performance indicator under the six Key Directions and associated symbol descriptors. The rating scale is:





Table 1

Rating Scale	Symbol	Description
• “On Track”		When the ‘actual’ is either equal, less or greater than the set target.
• “Monitoring”		Corporate variance of ±10% applies to the set target and is considered achievable, feasible and realistic for performance improvement, with the exception of Legislative requirements.
• “Needs Work”		When the ‘actual’ is either below or above the corporate variance
• “Trend”		Shows a pattern of change data over time where setting a target is not possible

Below is the six monthly progress summary of Council’s overall performance for the July to December 2017 reporting period against 39 Performance Indicators.



The table below provides a status update on the performance indicators under each Key Direction.

Key Direction	No. of Performance Indicators	Status			
		On Track 	Monitoring 	Needs Work 	Trend 
Actively Managing Camden LGA's Growth	4	3	0	1	0
Healthy Urban and Natural Environment	12	9	0	0	3
A Prosperous Economy	3	1	0	0	2
Effective and Sustainable Transport	5	5	0	0	0
An Enriched and Connected Community	8	7	0	1	0
Strong Local Leadership	7	6	0	0	1
TOTALS	39	31	0	2	6

In brief of the 39 Performance Indicators, 31 Indicators (80%) were assessed as 'On Track'; 2 Indicators (5%) as 'Needs Work'; 6 Indicators (15%) as 'Trend' and there were no Indicators (0%) as 'Monitoring'. In other words, 31 of the 39 performance indicators (80%) were assessed as 'On Track'.

Section 3, '*Key Directions and Performance Indicator Status*', provides progress comments and the status of each performance indicator along with an explanation of each Key Direction.

Section 4, '*Overall Progress Highlights*' elaborates on Council activities, under 30 local services, in supporting the Community Strategic Plan, and the following are some of the key highlights during this reporting period (July – December 2017).

3. Key Directions and Performance Indicator Status

This section provides a narrative on outcomes that supports the Community Strategic Plan under each Key Direction and associated Objectives. It provides progress comments and the status of each performance indicator along with an explanation of each Key Direction.

The diagram below shows the six Key Directions.





Key Direction 1 – Actively Managing Camden LGA’s Growth

Effectively managing growth, determined under the State Government’s Metropolitan Strategy and Western City District Plan (former South West District Plan), will be an important focus area for Council and its various partners.




The community of the Camden LGA does not want to lose the character that they so highly value - its rural setting, country town feel, and the lifestyle associated with these attributes, at the same time it must cater for well-managed development. Achieving a balance between large population increases and keeping the valued heritage/rural characteristics of the Camden LGA, will be an ongoing challenge with significant new opportunities in terms of infrastructure, services, employment, housing choices and economic benefit.

The community would like to see public transport, roads, infrastructure, parks and recreational facilities, and the effective management of development as major priorities for the Camden LGA.

1.1 Urban development is managed effectively

Performance Indicator	Status	Progress Comment
Development assessments are completed in a timely fashion		This minor variation (42 days) to the target service level of 40 days can be attributed to significant development activity over this period, increased notification requirement throughout the Christmas/New Year period. Council determined DAs to the value of \$654,057,858 during this 6-month period.
Construction certificates are provided in a timely fashion		Construction Certificate processing timeframes continue to exceed target service levels despite ongoing growth in this area. This result reflects the strong performance across the range of Certification Services provided by Council.
Developers Contribution Plans are developed and monitored in a timely manner		Six Works-In-Kind Agreements have been executed. Council has submitted the Camden Growth Areas Contributions Plans to IPART for finalising its assessment. Scoping and background research to inform a comprehensive review of all of Camden's S94 contributions plans has commenced. Monitoring of S94 plans and Volunteer Planning Agreements is ongoing.

1.2 Rural land is adequately administered

Performance Indicator	Status	Progress Comment
Rural Lands Strategy and associated Action Plan are delivered		<p>The Rural Lands Strategy and Action Plan was delivered and adopted on 26 September 2017. Over the next four years the associated actions within the Strategy will be implemented in a staged process.</p> <p>The Strategy has been sent to Transport for NSW, the Department of Planning and Environment, and the Greater Sydney Commission to help inform government policy.</p>

 On Track	3	 Needs Work	1	 Monitoring	0	 Trend	0
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Key Direction 2 – Healthy Urban and Natural Environments






The Camden LGA's natural and built environment are the "setting" for all aspects of life and are essential for sustaining the health, well-being and prosperity of people who live here.




The natural environment encompasses all living and non-living things, occurring both naturally, and as a result of human activities. The built or urban environment is the human-made surroundings that provide the physical setting for human activity and enables private, economic and community life to function effectively and healthy.







2.1 Caring for urban and natural environment including heritage sites

Performance Indicator	Status	Progress Comment
Waste diverted from landfill		Council is progressing towards the Environmental Protection Authority target of 75% of waste being diverted from landfill by 2021/22.
Incidents of illegal dumping (observed by Council Officer)		<p>A total of 169 incidents (28 per month) of illegal dumping on public land were identified and investigated as a result of proactive patrol services.</p> <p>Council proactively and reactively addresses instances of illegal dumping and takes compliance action against identified offenders.</p> <p>Council continues to undertake a number of educational initiatives around illegal dumping including Builders BBQ's.</p>
Incidents of illegal dumping (advice from residents)		<p>Council investigated a total of 236 illegal dumping incidents (39 reports per month) as advised by residents.</p> <p>This is a good result and indicates that residents continue to take an active role in reporting incidents of illegal dumping to Council.</p>
Companion animals are appropriately identified		<p>92 dogs impounded with 51 microchipped - 55%. 45 cats impounded with 1 microchipped - 2%. Council returned 66 dogs to their owners instead of impounding.</p> <p>To assist in improving micro chipping and registration rates, Council continues to run an extensive Companion Animal education program including school visits, advertising campaigns and promotion at local events. As a result of Council's free microchipping program, 49 companion animals were microchipped.</p>

Performance Indicator	Status	Progress Comment
Monitor water quality in rivers and waterways		During the reporting period, lakes and waterways monitoring was undertaken monthly with varying results. While seasonal changes influence results, high nutrients in particular nitrogen were consistently high. Blue-green algae testing during the summer months were also indicating a high growth of algae in the lakes. Recycled water delivered at two Council reserves was monitored in accordance with the Recycled Water Management Plan.
Number of initiatives promoted to reduce air pollution		During the winter months, Council completed 100% of its initiatives to promote better practices for wood heater operations to help reduce air pollution through local media, Council's website and educational programs.
Number of complaints received regarding noise concerns		<p>There was a total of 115 complaints received in relation to noise in the last six months; this is a slight increase over the 110 complaints received for the previous period January to June 2017.</p> <p>These complaints include those relating to barking dogs, trail bikes and noise due to amplified music and other sources.</p> <p>All complaints were investigated with appropriate compliance action taken.</p>
Increase number of public amenities, recreation facilities, open space and parks		<p>There are 106 playgrounds, 19 sports fields, 279 reserves and 42 amenities in the Camden LGA.</p> <p>The completion of the Narellan Sports Hub and Pat Kontista Reserve, Leppington are two examples of new recreation facilities provided and opened for the community during this period.</p>
Bushland under active management – number of volunteer bush care hours		<p>Volunteers contributed 998 hours in the reporting period, with a total of 142 days (based on a seven-hour working day). National Tree Day saw 81 volunteers participate, a great outcome, resulting in an increase in hours contributed.</p> <p>During this reporting period a number of scheduled Bushcare, community planting days, National Tree Day and Schools Tree Day were held with school groups and the community members participating.</p>

Performance Indicator	Status	Progress Comment
Maintain biodiversity across Camden LGA		<p>During the reporting period, Council actively maintained 44.06ha of natural areas.</p> <p>Referral responses were provided for development applications; an application was submitted for Biodiversity Certification of El Caballo Blanco and Gledswood Hills; an application to register Gundungurra Reserve (North) and Gundungurra Reserve (South) as a biobank site was made.</p>
Number of Sustainability community education programs conducted		<p>During the reporting period Council's scheduled sustainability education programs continued to be on target and implemented. These included Seeds of Sustainability, Threatened Species Art and Writing Competition, Macarthur Nature Photography Competition, Stormwater Education at Cobbitty Public School and Love Food Hate Waste at the Taste Food and Wine Festival.</p>
Number of community education activities conducted to promote heritage and historical sites across the Camden LGA		<p>Council has provided 18 customers with advice relating to heritage items, including advice on heritage listings, heritage grant opportunities and the nomination process for State heritage listing.</p> <p>Council's library service in partnership with the Camden Historical Society and Camden Area Family History Society undertook five events during Heritage Week (2-10 September).</p> <p>Council resolved to establish a Heritage Advisory Committee through an Expressions of Interest process. The key purpose of the Committee will be to promote heritage and community education.</p>

 On Track	9	 Needs Work	0	 Monitoring	0	 Trend	3
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Key Direction 3 – A Prosperous Economy

Prosperity means that people have enough – that they are satisfied with their standard of living and have a balance between their financial and social well-being. Financial well-being relies on access to education, employment, housing, and a strong and diverse local economy.




A strong local economy for the Camden LGA is characterised by vibrant towns and commercial centres, thriving local businesses, stable and diverse employment opportunities, skilled local residents, infrastructure that supports economic growth, and a thriving tourist/visitor market.





The development of a strong local economy is essentially about developing an environment that supports a diversity of business and industry to invest, establish, grow and be sustainable over time.

The economic development and prosperity of the Camden LGA is linked with the broader South West Sydney region and much of the focus for the Camden LGA into the future will continue to be working with relevant partners, as well as through the Camden Regional Economic Taskforce (CRET) and the Macarthur Regional Organisation of Councils (MACROC), on the development of a strong regional economy.



3.1 Tourism and economic development is supported

Performance Indicator	Status	Progress Comment
Utilisation of the regional tourism website is increasing		Macarthur Tourism Website received 73,030 users compared to 69,074 users in the previous period - an increase of 5.73%.
Monitor the visitation to the Tourism Information Centre		Over the last six months, the Visitor Information Centre received 134 phone calls (up 41%), 127 emails (up 62%) and 1,227 walk ins (up 4.8%).
Increase in number of registered businesses operating within Camden LGA		There is a total of 6,987 active and registered for GST businesses in the Camden LGA, an increase of 14.46% from the previous figure of 6,104.

 On Track	1	 Needs Work	0	 Monitoring	0	 Trend	2
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Key Direction 4 – Effective and Sustainable Transport

Effective and sustainable transport underpins all aspects of an accessible and functioning place.

Transport impacts on the health of the natural environment as well as the health and well-being of people able to connect with their community and services. It impacts on the effectiveness and amenity of the urban environment, and on the viability and growth of the local and regional economy.




An accessible Camden LGA means that people are able to travel easily within their own local area and are well connected to the wider Macarthur and metropolitan regions.





Effective and sustainable transport for the Camden LGA would include:





- affordable, convenient and integrated public transport that is a viable choice over private vehicles
- infrastructure that enables and encourages healthy forms of transport such as walking and cycling
- safe and uncongested roads
- support structures that enable public and private transport systems to operate effectively, including interchanges, traffic management and parking.

4.1 Integrated and safe transport system

Performance Indicator	Status	Progress Comment
Successful completion of Black Spot funded projects		Council has successfully completed the following Black Spot funded projects - Burragorang Road/Cawdor Road Upgrade and the Deepfields Road/Chisholm Road intersection.
Number of transport options delivered through Pedestrian Access Mobility Plan (PAMP) and Bike Plan		Footpaths completed in Belgenny Avenue (Camden) as a transport option as per PAMP and Bike Plan. Further plans for associated landscape maintenance and works are in progress for the footpaths at Banksia Road (Mount Annan), Southdown Road (Elderslie) and Doncaster Avenue (Narellan).
Number of Road Education Programs conducted		Over the past six months Council has coordinated and worked in partnership on the following road education programs: RBT Plan B Campaign, Drive 2 Stay Alive, School Safety Program, Slow Down, Choose Right Buckle Right, Graduated Licensing Scheme Workshops, Drives for Learners In Macarthur, Community Safety Plan, Traffic Offenders Program.

4.2 Road infrastructure and transport connections are effectively established

Performance Indicator	Status	Progress Comment
Traffic Committee recommendations are actioned within the timeframe		All Traffic Committee recommendations were actioned within the set timeframes as agreed by the Committee for each discussed item. There was a total of 71 items for discussion during the six-month reporting period.
Road and traffic facility construction projects completed on-time and within budget.		A total of 193 (93%) scheduled construction projects are completed on time and within budget. Delays were experienced on 14 projects due to adjacent developer works or due to public utility delays.

 On Track	5	 Needs Work	0	 Monitoring	0	 Trend	0
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Key Direction 5 – An Enriched and Connected Community

An enriched and connected community involves arts and culture, community safety, healthy lifestyles and community health. In addition, the community is further enriched through learning, access to information, recreation and leisure to build social capital and cohesion.






These are all elements that lead to a community with high levels of well-being. This is usually characterised by connection, networks and support within the community; participation and ownership; equity and access; and democratic governance. Equity and access means that all people are able to access a variety of opportunities within a community, both social and economic, regardless of background, ability or circumstance.



Community well-being describes the state of satisfaction, contentment and fulfilment of needs experienced within a particular group of people.





5.1 Celebrating social diversity and cultural expression

Performance Indicator	Status	Progress Comment
Number of programs delivered to various community groups including identified target groups	✓	A wide range of activities and events have been held. These included interagency meetings, a new residents bus tour, event planning for future activities (Skate Clinics, Youth Week, Youth Movie Night, Paws for a Second, NAIDOC, Seniors - Morning Tea and Christmas Lunch, Children's Week - Art Workshops and Exhibition, Grandparents Day, Carers Week - Carers Café and Carers Packs, International Day of People with Disability - Art Unearthed Workshops and Exhibition).
Number of arts/cultural events hosted across the Camden LGA	✓	A number of arts/cultural events were hosted by Council including -Youth Art Program, Creative Business Workshop, Children's Week Art workshops and exhibition and International Day of People with a Disability Workshops and Exhibition.
Increase number of participants in active recreational activities using Camden Memorial Pool (seasonal)	✓	Camden Pool reopened for the summer season on 23 September 2017, a total of 22, 998 active participants, and an increase of 786 on the previous reporting period.

Performance Indicator	Status	Progress Comment
Increase number of participants in active recreational activities using Mount Annan Leisure Centre (seasonal)		Refurbishment of the pool area within Mount Annan Leisure Centre meant that the pool was closed for six weeks during this period resulting in lower attendance numbers (139,902 against the set target of 168,907). The redevelopment works were completed in September 2017.
Ratio of returning clients to new clients for hiring Camden Civic Centre		Ratio of ten returning clients to one new client. New activity is higher during July to September due to private hirer activity/celebrations. October to December generally supports a higher ratio of return clients due to the nature of events held in the later portion of the year. With large community events such as school presentations, dance concerts, formals booked into the calendar 12 to 18 months in advance.
Number of non-Council events hosted at the Camden Civic Centre		Of the 672 events held within the venue, 487 (72%) of those are non-council related events, which is above the set target of 50%.

5.2 Opportunities for life-long learning

Performance Indicator	Status	Progress Comment
Number of programs conducted at local libraries		100% of all scheduled programs, a total of 1,382, were conducted at Council libraries during this period including children's, youth, adult, community learning, local studies and exhibitions as well as HSC programs.
Camden families have access to a quality Family Day Care service – hours of care provided		Camden Family Day Care families have access to high quality service. The average utilisation rate is 185 hours for the past six months. Educators offer varying hours including 5.30am starts. Council staff continually reviews the Quality Improvement Plan to ensure best practice is implemented in all areas of the National Quality Framework - Early Education and Care.

 On Track	7	 Needs Work	1	 Monitoring	0	 Trend	0
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Key Direction 6 – Strong Local Leadership

Strong local leadership means that the Camden LGA has strong organisations and individuals representing its interests, who are responsive to the community, and who are working together to achieve the community's vision for the future.

Strong local leadership will be needed from all levels of government, as well as the private sector, non-government organisations, business, industry groups, and community organisations. Developing leaders within the community will place the Camden LGA in good stead for the years to come.




Camden Council, as the level of government in closest contact with the local community, has a particular role in the planning, advocacy and delivery of good outcomes on behalf of the Camden community. This role is important as the Camden LGA faces massive urban and population growth, particularly in advocating for the delivery of major infrastructure provision, and in balancing the needs and desires of the current population with the pressures of growth.




Importantly, strong local leadership can influence the way that government engages with, and responds to, the local community needs and aspirations in decision making and planning process as well as delivering services.





6.1 Maintain strong partnerships and shared responsibilities with stakeholders

Performance Indicator	Status	Progress Comment
Number of Community Small Grant Agreements		Council provided 100% of the available Community Small Grant funds to 24 projects that were recommended for support. This Grant round is annual.
Number of donations for charitable programs		Five donations for charitable purposes were provided to: Camden Golf Club – Ladies Charity Golf Day fundraising for local charity Brand New Day, St Paul's Parish - Civic Centre hire costs for anniversary celebration, Macarthur Evening View Club – Civic Centre hire costs for Smith Family fundraiser, Youth Action and Policy Association – Transport for Young People to a conference, and McGrath Foundation – Civic Centre hire costs for Shine the Light event.
Number of annual subsidies extended to community organisations		This Grant round is annual. 100% of the annual subsidies budget was distributed between eight community organisations.

Performance Indicator	Status	Progress Comment
Number of community sponsorship programs supported		Council seeks applications for sponsorship of community programs twice per year. A total of eight applications met the criteria and were recommended for funding, with 100% of the allocated budget for this period distributed.

6.2 Community and stakeholders are kept informed

Performance Indicator	Status	Progress Comment
Maintain publication of regular Council information		Council continues to deliver and achieve all publication deadlines for Let's Connect, Rate Notice promotions and Weekly News Columns. Additionally, Council has also implemented a new graphic design process which has improved the quality of the publications and efficiency of turn-around time on request by 48%.
Maintain Council's social media platform		Council's social and digital media platforms are monitored and updated daily to ensure Council services and initiatives are promoted and customer enquiries are answered and dealt with. Over the past six months 297 Facebook promotional posts were posted with an average reach of 7,381 per post. Council has also expanded its promotional channels to include video, with 21 promotional videos produced over the past six months.
Maintain Council's community engagement and communication practices		All deadlines and milestones for the July to December period have been achieved. Council has published Let's Connect, established a register of the 'Friends of Macaria', conducted engagement for 'Your Parks, Your Voice' project and Camden Town Centre Urban Design Framework.

 On Track	6	 Needs Work	0	 Monitoring	0	 Trend	1
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4. Overall Progress Highlights

This section elaborates on a few of the projects Council has undertaken over the six months (July to December 2017), under 30 local services, in supporting the Community Strategic Plan.

Launch of new Council Website

Council designed its new website to connect customers with information and services quickly, easily and efficiently through its improved search capabilities and layout.

The look, function and navigation of the site have been developed to optimise the accessibility and user experience for Council customers and to provide a 'virtual' customer service counter at any time of day.

The clean, simple look of the site has been designed to meet a high standard of accessibility for people with visual impairments, and responds to whatever type of technology is being used to view the site.

Narellan Sports Hub

The completion of Stage 1 of the Narellan Sports Hub includes 30 netball courts, centrally located amenities building, playground, access roads, computerised security features, floodlighting, meeting rooms and 400 car parking spaces.

This staged development delivers a much-needed state-of-the-art facility, not only for the community, but will have the ability to host State and Regional sporting events boosting local tourism and economic growth.

The Narellan Sports Hub will ultimately include the provision of a 44 netball court complex, athletics facilities and sports grounds capable of being used by a variety of sporting codes such as rugby league and hockey, 1,000 car parking spaces and a proposed walking and cycling network.



Companion Animal Program

This program continues to lead the way through the promotion of responsible pet ownership.

A dedicated Facebook page, Camden Council Animal Care Facility, went live and is used as a communication channel for promoting adoption of dogs and cats, issues impacting companion animals such as local firework displays and extreme heat conditions, as well as information on responsible pet ownership.

Council also acquired an events trailer, featuring Council's mascots Paws and Pip to help support its responsible pet ownership education program.

A new initiative 'Paws for a Second' was introduced to encourage HSC students preparing for their exams to find some stress relief by petting puppies at Narellan Library. Acknowledging Mental Health Month and working with PAWS Pet Therapy, this initiative was developed by the Camden Youth Council for local young people who were looking for a much-needed study break.

Supporting Small Business and Economic Growth

Council recognises the need to provide opportunities for economic development, investment and stronger connections between business and commercial sectors throughout the Camden LGA.

Council continues to proactively assist small business to access business programs, training, seminars and events that promote information sharing and networking.

The Small Business Friendly Councils Program, helps Council to facilitate a range of activities and events to address the needs and issues of small business operators during Business Month, and they include:

- Go Online and Grow Online
- RUOK Business Event
- Creative Industry Top 10 Business Tips
- Legal for the Non-Legal Business Event

Council also initiated and established the Camden Region Economic Taskforce (CRET) to bring together key local business leaders and experts to help facilitate and drive the economic growth of the area.



Healthy Urban Environments – Parks and Reserves

Supporting the health and well-being of the community through the creation of spaces for youth and children of all ages is a priority for Council.

Council continues to refurbish, redevelop, embellish and design new and existing contemporary play spaces for children and families.

Some examples are:

New Playground

Pat Kontista Reserve at Leppington

Construction of this playground is part of the masterplan for this recreational facility. This project included:

- a rural farming theme and soft fall material
- a tree house climb and slide, small excavator, sieve table, farm springer and group rocker.



Pat Kontista Reserve, Leppington

Design works

1. Harrington Park Lake Reserve at Harrington Park

The Plan includes:

- slides and climbing structures
- skate elements; challenging climbing and ninja warrior style equipment
- a multi-use path for skaters, scooter and bicycles
- existing carpark will be moved to the entry of the site, off Fairwater Drive and picnic facilities and landscaping installed.

2. Sedgewick Reserve at Currans Hill

The Plan includes:

- expansion of the existing young children's playground
- a sensory path and equipment to enhance diversity of play experiences
- areas for skating, scooters and bikes and large play structures
- a carpark drop-off with disability parking, family parking and mini bus bay will be built near a main entry point.

3. Water Play Parks

- community consultation undertaken with concept designs being finalised
- wet play element features including ground sprays and splash pad areas.

Embellishment works**1. *McCall Avenue at Camden South***

This project included all new equipment including a mesh swing, stand up see saw, climbing poles and junior Adventure Unit with soft fall material.



McCall Avenue, Camden South

2. *Four Seasons Park at Harrington Park*

This project included a set of swings for all ages and an upright Spinner with soft fall material.



Four Seasons Park, Harrington Park



Oran Park Library and Community Centre

Council's new state-of-the-art Library and Community Centre in the heart of the Oran Park Precinct and construction works are well underway.

Reflecting design excellence, sustainability and innovation, the focus for this facility is to utilise sustainable features to reduce the eco footprint.

The Library will be a people focused library with more space dedicated for residents to sit, lounge, socialise and interact with a focus on digital media and E-Learning.

The 2,500sqm contemporary Library and Community Centre has been designed as a 'community living room' where people of all ages, abilities and interests can come to relax, play and create, and connect and communicate.

The Centre will include:

- a high-tech open library floor plan
- offices for community support
- a community centre to foster art, culture and community activities
- high ceilings, a sun-drenched foyer and picturesque views across the Town Park
- external space designed to encourage cycling and walking
- an outdoor recreation area with user-friendly street furniture.



Mount Annan Leisure Centre

The newly upgraded and expanded Mount Annan Leisure Centre offers patrons a new and improved indoor sports, health and fitness facility.

This \$13.5 million construction project was delivered in two stages, with the timing of works staggered to minimise disruption to services and patrons.

The upgrades and improvement of this state-of-the-art recreational facility included:

- new two court indoor multipurpose sports hall
- expansion of the health and fitness facilities
- new toilets and change rooms
- expansion of creche facilities
- upgraded entry foyer and kiosk
- additional car parking
- refurbishment of the pool hall and amenities
- landscaping works.



Promoting Environmental Awareness

With the Camden LGA experiencing rapid growth, Council continues to promote the importance of environmental awareness, sustainability and the protection of our natural habitats.

As part of National Schools Tree Day in July, students participated in a planting day to assist the Nepean River Trail Habitat Corridor Restoration Project undertaken by Council.

A total of 81 volunteers participated in National Tree Day, planting 1,500 native trees, shrubs and grasses at Homestead Reserve, Harrington Park.

To increase the biodiversity and provide greater habitats and food sources for native animals and pollinators, Council have given away 2,000 native plants that are endemic to the Camden LGA to local residents.

Council continues to carry out environmental restoration works within the Greendale Road Reserve, Bringelly by removing invasive and noxious weeds.

Council also entered into partnership with Sydney Water to install water bubbler and bottle refill stations in recreation areas. This initiative will help reduce the environmental impacts by decreasing litter and the number of plastic bottles going to landfill.



National Tree Day
Homestead Reserve, Harrington Park

Oxley Street Car Park

As a part of the Camden Town Centre Vision, the Oxley Street Car Park, a \$3.6 million project, was completed and replaced the old existing ground level car park.

Open 24 hours a day, seven days a week, this decked car park accommodates 150 vehicles, offers lift access, and provides parking close to Camden's retail hub.

Community consultation drove the final design of the car park, including green wall screens, decorative panels and the materials used.



Supporting Community Safety

Local road networks are a vital component of our suburbs and community safety is a high priority. Council continues to support community safety, not only with the construction of road related infrastructure, but also behavioural road safety education.

Council in partnership with community groups and State government agencies planned, coordinated and delivered a wide range of roads, traffic management and road safety projects, to provide direct benefits in our community.

In addition, Council has received funding under programs such as the Safer Roads Program and Black Spot Funding to improve road infrastructure and transport connections.

The continued promotion of community safety and the provision of various education programs included:

- In-School Graffiti Education
- RBT Plan B Campaign
- Drive to Stay Alive
- School Safety Program
- Traffic Offenders Program
- Choose Right Buckle Right
- Park Smart Program
- Drive for Learners
- Learner Log Book Run events
- Child Restraint Safety Checks
- Seniors Workshops

Council Promotes Awareness in an Australian First Initiative

In an Australian first initiative, Council branded its waste collection trucks with the R U OK? message, designed to raise awareness around suicide prevention.

The waste collection trucks provided maximum exposure of this very important message across the community.

Council also supported the campaign through yellow R U OK? themed planter boxes in Argyle Street, Camden.

This campaign complements Council's Domestic Violence and Breast Cancer awareness campaigns.



Disability Action Plan

The Plan sets out a list of actions to ensure that people with a disability have every opportunity to be involved in community activities.

Some of the actions implemented from the Plan include providing Master Lock Accessible Keys – an innovative system that enable people with disabilities to gain 24-hour access to a network of public facilities within the Camden LGA.

Council also celebrated International Day of People with a Disability and over 130 people of all abilities attended. It was a great event and community participation ranged from children and families, students from main stream and special needs schools and services.

The day included the Access All Areas Film Festival screenings, inspirational speaker and over 120 displays from the Art Unearthed Poster Competition exhibition which promoted the message about discovering what it means to be included and how we can raise awareness about the importance of inclusion for everyone.

Winning artworks were created into inspirational greeting cards and made available across Council facilities for the community to continue to spread the word about inclusion and celebrating all abilities.



Camden Festival

The Camden Festival enlivened and transformed the Camden region with a variety of activities and events held during September.

The Festival program offered a wide range of events from Picnic in the Park, Kids Fun Day, Cinema Under the Stars to the TASTE Food and Wine Festival for residents to attend.

The Camden Festival provided an opportunity to celebrate the start of Spring and brought the community together to celebrate all that the Camden area has to offer – people, places and produce.

The Camden Festival attracted not only residents, but visitors from outside the region, boosting the local economy, providing social networks, tourism benefits as well as sense of community and inclusion.

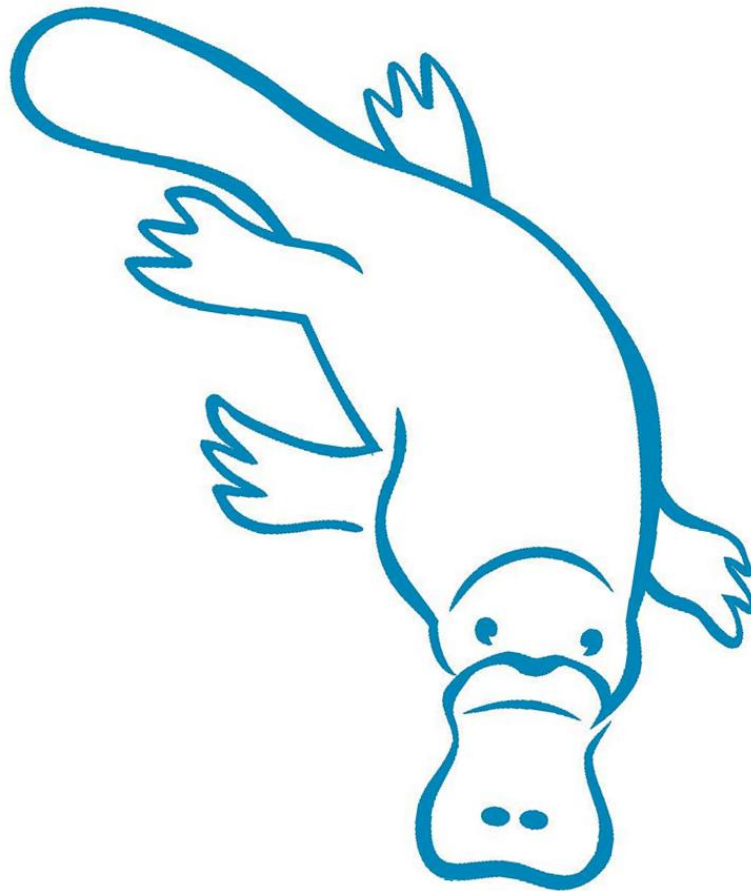


5 Conclusion

The Camden Local Government Area (LGA) is the fastest growing area in NSW, and Council continues to adapt and evolve in response to the changing expectations that come with growing communities.

The four-year Delivery Program 2017/18 to 2020/21 is Council's commitment to the community. Council, under 30 local services, will continue to implement, innovate, collaborate and work hard to achieve in delivering the best outcomes and services for our community.

The next reporting period is January to June 2018.



Images

The photographs featured have been obtained from many sources including professional photographers and Council officers. The illustrations used in this document were provided by children from the Camden LGA as part of Council's Children's Week Art Project.



The Next Reporting Period

The next reporting period for the Delivery Program Progress Report will be January to June 2018.

For further information contact

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**Local
Government
Remuneration
Tribunal**

Annual Report
and
Determination

*Annual report and determination under sections 239
and 241 of the Local Government Act 1993*

**17 April
2018**

[NSW Remuneration Tribunals website](#)

Local Government Remuneration Tribunal

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Local Government Remuneration Tribunal

Executive Summary

The Local Government Remuneration Tribunal (the Tribunal) is required to report to the Minister for Local Government by 1 May each year as to its determination of categories of councils and the maximum and minimum amounts of fees to be paid to mayors, councillors, and chairpersons and members of county councils.

Categories

The Tribunal has reviewed the criteria that apply to the categories of councils and the allocation of councils into those categories. The Tribunal found that there was no strong case to change the criteria or the allocation of councils into categories at this time. The criteria applicable to each of the categories are published in Appendix 1 of the determination and are unchanged from 2017.

Fees

The Tribunal has determined that the minimum and maximum fees applicable to each category will be increased by 2.5 per cent which is consistent with the government's policy on wages.

Local Government Remuneration Tribunal

Section 1 Introduction

1. Section 239 of the *Local Government Act 1994* (the LG Act) provides for the Tribunal to determine the categories of councils and mayoral offices and to place each council and mayoral office into one of those categories. The categories are to be determined at least once every 3 years.
2. Section 241 of the LG Act provides for the Tribunal to determine, not later than 1 May in each year, for each of the categories determined under section 239, the maximum and minimum amount of fees to be paid to mayors and councillors of councils, as well as chairpersons and members of county councils.
3. In determining the maximum and minimum fees payable in each of the categories, the Tribunal is required, pursuant to section 242A (1) of the LG Act, to give effect to the same policies on increases in remuneration as those of the Industrial Relations Commission. The current policy on wages is that public sector wages cannot increase by more than 2.5 per cent, and this includes the maximum and minimum fees payable to councillors and mayors and chairpersons and members of county councils.
4. The Tribunal is however able to determine that a council can be placed in another existing or a new category with a higher range of fees without breaching the government's wage policy pursuant to section 242A (3) of the LG Act.
5. The Tribunal's determinations take effect from 1 July in each year.

Local Government Remuneration Tribunal

Section 2 2017 Determination

6. The Tribunal undertook a significant review of the categories and the allocation of councils into each of those categories. The review was prompted by the amalgamation of councils resulting in the creation of 20 new councils and an overall reduction in the number of councils in NSW from 152 to 128.
7. In reviewing the categories the Tribunal examined a range of statistical and demographic data and considered the views of councils and Local Government NSW (the LGNSW). Having regard to that information, the Tribunal determined a categorisation model which differentiates councils primarily on the basis of their geographic location. Other factors which differentiate councils for the purpose of categorisation include population, the sphere of the council's economic influence and the degree of regional servicing.
8. The Tribunal's 2017 Determination was made on 12 April 2017 and determined the categories of general purpose councils as follows:

Metropolitan

- Principal CBD
- Major CBD
- Metropolitan Large
- Metropolitan Medium
- Metropolitan Small

Non-metropolitan

- Regional City
- Regional Strategic Area
- Regional Rural
- Rural

9. The criteria for the categories were also determined and are now contained in Appendix 1. The Tribunal's determination also provided for each of the 128 Councils to be allocated into one of the above categories.
10. The 2017 Determination provided a general increase of 2.5 per cent which was consistent with the Government's policy on wages.

Local Government Remuneration Tribunal

Section 3 2018 Review

11. The Tribunal wrote to all mayors in November 2017 advising of the commencement of the 2018 Annual Review. In doing so the Tribunal noted that at the time of making the 2017 determination a number of further merger proposals were on hold as a consequence of legal action taken by councils covered by these proposals. On 27 July 2017 the Premier, the Hon Gladys Berejiklian MP, issued a media release which advised that due to the protracted nature of those legal challenges and the impact on ratepayers, that the following mergers would not proceed:

- Burwood, City of Canada Bay and Strathfield Municipal councils
- Hornsby Shire and Ku-ring-gai councils
- Hunter's Hill, Lane Cove and City of Ryde councils
- Mosman Municipal , North Sydney and Willoughby councils
- Randwick City, Waverley and Woollahra Municipal councils.

12. While the Tribunal is only required to review the categorisation every three years, given the changed circumstances, if requested, the Tribunal stated it would review the allocation of the above metropolitan councils into the existing categories.

13. In this respect, any requests for a review would need to be supported by evidence which would indicate that the council is more appropriately allocated into another category based on the criteria.

14. The Tribunal also stated that it does not intend to alter the groups or the criteria which apply unless there is a very strong case to do so.

15. The Tribunal also wrote to the President of LGNSW in similar terms, and subsequently met with the Chief Executive of LGNSW. The Tribunal wishes to place on record its appreciation to the Chief Executive for meeting with the Tribunal.

16. In response to this review the Tribunal received 13 submissions from individual councils and a submission from LGNSW. Those submissions addressed the categorisation model and criteria, the allocation of councils into those categories, and/or the fees. A summary of the matters raised and the Tribunal's consideration of those matters is outlined below.

Local Government Remuneration Tribunal

Categorisation

Categorisation model

17. The majority of submissions supported the categorisation model, suggested additional categories or made no comment. Concerns were largely based on the criteria and in particular the emphasis on population to determine appropriate categorisation.
18. One submission also requested that consideration be given to making the criteria for Principal CBD and Major CBD more general in nature.
19. Apart from requests for new categories, no case has been put to the Tribunal to adjust or change the categorisation model. The Tribunal is required to review the categories every three years. As the current model was introduced in 2017 the Tribunal will next consider the model and the allocation of councils into that model in 2020.
20. The Tribunal has reviewed the criteria which apply to the categories of Principal CBD and Major CBD. The criteria for Principal CBD and Major CBD are specific to the characteristics of councils within those categories. This is different to the other categories which have indicative population thresholds and general criteria which describe common features of councils in these groups.

Allocation of councils into categories

21. The criteria applicable to the categories are outlined in Appendix 1. The categories differentiate councils on the basis of their geographic location with councils grouped as either metropolitan or non-metropolitan. With the exception of Principal CBD and Major CBD, population is the predominant criterion to determine categorisation. Other common features of councils within those categories are also broadly described. These criteria have relevance when population alone does not adequately reflect the status of one council compared to others with similar characteristics. In some instances the additional criteria will be sufficient enough to warrant the categorisation of a council into a group with a higher indicative population range.
22. In respect of the request to reconsider the criteria for Principal CBD and Major CBD, the Tribunal notes that the current criteria are specific to the councils of Sydney City and Parramatta City respectively. Prior to the making of the 2017 determination Sydney City Council was a standalone category. Parramatta City Council was grouped with Newcastle

Local Government Remuneration Tribunal

City Council and Wollongong City Council. The Tribunal's 2017 review determined that Parramatta City Council would also be a standalone category within the group of metropolitan councils. Newcastle and Wollongong were placed in a separate category, Regional City.

23. The allocation of Sydney City Council and Parramatta City Council into unique categories reflects their status within the metropolitan area. These precincts have been identified by the NSW Government in its metropolitan planning policies¹ as "Metropolitan City Centres" and are the only local government precincts to be given this status. The Tribunal considers that Parramatta City Council is the only council which currently meets the criteria of Major CBD.
24. The Tribunal received ten requests for re-categorisation. Each of those requests was considered having regard to the case put forward and the criteria for each category. A multi variable approach was adopted in assessing each council against all the criteria (not only population) for the requested category and also the relativities within the categories. At the time of making the determination the Tribunal only had available to it population data as of 2016. The Australian Bureau of Statistics (ABS) has advised that more up to date population data will not be published until 24 April 2018 which is too late for consideration as part of this review. The Tribunal found that the current categorisation was appropriate, but noted that some of those councils seeking to be moved are likely to meet the criteria for re-categorisation in future determinations in the medium term. A summary of the Tribunal's findings for each of the applications is outlined in the following paragraphs.

Penrith

25. Penrith sought to be re-categorised to a new category (possibly Metropolitan Large – Growth Centre) to reflect expected population growth and development. The council submitted that the new category could have fees equivalent to Regional City. The submission also drew the Tribunal's attention to the regional servicing role of Penrith to Greater Western Sydney, the Blue Mountains and the Central West of NSW.

¹ Greater Sydney Commission's (GSC) Greater Sydney Regional Plan – *A metropolis of three cities – connecting people – March 2018* (GSR Plan); Transport for NSW's *Future Transport Strategy 2056, March 2018*; NSW Government's *The NSW State Infrastructure Strategy 2018-2038, 18 March 2018*.

Local Government Remuneration Tribunal

26. The Tribunal examined Penrith's submission in the context of other councils in the Metropolitan Large category. Penrith currently has the smallest population in this group of councils and the degree of population growth is comparable to other fringe metropolitan councils. While the council area is host to a range of regional facilities these are similar to those available in other council areas within this group. On the basis of the information available the Tribunal does not find there is a case to create a new category to accommodate Penrith.

Inner West

27. Inner West has sought to be re-categorised from Metropolitan Medium to Metropolitan Large. The council has a population of 190,500 (2016) which is substantially below the population of other Metropolitan Large councils. In considering this request the Tribunal has reviewed the additional factors which guide categorisation to both Metropolitan Large and Metropolitan Medium, as outlined in Appendix 1 of this determination. The Tribunal notes that while significant residential development is proposed for this council that development is influenced by a number of urban renewal and infrastructure projects which have either not commenced or are in their early stages. The Tribunal finds the council does not demonstrate a sufficient number of additional criteria to warrant re-categorisation as Metropolitan Large at this time. However, with expected population growth it is likely the council may be more comparable with other Metropolitan Large councils in the short to medium term.

Randwick

28. Randwick has sought to be re-categorised from Metropolitan Medium to Metropolitan Large principally on the basis of its regional servicing and facilities. The Tribunal notes that the council's population of 146,250 (2016) is squarely within the indicative range for this category of (100,000 to 200,000). In reviewing this request the Tribunal has also considered the degree of regional servicing and sphere of economic influence. Having regard to those factors the Tribunal does not find that the council can display additional criteria to a degree comparable to other councils in Metropolitan Large or that re-categorisation into this group is appropriate.

Canada Bay

Local Government Remuneration Tribunal

29. Canada Bay has sought to be re-categorised from Metropolitan Small to Metropolitan Medium. Canada Bay has a population 90,850 (2016) which is the largest of the councils in Metropolitan Small but still well below the indicative range of Metropolitan Medium councils. The council has put a case forward based on its growing regional influence with a large influx of workers, shoppers and visitors each day.
30. The Tribunal has compared the profile of Canada Bay to other councils in Metropolitan Medium and finds that the scale of its operations and degree of regional servicing are not sufficient to warrant re-categorisation. The Tribunal notes however, that similar to Inner West, expected population growth it is likely to make the council more comparable to those in Metropolitan Medium in the medium term.

Willoughby and North Sydney

31. Both Willoughby and North Sydney have sought to be re-categorised from Metropolitan Small to Metropolitan Medium. Under the new categorisation model these councils were allocated into a category with lower fees than those previously available under the former categorisation. The Tribunal finds that while some existing councillors may be receiving lower fees as a result of the revised categorisation, this is not a factor in the categorisation of councils into categories.
32. The categories have been developed to group councils with as many like characteristics as possible. The Tribunal has considered the characteristics of Willoughby and North Sydney in the context of those that apply to both Metropolitan Small and Metropolitan Medium.
33. Willoughby has a population of 77,950 (2016) and North Sydney 72,150 (2016). Willoughby has sought to be re-categorised having regard to additional criteria including its scale of operations and businesses and the regional significance of its centres. North Sydney has sought consideration of its regional services and facilities and high percentage of non-resident visitors and workers.
34. Both councils have sought recognition of the significant number and percentage of non-resident workers, however the available data from the ABS would suggest that many other metropolitan councils across all categories host a significant number of non-resident workers.
35. The Tribunal notes that the current population of both councils is within the indicative population range for Metropolitan Small councils and well below that of Metropolitan Medium. Having regard to the additional criteria that apply to Metropolitan Small and

Local Government Remuneration Tribunal

Metropolitan Medium, the Tribunal finds that the characteristics of Willoughby and North Sydney are more appropriately aligned with those of other Metropolitan Small councils and finds no case for them to be re-categorised at this time.

Port Macquarie

36. Port Macquarie has sought to be re-categorised from Regional Rural to Regional Strategic Area. Alternatively, it is requested that consideration be given to the creation of a new category for similar councils in the Regional Rural group.
37. Port Macquarie has a population of 79,650 (2016) which is significantly below the indicative population range of Regional Strategic Area councils. The Tribunal finds that Port Macquarie has not demonstrated the additional criteria to warrant inclusion into this group.
38. The Tribunal notes that there is a large population range of those councils included in the Regional Rural category. These councils are grouped together to reflect their like features such as having a major township which provides regional servicing to smaller rural communities and rural councils. The Tribunal does not propose to further differentiate this group at this time.

Maitland

39. Maitland has sought to be re-categorised from Regional Rural to Regional Strategic Area or that a new category be created between Regional Rural and Regional Strategic Area.
40. Maitland has a population of 78,200 (2016) which is significantly below the indicative population range of Regional Strategic Area councils. The Tribunal finds that Maitland has not demonstrated the additional criteria to warrant inclusion into this group. As outlined above the Tribunal does not propose to further differentiate this group at this time.

Hilltops

41. Hilltops Council has sought to be re-categorised from Rural to Regional Rural. The new Hilltops Council is an amalgamation of three former councils in the Rural category (Young, Boorowa and Harden). The submission states that the new council has increased complexity of business and should be recognised as Regional Rural.
42. The Tribunal notes that Hilltops has a population of 19,150 (2016) which is just below the indicative population range of Regional Rural councils. The category of Regional Rural currently includes one council – Broken Hill – which has a population similar to that of Hilltops. Broken Hill warrants categorisation as Regional Rural in recognition of the degree

Local Government Remuneration Tribunal

of regional servicing it provides to far western NSW. It is not considered that Hilltops provides the same degree of regional services and on that basis re-categorisation is not warranted at this time.

Leeton

43. Leeton has sought reconsideration of the criteria for eligibility to the categorisation of Regional Rural to take into account councils with populations of less than 20,000. Leeton has a population of 11,750 (2016).
44. Leeton has not sufficiently demonstrated that it meets the additional criteria for re-categorisation to Regional Rural level. The Tribunal does not propose to further differentiate this group at this time.

Fees

45. The LGNSW submission requested that the Tribunal increase fees by the allowable maximum of 2.5 per cent. The submission also reiterated its view that the current arrangement for setting fees is inappropriate and does not provide proper compensation for the significant workload and the range of responsibilities of mayors and councillors. Comparative information was presented in respect to board fees, fees paid to mayors and councillors of councils in Queensland and salaries for Members of Parliament. It was also suggested that when determining fees the Tribunal consider other matters, including the new induction and other professional development training requirements and the implementation of the NSW Local Government Capability Framework. The LGNSW submission also sought consideration of the non-payment of superannuation.
46. A number of submissions also sought an increase to the allowable maximum of 2.5 per cent and raised similar issues to LGNSW in respect to the current fees not being adequate compensation for the heavy or "full-time" workload and time commitment required to carry out mayoral and councillor duties.
47. One submission also raised the matter of fees for deputy mayors, submitting that an additional fee of \$200.00 per month be payable when the role of deputy mayor exists in a council.

Local Government Remuneration Tribunal

Findings

Quantum of Fees

48. The Tribunal has considered the submissions received and notes the comparisons drawn between the fees paid to councillors and mayors in NSW with those in other states, members of Parliament in NSW, and members of boards and committees. The Tribunal is mindful that the roles and responsibilities of councillors and mayors in NSW are outlined in the LG Act and notes that they are not necessarily comparable to the roles and responsibilities of councillors and mayors in other states, members of Parliament or members of boards and committees.
49. The Tribunal also notes that some of the other matters raised by submissions are more appropriately dealt with in the context of the current Local Government reform agenda and are outside the Tribunal's powers.
50. The Tribunal is required to have regard to the Government's wages policy when determining the increase to apply to the maximum and minimum fees that apply to councillors and mayors. The public sector wages policy currently provides for a cap on increases of 2.5 per cent.
51. The Tribunal has reviewed the key economic indicators, including the Consumer Price Index and Wage Price Index, and had regard to budgetary limitations imposed by the Government's policy of rate pegging, and finds that the full increase of 2.5 per cent is warranted. The 2.5 per cent increase will apply to the minimum and the maximum of the ranges for all existing categories.

Other matters

52. The Tribunal notes that the NSW Independent Local Government Review Panel made a number of recommendations in 2013 which addressed the role and remuneration of mayors and deputy mayors. The Tribunal understands that those recommendations have not yet been implemented or were supported by the Government in part only.
53. Should the Government's policies change with respect to remuneration the Tribunal would be willing to participate in any further review or consideration of this matter.
54. The matter of the non-payment of superannuation has been previously raised in submissions to the Tribunal and is not a matter for the Tribunal to determine. Section

Local Government Remuneration Tribunal

251 of the LG Act confirms that councillors are not employees of the council and the fee paid does not constitute a salary under the Act. The Tribunal notes that the Australian Tax Office has made a definitive ruling (ATO ID 2007/205) that allows councillors to redirect their annual fees into superannuation on a pre-tax basis and is a matter for councils (*Ref: Councillor Handbook, Oct 2017, Office of Local Government p.69*).

55. Councils have raised the matter of separate fees for deputy mayors on previous occasions and the Tribunal notes that it has previously determined that there is no provision in the LG Act to empower the Tribunal to determine a separate fee or fee increase for deputy mayors. The method for determining separate fees, if any, for a deputy mayor is provided in section 249 of the LG Act as follows:

249 Fixing and payment of annual fees for the mayor

- (1) *A council must pay the mayor an annual fee.*
- (2) *The annual fee must be paid in addition to the fee paid to the mayor as a councillor.*
- (3) *A council may fix the annual fee and, if it does so, it must fix the annual fee in accordance with the appropriate determination of the Remuneration Tribunal.*
- (4) *A council that does not fix the annual fee must pay the appropriate minimum fee determined by the Remuneration Tribunal.*
- (5) *A council may pay the deputy mayor (if there is one) a fee determined by the council for such time as the deputy mayor acts in the office of the mayor. The amount of the fee so paid must be deducted from the mayor's annual fee."*

Conclusion

56. The Tribunal's determinations have been made with the assistance of the two Assessors - Mr Ian Reynolds and Mr Tim Hurst. The allocation of councils into each of the categories, pursuant to section 239 of the LG Act, is outlined in Determination No. 1. The maximum and minimum fees paid to councillors and mayors and members and chairpersons of county councils, pursuant to section 241 of the LG Act, are outlined in Determination No. 2.

Local Government Remuneration Tribunal

The Local Government Remuneration Tribunal

Signed

Dr Robert Lang

Dated: 17 April 2018

Local Government Remuneration Tribunal

Section 4 Determinations

Determination No. 1- Determination Pursuant to Section 239 of Categories of Councils and County Councils Effective From 1 July 2018

Table 1: General Purpose Councils - Metropolitan

Principal CBD (1)	Major CBD (1)
Sydney	Parramatta
Metropolitan Large (8)	Metropolitan Medium (9)
Blacktown	Bayside
Canterbury-Bankstown	Campbelltown
Cumberland	Georges River
Fairfield	Hornsby
Liverpool	Ku-ring-gai
Northern Beaches	Inner West
Penrith	Randwick
Sutherland	Ryde
	The Hills
Metropolitan Small (11)	
Burwood	
Camden	
Canada Bay	
Hunters Hill	
Lane Cove	
Mosman	
North Sydney	
Strathfield	
Waverley	
Willoughby	
Woollahra	

Local Government Remuneration Tribunal

Table 2: General Purpose Councils – Non-Metropolitan

Regional City (2)	Regional Strategic Area (2)	
Newcastle	Central Coast	
Wollongong	Lake Macquarie	

Regional Rural (37)	Rural (57)	
Albury	Balranald	Kyogle
Armidale	Bellingen	Lachlan
Ballina	Berrigan	Leeton
Bathurst	Bland	Liverpool Plains
Bega	Blayney	Lockhart
Blue Mountains	Bogan	Moree Plains
Broken Hill	Bourke	Murray River
Byron	Brewarrina	Murrumbidgee
Cessnock	Cabonne	Muswellbrook
Clarence Valley	Carrathool	Nambucca
Coffs Harbour	Central Darling	Narrabri
Dubbo	Cobar	Narrandera
Eurobodalla	Coolamon	Narromine
Goulburn Mulwaree	Coonamble	Oberon
Griffith	Cootamundra-Gundagai	Parkes
Hawkesbury	Cowra	Snowy Valleys
Kempsey	Dungog	Temora
Kiama	Edward River	Tenterfield
Lismore	Federation	Upper Hunter
Lithgow	Forbes	Upper Lachlan
Maitland	Gilgandra	Uralla
Mid-Coast	Glen Innes Severn	Walcha
Mid-Western	Greater Hume	Walgett
Orange	Gunnedah	Warren
Port Macquarie-Hastings	Gwydir	Warrumbungle
Port Stephens	Hay	Weddin
Queanbeyan-Palerang	Hilltops	Wentworth
Richmond Valley	Inverell	Yass
Shellharbour	Junee	
Shoalhaven		
Singleton		
Snowy Monaro		
Tamworth		
Tweed		
Wagga Wagga		
Wingecarribee		
Wollondilly		

Local Government Remuneration Tribunal

Table 3: County Councils

Water (4)	Other (6)
Central Tablelands	Castlereagh-Macquarie
Goldenfields Water	Central Murray
Riverina Water	Hawkesbury River
Rous	New England Tablelands
	Upper Hunter
	Upper Macquarie

Local Government Remuneration Tribunal

Determination No. 2- Determination Pursuant to Section 241 of Fees for Councillors and Mayors

Pursuant to s.241 of the *Local Government Act 1993*, the annual fees to be paid in each of the categories to Councillors, Mayors, Members and Chairpersons of County Councils effective on and from 1 July 2018 are determined as follows:

Table 4: Fees for General Purpose and County Councils

Category		Councillor/Member Annual Fee		Mayor/Chairperson Additional Fee*	
		Minimum	Maximum	Minimum	Maximum
General Purpose Councils – Metropolitan	Principal CBD	26,970	39,540	164,980	217,080
	Major CBD	17,980	33,310	38,200	107,620
	Metropolitan Large	17,980	29,670	38,200	86,440
	Metropolitan Medium	13,480	25,160	28,640	66,860
	Metropolitan Small	8,970	19,790	19,100	43,150
General Purpose Councils – Non-metropolitan	Regional City	17,980	31,260	38,200	97,370
	Regional Strategic Area	17,980	29,670	38,200	86,440
	Regional Rural	8,970	19,790	19,100	43,170
	Rural	8,970	11,860	9,540	25,880
County Councils	Water	1,780	9,890	3,820	16,250
	Other	1,780	5,910	3,820	10,790

*This fee must be paid in addition to the fee paid to the Mayor/Chairperson as a Councillor/Member (s.249(2)).

The Local Government Remuneration Tribunal

Signed

Dr Robert Lang

Dated: 17 April 2018

Local Government Remuneration Tribunal

Appendices

Appendix 1 Criteria that apply to categories

Principal CBD

The Council of the City of Sydney (the City of Sydney) is the principal central business district (CBD) in the Sydney Metropolitan area. The City of Sydney is home to Sydney's primary commercial office district with the largest concentration of businesses and retailers in Sydney. The City of Sydney's sphere of economic influence is the greatest of any local government area in Australia.

The CBD is also host to some of the city's most significant transport infrastructure including Central Station, Circular Quay and International Overseas Passenger Terminal. Sydney is recognised globally with its iconic harbour setting and the City of Sydney is host to the city's historical, cultural and ceremonial precincts. The City of Sydney attracts significant visitor numbers and is home to 60 per cent of metropolitan Sydney's hotels.

The role of Lord Mayor of the City of Sydney has significant prominence reflecting the CBD's importance as home to the country's major business centres and public facilities of state and national importance. The Lord Mayor's responsibilities in developing and maintaining relationships with stakeholders, including other councils, state and federal governments, community and business groups, and the media are considered greater than other mayoral roles in NSW.

Major CBD

The Council of the City of Parramatta (City of Parramatta) is the economic capital of Greater Western Sydney and the geographic and demographic centre of Greater Sydney. Parramatta is the second largest economy in NSW (after Sydney CBD) and the sixth largest in Australia.

As a secondary CBD to metropolitan Sydney the Parramatta local government area is a major provider of business and government services with a significant number of organisations relocating their head offices to Parramatta. Public administration and safety has been a growth sector for Parramatta as the State Government has promoted a policy of moving government agencies westward to support economic development beyond the Sydney CBD.

The City of Parramatta provides a broad range of regional services across the Sydney Metropolitan area with a significant transport hub and hospital and educational facilities. The City of Parramatta is home to the Westmead Health and Medical Research precinct which represents the largest concentration of hospital and health services in Australia, servicing Western Sydney and providing other specialised services for the rest of NSW.

The City of Parramatta is also home to a significant number of cultural and sporting facilities (including Sydney Olympic Park) which draw significant domestic and international visitors to the region.

Local Government Remuneration Tribunal

Metropolitan Large

Councils categorised as Metropolitan Large will typically have a minimum population of 200,000.

Other features may include:

- total operating revenue exceeding \$200M per annum
- the provision of significant regional services to greater Sydney including, but not limited to, major education, health, retail, sports, other recreation and cultural facilities
- significant industrial, commercial and residential centres and development corridors
- high population growth.

Councils categorised as Metropolitan Large will have a sphere of economic influence and provide regional services considered to be greater than those of other metropolitan councils.

Metropolitan Medium

Councils categorised as Metropolitan Medium will typically have a minimum population of 100,000.

Other features may include:

- total operating revenue exceeding \$100M per annum
- services to greater Sydney including, but not limited to, major education, health, retail, sports, other recreation and cultural facilities
- industrial, commercial and residential centres and development corridors
- high population growth.

The sphere of economic influence, the scale of council operations and the extent of regional servicing would be below that of Metropolitan Large councils.

Metropolitan Small

Councils categorised as Metropolitan Small will typically have a population less than 100,000.

Other features which distinguish them from other metropolitan councils include:

- total operating revenue less than \$150M per annum.

While these councils may include some of the facilities and characteristics of both Metropolitan Large and Metropolitan Medium councils the overall sphere of economic influence, the scale of council operations and the extent of regional servicing would be below that of Metropolitan Medium councils.

Local Government Remuneration Tribunal

Regional City

Councils categorised as Regional City will typically have a population above 150,000. These councils are metropolitan in nature with major residential, commercial and industrial areas. These Councils typically host government departments, major tertiary education and health facilities and incorporate high density commercial and residential development.

These councils provide a full range of higher order services and activities along with arts, culture, recreation and entertainment facilities to service the wider community and broader region. These councils typically also contain ventures which have a broader State and national focus which impact upon the operations of the council.

Newcastle City Council and Wollongong City Councils are categorised as Regional City.

Regional Strategic Area

Councils categorised as Regional Strategic Area are differentiated from councils in the Regional Rural category on the basis of their significant population. Councils categorised as Regional Strategic Area will typically have a population above 200,000. These councils contain a mix of urban and rural settlements. They provide a range of services and activities including business, office and retail uses, along with arts, culture, recreation and entertainment facilities to service the wider community. These councils host tertiary education campuses and health facilities.

While councils categorised as Regional Strategic Area may have populations which exceed those of Regional City, they would not typically provide the same range of regional services or have an equivalent sphere of economic influence.

Central Coast Council and Lake Macquarie Council are categorised as Regional Strategic Area.

Regional Rural

Councils categorised as Regional Rural will typically have a minimum population of 20,000.

Other features which distinguish them from other non-metropolitan councils include:

- a major town or towns with the largest commercial component of any location in the surrounding area
- a significant urban population existing alongside a traditional farming sector, and are surrounded by smaller towns and villages or may be located on or close to the coast with high levels of population and tourist facilities
- provide a full range of higher-order services including business, office and retail uses with arts, culture, recreation and entertainment centres
- regional services to the wider community through principal referral hospitals, tertiary education services and major regional airports
- these councils may also attract large visitor numbers to established tourism ventures.

Local Government Remuneration Tribunal

Rural

Councils categorised as Rural will typically have a population below 20,000.

Other features which distinguish them from other non-metropolitan councils include:

- one or two significant townships combined with a considerable dispersed population spread over a large area and a long distance from a major regional centre
- a limited range of services, facilities and employment opportunities compared to Regional Rural councils
- local economies based on agricultural/resource industries.

County Councils - Water

County councils that provide water and/or sewerage functions with a joint approach in planning and installing large water reticulation and sewerage systems.

County Councils - Other

County councils that administer, control and eradicate declared noxious weeds as a specified Local Control Authority under the *Noxious Weeds Act 1993*.



The Hon Tanya Davies MP
Minister for Mental Health
Minister for Women
Minister for Ageing

EAP18/4416

Ms Lisa Grimson
Ageing Project Officer
Camden Council
70 Central Avenue
ORAN PARK NSW 2570

Dear Ms Grimson,

I write to congratulate your organisation for its successful application (LC - 0269) in round three of the NSW Government's Liveable Communities Grants Program.

The Liveable Communities Grants Program, an initiative of the NSW Ageing Strategy 2016-2020, is part of the NSW Government's commitment to supporting innovative ideas and approaches that foster liveable communities for older people.

You will be contacted shortly by the Department of Family and Community Services to organise your attendance at an applicant workshop. The purpose of the workshop is to refine and strengthen your project to ensure it is robust and ready to implement. Attendance is compulsory.

Please note that this offer of funding is subject to your organisation accepting the terms and conditions of your funding agreement, including any additional conditions placed on your project if required.

I am pleased to support your organisation's project through the Liveable Communities Grants Program. I wish you every success with the project, and I look forward to hearing how it contributes to more liveable communities for our ageing population.

If you would like more information, please contact the Liveable Communities Grants team by email liveablecommunitiesgrants@facns.nsw.gov.au or on (02) 8756 3436.

Yours sincerely,

09 MAY 2018

Tanya Davies MP
Minister for Ageing

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