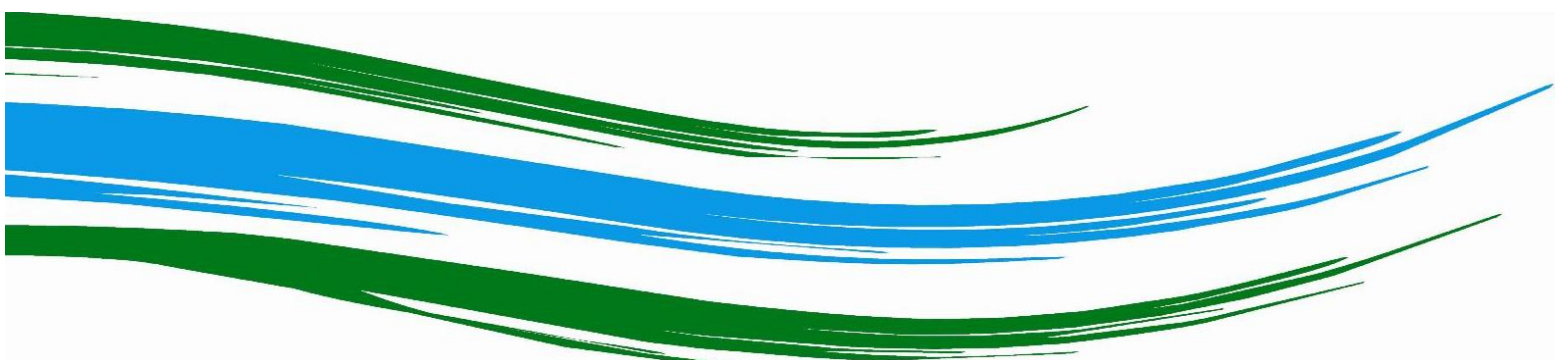




Camden Council

Attachments

Ordinary Council Meeting
10 November 2020



ORDINARY COUNCIL

ATTACHMENTS - ORDINARY COUNCIL

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Camden Council

Financial Statements 2020

General Purpose Financial Statements

for the year ended 30 June 2020

Statement by Councillors and Management made pursuant to Section 413(2)(c) of the Local Government Act 1993 (NSW) (as amended)

The attached General Purpose Financial Statements have been prepared in accordance with:

- the *Local Government Act 1993* (NSW) (as amended) and the regulations made thereunder,
- the Australian Accounting Standards and professional pronouncements, and
- the *Local Government Code of Accounting Practice and Financial Reporting*.

To the best of our knowledge and belief, these statements:

- present fairly the Council's operating result and financial position for the year
- accord with Council's accounting and other records.

We are not aware of any matter that would render these statements false or misleading in any way.

Signed in accordance with a resolution of Council made on 10/11/2020

Theresa Fedeli
Mayor
10/11/2020

Rob Mills
Deputy Mayor
10/11/2020

Ron Moore
General Manager
10/11/2020

Paul Rofe
Responsible Accounting Officer
10/11/2020

ORD01

Attachment 1

Camden Council**Special Purpose Financial Statements**

for the year ended 30 June 2020

Statement by Councillors and Management made pursuant to the Local Government Code of Accounting Practice and Financial Reporting**The attached Special Purpose Financial Statements have been prepared in accordance with:**

- the NSW Government Policy Statement '*Application of National Competition Policy to Local Government*',
- the Division of Local Government Guidelines '*Pricing and Costing for Council Businesses – A Guide to Competitive Neutrality*',
- the Local Government *Code of Accounting Practice and Financial Reporting*,

To the best of our knowledge and belief, these statements:

- present fairly the operating result and financial position for each of Council's declared business activities for the year, and
- accord with Council's accounting and other records.

We are not aware of any matter that would render these statements false or misleading in any way.**Signed in accordance with a resolution of Council made on 10/11/2020.**

Theresa Fedeli
Mayor
10/11/2020

Rob Mills
Deputy Mayor
10/11/2020

Ron Moore
General Manager
10/11/2020

Paul Rofe
Responsible Accounting Officer
10/11/2020

APPENDIX:

Camden Council

Quarterly Budget Review Statement
for the period 01/04/20 to 30/06/20**SUMMARY OF BUDGET REVIEW VARIATIONS GREATER THAN \$20,000
BUDGET REVIEW FOR THE QUARTER ENDED 30 JUNE 2020**

Change In Vote		Totals		Description	Comments
Expense \$	Income \$	Income \$	Expense \$		
1) Proposed Budget Variations					
Proposed variations to the 2019/20 Budget based on income received and expenditure payments to date are as follows:					
(200,000)	200,000	-	-	Surplus / (Deficit) Proposed Budget Variations September 2019/20	
(30,700)	810,000	779,300		Surplus / (Deficit) Proposed Budget Variations December 2019/20	
(20,800)	292,190	271,390		Surplus / (Deficit) Proposed Budget Variations March 2019/20	
	198,191	198,191		Commercial Waste – Increase in Income	Actual income for Council's commercial three bin service and commercial garbage service (1100 litre bin) for 2019/20 has been in higher demand than anticipated predominantly relating to growth in the sector.
	(174,471)	(174,471)		Development Fees & Charges – Decrease in Income	Development income has not met budget expectations for the second half of 2019/20. A reduction in the number of Development Applications of high value reduced significantly as a result of slowing development activity. The level of income received from development activity is primarily dependent on the receipt of applications from developers, the decrease is representative of the current market.
	(119,723)	(119,723)		Enforcement of Legislation – Income Decrease	Income from the Enforcement of Regulations has reduced during the COVID period.
	(86,540)	(86,540)		Civic Centre – Increase in Income	Lower income has been realised within the Civic Centre operations in 2019/20 than anticipated. This is primarily a result of a closure of facility during to COVID.
510,373		510,373		Planning and Environment Expense Savings	Savings have been realised within Strategic Planning area during 2019/20. These savings are primarily a result of a reduction in expected expenditure spent on external consultants and studies. The majority of studies prepared during 2019/20 have been funded by the Department of Planning, Industry and Environment to inform the LEP review.
(509,531)		(509,531)		Smeaton Grange Depot Construction Expense Increase	In response to COVID a second depot was constructed at Smeaton Grange. This was a control measure to ensure if one depot could not be used due to a COVID related issue Council could still provide essential services to our community. This provides for sound operational risk management in a COVID environment.
480,323		480,323		Street Lighting Expense Savings	The street lighting charges allocation relates to the maintenance and electricity cost of public lighting throughout the LGA. Savings against budget were realised as a result of the timing of installation of new lights in growth areas, decisions of the Australian Energy Regulator to cap maintenance costs increases, the increasing use of energy efficient lighting, and improved outcomes through competitive sourcing of electricity supply.
(132,714)		(132,714)		COVID additional Cleaning Costs Expense Increase	In response to COVID an enhanced cleaning regime is in place to minimise the transmission of COVID.
(130,873)		(130,873)		COVID Equipment Expense Increase	Safety equipment and technology costs to enable staff to work in a COVID environment.

Attachment 1

ORD02

APPENDIX:

Camden Council

Quarterly Budget Review Statement
for the period 01/04/20 to 30/06/20SUMMARY OF BUDGET REVIEW VARIATIONS GREATER THAN \$20,000
BUDGET REVIEW FOR THE QUARTER ENDED 30 JUNE 2020

Expense \$		Change In Vote		Totals		Description	Comments
Income \$		Income \$		\$			
125,772			125,772		125,772	Library Capital Expenditure Savings	A saving in Council's capital expenditure budget for the Library Services function was realised during the 2019/20 financial year, this amount is a general fund saving that is immaterial when compared to Council's total Library budget.
(97,615)			(97,615)		(97,615)	COVID Building Running Costs Expense Increase	Additional costs associated with maintaining and running of the new depot at Smeaton Grange.
96,853			96,853		96,853	Community & Cultural Development Expense Savings	Savings in Community & Cultural Development operational expenditure due to COVID.
(83,482)		(76,563)		(160,045)	(160,045)	Variations under \$20,000	
259,106		(259,106)	0		0	Surplus / (Deficit) Proposed Budget Variations June 2019/20	
7,606		1,043,084	1,050,690		1,050,690	Surplus / (Deficit) - Net Impact of Variations 2019/20	
* It should be noted where net increases or reductions have been shown within the main Council Report the income and expenditure column will not reconcile, as the two are separated within this attachment.							
2) Council Approved Budget Variations							
Since adopting the 2019/20 Budget, Council has authorised the following changes to the budget:							
(149,600)	149,600		-		-	Surplus / (Deficit) - Proposed Budget Variations September 2019/20 Review	
(2,056,000)	1,276,700		(779,300)		(779,300)	Surplus / (Deficit) - Proposed Budget Variations December 2019/20 Review	
(2,206,918)	1,995,528		(271,390)		(271,390)	Surplus / (Deficit) - Proposed Budget Variations March 2019/20 Review	
(20,000)	20,000		-		-	Acceptance of Grant Funding - Communities Environment Program for the restoration of Cumberland Plain Woodland at Harrington Forest, Harrington Park	Council Resolution - 68/2020
(1,379)	1,379		-		-	Acceptance of Grant Funding - Community Child Care Fund (CCCF) Special Circumstances grant program	Council Resolution - 79/2020
(21,379)	21,379		-		-	Surplus / (Deficit) - Proposed Budget Variations June 2019/20 Review	
(4,412,518)	3,361,828		(1,050,690)		(1,050,690)	Surplus / (Deficit) - Council Approved Variations 2019/20	

Legend:

Expense Reduction - Positive figures, Expense Increase (Negative Figure)
Income Increase - Positive figures, Income Reduction (Negative figure)

Quarterly Budget Review Statement
for the period 01/04/20 to 30/06/20

APPENDIX:

Camden Council

**SUMMARY OF BUDGET REVIEW VARIATIONS GREATER THAN \$20,000
BUDGET REVIEW FOR THE QUARTER ENDED 30 JUNE 2020**

		Change In Vote		Totals		Description	Comments
Expense	Income	Income	Expense	Income	Expense		
\$	\$	\$	\$	\$	\$		
3) Contra Adjustments							
Contra adjustments that have a NIL impact on Council's Budget:							
							Legend: Expense Reduction - Positive figures, Expense Increase (Negative Figure) Income Increase - Positive figures, Income Reduction (Negative figure)
(1,994,383)	1,994,383	-	-			September 2019/20 Contra Adjustments	
(5,591,220)	5,591,220	-	-			December 2019/20 Contra Adjustments	
(820,212)	820,212	-	-			March 2019/20 Contra Adjustments	
	(3,000,000)			0		Loan Income	The acquisition of land in Macquarie Grove Road did not proceed, as a result loan funds were not required.
3,000,000						Acquisition of Land	
	7,112,064			0		Section 7.11 Contributions - Operating & Capital Income	Section 7.11 developer contributions income continued to be above budget expectations for the second half of 2018/19. This is a result of cash payments received for a number of large developments during the second half of the financial year. The income is restricted to reserve for the purpose of funding future infrastructure costs within new release areas.
(7,112,064)						Section 7.11 Developer Contributions - Transfer to Reserve	
(4,112,064)	4,112,064	-	-			June 2019/20 Contra Adjustments	
(12,517,879)	12,517,879	-	-			Total Contra Variations 2019/20	

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Camden Council

Quarterly Budget Review Statement
for the period 01/04/20 to 30/06/20

**SUMMARY OF BUDGET REVIEW VARIATIONS GREATER THAN \$20,000
BUDGET REVIEW FOR THE QUARTER ENDED 30 JUNE 2020**

Expense \$	Change In Vote Income \$	Totals \$	Description	Comments
Reconciliation to 'December Review of the 2019/20 Budget'				
2018/19 Carried Forward Working Funds Balance		1,000,000		
2019/20 Adopted Budget Surplus		0		
Available Working Funds 01/07/19		1,000,000		
Less:				
Minimum Desired Level		(1,000,000)		
Total Funds Available		0	Total Available Working Funds as at 01/07/2019	
September Review				
		0	Significant Budget Variations	
		0	Council Approved Variations	
		0	Budget Contra Variations	
		0	Sub Total - September Review Variations	
		0	Total Available Working Funds as at 30/09/2019	
December Review				
		779,300	Significant Budget Variations	
		(779,300)	Council Approved Variations	
		0	Budget Contra Variations	
		0	Sub Total - December Review Variations	
		0	Total Available Working Funds as at 31/12/2019	
March Review				
		271,390	Significant Budget Variations	
		(271,390)	Council Approved Variations	
		0	Budget Contra Variations	
		0	Sub Total - March Review Variations	
		0	Total Available Working Funds as at 31/03/2020	
June Review				
		0	Significant Budget Variations	
		0	Council Approved Variations	
		0	Budget Contra Variations	
		0	Sub Total - June Review Variations	
		0	Total Available Working Funds as at 30/06/2020	

Expenditure Revotes Carry Forward from 2019/20 to 2020/21

Works Not Commenced - Revote

ID	Department	Project Description	Section 7.11	Grant	Other Reserves	Revotes Reserve	Proposed Revotes	Budget 2020/21	Comments
1	Finance & Property	Eldersite-Liz Kern Dr Corridor Land	\$100,000	\$0	\$0	\$0	\$100,000		Land acquisition expected to be finalised in the second quarter in FY 2020/21
Customer and Corporate Strategy Total			\$100,000	\$0	\$0	\$0	\$100,000		
Sport, Community and Activation									
2	Sport and Community Services	Pound Scoping & Concept	\$0	\$0	\$200,000	\$0	\$200,000		Currently being scoped as a part of CREST Masterplan
Sport, Community and Activation Total			\$0	\$0	\$200,000	\$0	\$200,000		
Community Assets									
3	Civil Construction and Maintenance	Narellian Town Centre Car Park Renewal	\$0	\$0	\$0	\$27,000	\$27,000		Deferred due to Covid 19 impacts in the delivery of the alternate depot at Topham Road.
4	Civil Construction and Maintenance	Murray Car Park Renewal	\$0	\$0	\$0	\$33,000	\$33,000		Works delayed due to competing design priorities for Leppington Carpark.
5	Traffic, Depot & Building Systems	Remembrance Driveway/Old Hume Highway Corridor Upgrade - Design and Strategy	\$0	\$75,000	\$0	\$0	\$75,000		Multi-year project delayed due to COVID, consultant recently engaged.
6	Traffic, Depot & Building Systems	Bridge Renewal : Fairwater Drive Foot Bridge - Timber Decking	\$0	\$0	\$0	\$85,000	\$85,000		Works deferred due to excessive quotation amounts well above budget. We would like to go out for RFQ again this year.
7	Traffic, Depot & Building Systems	Kerrigan Crescent Path (Higgins Ave to Irvine St North Side)	\$184,000	\$0	\$0	\$0	\$184,000		Kerrigan Crescent (Oxley Rivulet) Shared path and Refuge. This project is identified within the pump program.
Community Assets Total			\$184,000	\$75,000	\$0	\$145,000	\$404,000		
Total Revotes Program			\$284,000	\$75,000	\$200,000	\$145,000	\$704,000		

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Camden Council

Quarterly Budget Review Statement
for the period 01/07/20 to 30/09/20

**SUMMARY OF BUDGET REVIEW VARIATIONS GREATER THAN \$20,000
BUDGET REVIEW FOR THE QUARTER ENDED 30 SEPTEMBER 2020**

Change In Vote		Totals	Description	Comments
Expense	Income			
\$	\$	\$		
1) Proposed Budget Variations				
Proposed variations to the 2020/21 Budget based on income received and expenditure payments to date are as follows:				
(15,525)		(15,525)	Camden Musical Society - Sponsorship	<p>Legend: Expense Reduction - Positive figures, Expense Increase (Negative Figure) Income Increase - Positive figures, Income Reduction (Negative figure)</p> <p>Council has received a request from the Camden Musical Society for one-off sponsorship of their 2021 production of Seussical. The sponsorship would include in-kind contributions towards the hire of the Camden Civic Centre for a 3 week period in February and March.</p> <p>Seussical is the first major production for the newly formed Camden Musical Society and will include a week of public performances that will attract audiences back to the Camden Civic Centre, and into the Camden Town Centre.</p> <p>Savings have been identified as a result of vacancies within Council's existing staff structure for permanent and temporary positions. Recruitment has been delayed on the replacement of some of these positions due to a reduction in development activity in the first quarter of the financial year. Also, it is expected that upon the resignation of an employee that there will be lag time between resignation and the appointment of the new employee. This is a minor variation of 0.25% to budget.</p>
145,525		145,525	Corporate Salaries Expense Decrease	
(100,000)		(100,000)	Contact Centre Upgrade - Increase in Expense	The contract for Council's current call centre telecommunications software utilised by the Contact Centre is due to expire. A new contact centre software solution that manages multiple contact channels including incoming and outgoing calls (call centre functionality), social media and email enquiries and chat functions such as live chat and/or smart assistant and chat bots will be implemented in early 2021.
(10,000)		(10,000)	Variations under \$20,000	
20,000	0	20,000	Surplus / (Deficit) Proposed Budget Variations 2020/21	
20,000	0	20,000	Surplus / (Deficit) - Net Impact of Variations 2020/21	
* It should be noted where net increases or reductions have been shown within the main Council Report the income and expenditure column will not reconcile, as the two are separated within this attachment.				

APPENDIX:

Camden Council

Quarterly Budget Review Statement
for the period 01/07/20 to 30/09/20SUMMARY OF BUDGET REVIEW VARIATIONS GREATER THAN \$20,000
BUDGET REVIEW FOR THE QUARTER ENDED 30 SEPTEMBER 2020

Expense \$	Change In Vote		Totals \$	Description	Comments
	Income \$	Expense \$			
2) Council Approved Budget Variations					
Since adopting the 2020/21 Budget, Council has authorised the following changes to the budget:					
(20,000)	0	(20,000)		Provision of \$20,000 to Macarthur FC as part of a formal sponsorship agreement for the 20/21 season.	Council Resolution - 99/20
(40,000)	40,000	-		Acceptance of grant of \$15,000 under the NSW Premier's Grant for the Four Seasons Park Footpath Lighting project and allocation of \$25,000 from the Capital Works Reserve	Council Resolution - 101/20
(874,692)	874,692	-		Acceptance of grant from the Department of Infrastructure, Transport and Regional Development	Council Resolution - 120/20
(10,200)	10,200	-		Acceptance of grant of \$5,100 through the NSW Government's Community Building Partnership Program with matched funding from the Camden Bicentennial Equestrian Park Management Committee	Council Resolution - 151/20
(2,000)	2,000	-		Acceptance of grant through the NSW Government's Small Business Month 2020 funding program	Council Resolution - 152/20
(946,892)	926,892	(20,000)		Surplus / (Deficit) - Proposed Budget Variations September 2020/21 Review	
(946,892)	926,892	(20,000)		Surplus / (Deficit) - Council Approved Variations 2020/21	

APPENDIX:

Camden Council

Quarterly Budget Review Statement
for the period 01/07/20 to 30/09/20

**SUMMARY OF BUDGET REVIEW VARIATIONS GREATER THAN \$20,000
BUDGET REVIEW FOR THE QUARTER ENDED 30 SEPTEMBER 2020**

Expense \$		Change In Vote		Totals		Description	Comments
Income \$		\$		\$			
3) Contra Adjustments							
Contra adjustments that have a NIL impact on Council's Budget:							
(683,712)				-		Section 7.11 Income	Additional income received for Section 7.11 contributions.
	683,712					Transfer to Section 7.11 Reserve	
(221,000)				-		Safety and Risk Additional Staffing Positions	Funding for additional positions in the safety and risk branch to implement a safety assurance improvement program and to increase support for the organisation.
	221,000					Transfer from Risk and Work Health & Safety Reserves	
240,000				-		Reduction in budgeted IT capital expenditure	Information Technology hardware replacement strategy brought forward to June 2020 to support staff working from home due to COVID.
	(240,000)					Reduction in IT replacement reserve funding	
(16,000)				-		CAMMS Safety Module	New Module for the CAMMS system to support safety, funded from the Risk reserve.
	16,000					Transfer from Risk Reserve	
(2,046,062)				-		Oran Park Leisure Centre	Forward funding for the Design and Planning of Oran Park Leisure Centre from the section 7.11 reserve.
	2,046,062					Transfer from section 7.11 reserve	
50,000				-		Footpath Renewal Program	Transfer of funds to the footpath maintenance program from the renewal and replacement budget.
	(50,000)					Footpath Maintenance Program	
(42,000)				-		Plan of Management Project Manager	Funding for a temporary position to support the deliver of the Council's Plan of Management.
	42,000					Transfer from section 7.11 reserve	
(34,291)				-		Dawsons Park Waterplay (Rons Creek)	Additional funding for a secure cloud locking system at Dawsons Park Waterplay from section 7.11 reserve
	34,291					Transfer from section 7.11 reserve	
(2,803,065)	2,803,065			-		September 2020/21 Contra Adjustments	
(2,803,065)	2,803,065			-		Total Contra Variations 2020/21	

APPENDIX:

Camden Council

Quarterly Budget Review Statement
for the period 01/07/20 to 30/09/20

**SUMMARY OF BUDGET REVIEW VARIATIONS GREATER THAN \$20,000
BUDGET REVIEW FOR THE QUARTER ENDED 30 SEPTEMBER 2020**

Expense \$	Change In Vote		Description	Comments
	Income \$	Totals \$		
Reconciliation to 'September Review of the 2020/21 Budget'				
2019/20 Carried Forward Working Funds Balance		1,000,000		
2020/21 Adopted Budget Surplus	0			
Available Working Funds 01/07/20		1,000,000		
Less:				
Minimum Desired Level		(1,000,000)		
Total Funds Available		0	Total Available Working Funds as at 01/07/2020	
September Review				
		20,000	Significant Budget Variations	
		(20,000)	Council Approved Variations	
		0	Budget Contra Variations	
	0	0	Sub Total - September Review Variations	
	0	0	Total Available Working Funds as at 30/09/2020	



Camden Council

Quarterly Budget Review Statement

For the period ending 30 September 2020

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1. Income & Expenses Review Statement
2. Capital Budget Review Statement
3. Cash & Investments Budget Review Statement
4. Contracts Budget Review Statement
5. Consultancy & Legal Expenses Budget Review Statement
6. Key Performance Indicators Budget Review Statement
7. Annual Code of Conduct Report

Camden Council

Quarterly Budget Review Statement
for the period 01/07/20 to 30/09/20**INCOME & EXPENSE (BY ACTIVITY)****BUDGET REVIEW FOR THE QUARTER ENDED 30 SEPTEMBER 2020**

(\$'000's)	Original Budget	Approved Changes				Revised Budget	Proposed Variations this Qtr	Notes	Projected Year End Result	Actual YTD
		Revotes	Other than by QBRS	Sep QBRS	Dec QBRS					
Income										
Actively Managing Camden's Growth	11,161	30			11,191			11,191		
Healthy Urban and Natural Environment	16,907		2		16,909			16,909		
A Prosperous Economy	15		10		25			25		
Effective and Sustainable Transport	480	42	15		537			537		
An Enriched and Connected Community	10,121				10,121			10,121		
Strong Local Leadership	69,803	316			70,119			70,119		
Total Income from Continuing Operations	108,487	388	27		108,902			108,902		
Expenses										
Actively Managing Camden's Growth	11,885	1,375			13,260			13,260		
Healthy Urban and Natural Environment	33,948	336	2		34,286	42	1	34,328		
A Prosperous Economy	999		10		1,009			1,009		
Effective and Sustainable Transport	25,127	46			25,173	50	2	25,223		
An Enriched and Connected Community	16,108	116	20		16,244	15	3	16,259		
Strong Local Leadership	30,700	1,866			32,566	202	4	32,768		
Total Expenses from Continuing Operations	118,767	3,739	32		122,538	309		122,847		
Net Operating Result from Continuing Operations	(10,280)	(3,351)	(5)		(13,636)	(309)		(13,945)		
Add:										
Capital Income	148,887	15,150	875		164,912	684	5	165,596		
Non Cash Funded Depreciation	23,000				23,000			23,000		
Funds from the Sale of Assets	355				355			355		
Loan Borrowings	5,600				5,600			5,600		
Transfer from Restricted Assets	39,610	20,872	25		60,507	2,119		62,626		
	217,452	36,022	900		254,374	2,803		257,177		
Less:										
Capital Purchases & Acquisitions	177,776	32,671	915		211,362	1,790		213,152		
Borrowing Expense (Principal)	1,372				1,372			1,372		
Transfer to Restricted Assets	28,024				28,024	684		28,708		
	207,172	32,671	915		240,758	2,474		243,232		
NET BUDGET POSITION SURPLUS/(DEFICIT)			(20)		(20)					

Camden Council

Quarterly Budget Review Statement
for the period 01/07/20 to 30/09/20

INCOME & EXPENSE (BY ACTIVITY)

Recommended changes to revised budget

Budget Variations being recommended include the following material items:

Notes	Details
1	<p>Healthy Urban and Natural Environment - Increase in Expense</p> <p>Funding for a temporary position to support the deliver of the Council's Plan of Management (\$42k).</p>
2	<p>Effective and Sustainable Transport - Increase in Expense</p> <p>Transfer of funds to the footpath maintenance program from the renewal and replacement budget (\$50k).</p>
3	<p>An Enriched and Connected Community - Increase in Expense</p> <p>Increase in Civic Centre Sponsorship (\$15k).</p>
4	<p>Strong Local Leadership - Increase in Expense</p> <p>Funding for additional positions in the safety and risk branch to implement a safety assurance improvement program and to increase support for the organisation (\$221k), Corporate salary savings (\$145k) and minor variations (\$26k).</p>
5	<p>Capital Income - Increase in Income</p> <p>Increase in Section 7.11 Contributions.(\$684k).</p>

Camden Council

Quarterly Budget Review Statement
for the period 01/07/20 to 30/09/20

CAPITAL BUDGET**BUDGET REVIEW FOR THE QUARTER ENDED 30 SEPTEMBER 2020**

(\$000's)	Original Budget	Approved Changes				Revised Budget	Proposed Variations this Qtr	Notes	Projected Year End Result	Actual YTD
		Revotes	Other than by QBRS	Sep QBRS	Dec QBRS					
Capital Expenditure										
New Assets										
- Transport & Road Infrastructure	13,395	7,534			20,929			20,929	144	
- Stormwater & Drainage	4,087	10,129			14,216			14,216	107	
- Parks & Playgrounds	2,5126	2,484			27,610	34	1	27,644	2,109	
- Recreation & Community Facilities	74				74	2,046	2	2,120	-	
- Plant & Equipment	130				130			130	9	
- Council Properties	2,100	2,454			4,554			4,554	13	
New Assets (Works in Kind)										
- Transport & Road Infrastructure	56,615				56,615			56,615	-	
- Stormwater & Drainage	35,391				35,391			35,391	-	
- Parks & Playgrounds	18,769				18,769			18,769	-	
- Recreation & Community Facilities	-				-			-	-	
Renewal Assets (Replacement)										
- Transport & Road Infrastructure	15,533	9,716	40		25,289	(50)	3	25,239	1,199	
- Stormwater & Drainage	55				55			55	2	
- Parks & Playgrounds	2,321	259			2,580			2,580	899	
- Recreation & Community Facilities	200		10		210			210	9	
- Plant & Equipment	1,174				1,174			1,174	9	
- Council Properties	464				464			464	584	
- Information Technology Replacement	720	95			815	(240)	4	575	-	
- Other	1,977				1,977			1,977	586	
Loan Repayments (Principal)	1,372				1,372			1,372	223	
Total Capital Expenditure	179,503	32,671	50		212,224	1,790		214,014	5,893	

Attachment 2

ORD04

Camden Council

Quarterly Budget Review Statement
for the period 01/07/20 to 30/09/20**CAPITAL BUDGET****BUDGET REVIEW FOR THE QUARTER ENDED 30 SEPTEMBER 2020**

(\$000's)	Original Budget	Approved Changes			Revised Budget	Proposed Variations this Qtr	Notes	Projected Year End Result	Actual YTD
		Revotes	Other than by QBRs	Sep QBRs					
Capital Funding									
Rates & Other Untied Funding	8,625	3,575			12,200	(50)		12,150	1,007
Capital Grants & Contributions	27,751	15,254	25		43,030			43,030	1,031
Reserves:									
- External Restrictions	25,658	9,016	25		34,699	2,080		36,779	3,047
- Internal Restrictions	4,239	4,826			9,065	(240)		8,825	731
New Loans	2,100				2,100			2,100	
Receipts from Sale of Assets									
- Plant & Equipment	355				355			355	77
- Land & Buildings					-			-	
S7.11 Works in Kind Income (Non Cash)	40,175				40,175			40,175	-
Infrastructure Dedicated under s80A	70,600				70,600			70,600	-
Total Capital Funding	179,503	32,671	50	-	212,224	1,790		214,014	5,893
NET CAPITAL FUNDING - SURPLUS/(DEFICIT)	-	-	-	-	-	-		-	-

Camden Council

Quarterly Budget Review Statement
for the period 01/07/20 to 30/09/20

ORD04

CAPITAL BUDGET

Recommended changes to revised budget

Budget Variations being recommended include the following material items:

Notes	Details
1	<p>Parks & Playgrounds (New Assets) - Increase in Expense</p> <p>Additional funding for a secure cloud locking system at Dawsons Park Waterplay (\$34k)</p>
2	<p>Recreation and Community Facilities (New Assets) - Increase in Expense</p> <p>Foward funding for the Design and Planning of Oran Park Leisure Centre (\$2m)</p>
3	<p>Transport & Road Infrastructure (Replacement) - Decrease in Expense</p> <p>Transfer of funds to the footpath maintenance program from the renewal and replacement budget (\$50k)</p>
4	<p>Replacement Technology - Decrease in Expense</p> <p>Information Technology hardware replacement strategy brought forward to June 2020 to support staff working from home due to COVID (\$240k).</p>

Attachment 2

Camden Council
Quarterly Budget Review Statement
for the period 01/07/20 to 30/09/20

CASH & INVESTMENTS

(\$'000's)	BUDGET REVIEW FOR THE QUARTER ENDED 30 SEPTEMBER 2020										Actual YTD
	Opening Balance	Revotes	Other than by OBRs	Approved Changes	Revised Budget	Proposed Variations this Qtr	Projected Year-End Result	Actual YTD			
				Other than by OBRs	Approved Changes	Revised Budget	Proposed Variations this Qtr	Projected Year-End Result	Actual YTD	Actual YTD	
				Other than by OBRs	Approved Changes	Revised Budget	Proposed Variations this Qtr	Projected Year-End Result	Actual YTD	Actual YTD	
Externally Restricted⁽¹⁾											
Section 7.11 Developer Contributions	96,108	(8,631)	(24,063)			63,414	(1,439)	61,975	102,390	102,390	
Infrastructure Loan (Lodges Road)	2,026	(405)				1,621		1,621	1,626	1,626	
Domestic Waste Management	13,012	(1,449)				11,563		11,563	13,079	13,079	
Specific Purpose Grants - Contract Liability	4,505	(2,838)	(1,672)			-		-	3,588	3,588	
Storm water Management Levy	213	(60)				153		153	213	213	
Other Restricted Contributions	19					19		19	19	19	
Total Externally Restricted	115,883	(13,378)	(25,735)			76,770	(1,439)	75,331	120,910	120,910	
(1) Funds that must be spent for a specific purpose											
Internally Restricted⁽²⁾											
Asset Renewal Reserve	594	(90)	37			541		541	594	594	
Camden Carparking	121					121		121	121	121	
Capital Works Reserve*	3,125	(2,142)	(525)			458		458	2,325	2,325	
Cametery Improvements	1,083	(50)				1,033		1,033	1,083	1,083	
Central Administration Building	203					203		203	203	203	
Commercial Waste Management	716					716		716	716	716	
Council Elections	345					345		345	345	345	
Camden Regional Economic Taskforce	176					176		176	176	176	
Deposits, retentions and bonds	14,624					14,624		14,624	17,246	17,246	
Employee Leave Entitlements	2,763					2,763		2,763	2,763	2,763	
Engineering Deposits	202					202		202	202	202	
Expenditure Revotes	5,364	(5,364)				-		-	5,064	5,064	
Family Day Care Reserve	116					116		116	116	116	
Specific Purpose Grants - General Fund	3,704	(1,476)	(2,228)			-		-	1,626	1,626	
Plant Replacement Reserve	796	(138)				658		658	696	696	
Public Appeals Reserve	14					14		14	14	14	
Risk Management	315	(11)				304		304	315	315	
Section 355 Management Committees	742					742		742	742	742	
Stormwater Works (General Fund)	243	(27)				216		216	243	243	
Technology Improvements Reserve	652	(299)	(131)			222		222	652	652	
Technology Replacement Reserve	-					-		-	-	-	
Water Savings Action Plan	123					123		123	123	123	
Working Funds Surplus	395	(395)				-		-	295	295	
Other	412	(74)				338		338	412	412	
Total Internally Restricted	36,828	(10,066)	(2,847)			23,915	(236)	23,679	36,072	36,072	
(2) Funds that Council has earmarked for a specific purpose											

Quarterly Budget Review Statement
for the period 01/07/20 to 30/09/20

Camden Council

CASH & INVESTMENTS

BUDGET REVIEW FOR THE QUARTER ENDED 30 SEPTEMBER 2020											
(\$'000')	Opening Balance	Approved Changes			Revised Budget	Proposed Variations this Qtr	Projected Year-End Result	Actual YTD			
		Revoctes	Other than by QBRS	Sep QBRS					Dec QBRS	Mar QBRS	
Unrestricted (ie. available after the above Restrictions)	1,632	-	-	-	1,632	-	-	2,718			
Total Cash & Investments	154,943	(23,444)	(28,582)	-	100,685	(1,675)	99,010	159,700			

* The uncommitted balance of the Capital Works Reserve will be 352,247 if Council adopt the recommendation of this report
 * The uncommitted balance of the Asset Renewal Reserve will be \$541,747 if Council adopt the recommendation of this report.

Cash & Investments Statement

Investments have been invested in accordance with Council's Investment Policy.
 The Cash at Bank amount for this period has been reconciled to Council's physical Bank Statements. The date of completion of this bank reconciliation is 30/09/20

Camden Council

Quarterly Budget Review Statement
for the period 01/07/20 to 30/09/20

KEY PERFORMANCE INDICATORS

BUDGET REVIEW FOR THE QUARTER ENDED 30 SEPTEMBER 2020

(\$'000's)	Current Projection		Original Budget	Actuals	
	Amounts	Indicator		Prior Periods	
	20/21	20/21	20/21	19/20	18/19

Graphs

NSW Local Government Industry Key Performance Indicators (OLG):

1. Operating Performance					
Operating Revenue (excl. Capital) - Operating Expenses	-	10,594	-9.25%	-13.55%	-2.74%
Operating Revenue (excl. Capital Grants & Contributions)		114,583			

This ratio measures Council's achievement of containing operating expenditure within operating revenue.

Benchmark: > 0.00%

2. Own Source Operating Revenue					
Operating Revenue (excl. ALL Grants & Contributions)		104,209	39.45%	41.21%	33.38%
Total Operating Revenue (incl. Capital Grants & Cont)		264,127			

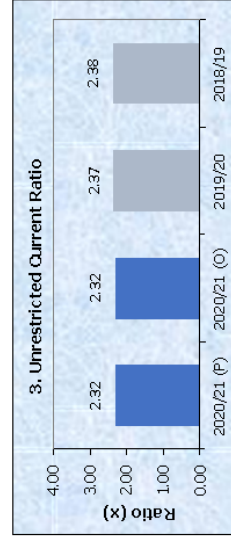
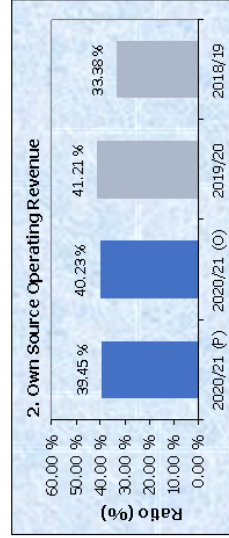
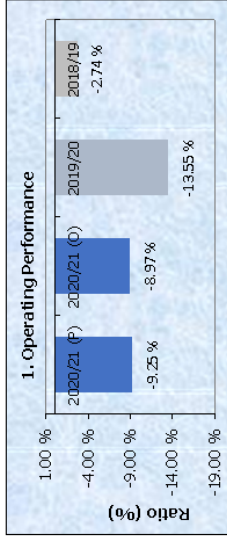
This measures the degree of reliance on external funding sources such as operating grants & contributions

Benchmark: > 60.00%

3. Unrestricted Current Ratio					
Current Assets less all External Restrictions		25,367	2.32	2.32	2.38
Current Liabilities less Specific Purpose Liabilities		10,937			

The ability to meet short term financial obligations such as loans, payroll and leave entitlements.

Benchmark: > 1.5x



Camden Council

Quarterly Budget Review Statement
for the period 01/07/20 to 30/09/20

KEY PERFORMANCE INDICATORS

BUDGET REVIEW FOR THE QUARTER ENDED 30 SEPTEMBER 2020

(\$000's)	Current Projection		Original Budget	Actuals Prior Periods	Graphs
	Amounts	Indicator			

NSW Local Government Industry Key Performance Indicators (OLG):

4. Debt Service Cover Ratio

Operating Result before Interest & Dep. exp (EBITDA)	13,826	5.58	5.58	2.32	3.82
Principal Repayments + Borrowing Interest Costs	2,477				

This ratio measures the availability of operating cash to service debt including interest, principal and lease payments.

Benchmark: > 2x

5. Rates, Annual Charges, Interest & Extra Charges Outstanding

Rates, Annual & Extra Charges Outstanding	2,587	4.89%	4.89%	4.89%	4.46%
Rates, Annual & Extra Charges Collectible	52,903				

To assess the impact of uncollected rates and annual charges on Council's liquidity.

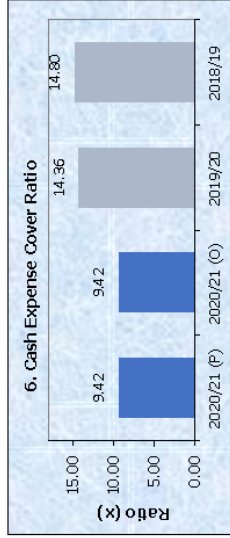
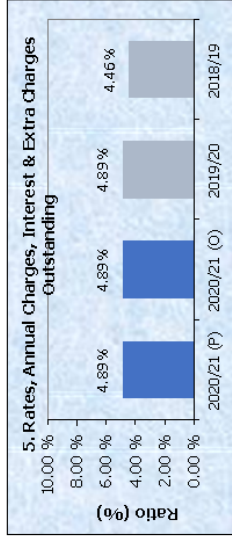
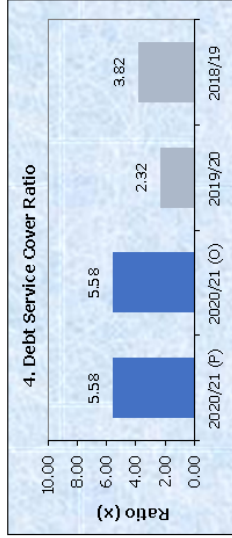
Benchmark: < 5% metro

6. Cash Expense Cover Ratio

Current Year's Cash & Cash Equivalents (incl. Term Deposits)	83,825	9.42	9.42	14.36	14.80
Operating & financing activities Cash Flow payments	106,808				

This liquidity ratio indicates the number of months a Council can continue paying for its immediate expenses without additional cash inflow.

Benchmark: > 3 mths



Camden Council

Quarterly Budget Review Statement
for the period 01/07/20 to 30/09/20

KEY PERFORMANCE INDICATORS

BUDGET REVIEW FOR THE QUARTER ENDED 30 SEPTEMBER 2020

(\$'000's)	Current Projection		Original Budget	Actuals
	Amounts	Indicator		

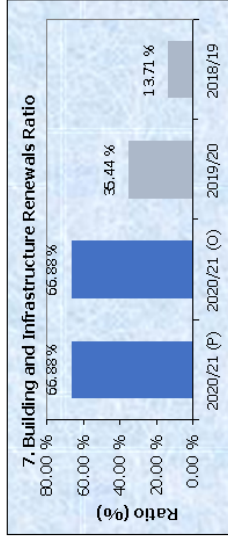
NSW Local Government Infrastructure Asset Performance Indicators (OLG):

7. Building and Infrastructure Renewals Ratio				
Asset Renewals (Building, Infrastructure & Other Structures)	15,383	66.88 %	66.88 %	35.44 %
Depreciation, Amortisation & Impairment	23,000			13.71 %

To assess the rate at which these assets are being renewed relative to the rate at which they are depreciating.

Note: Depreciation is under review

Benchmark: > = 100.00%

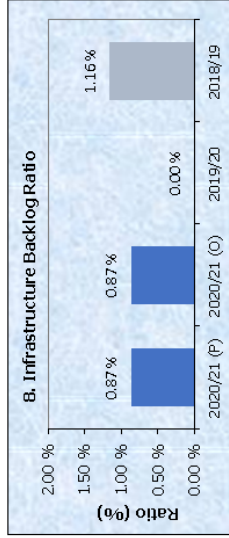


8. Infrastructure Backlog Ratio

Estimated cost to bring Assets to a satisfactory condition	9,315			
Total value of Infrastructure, Building, Other Structures & depreciable Land Improvement Assets	1,073,720	0.87 %	0.87 %	0.00 %

This ratio shows what proportion the backlog is against the total value of a Council's infrastructure.

Benchmark: < 2.00%

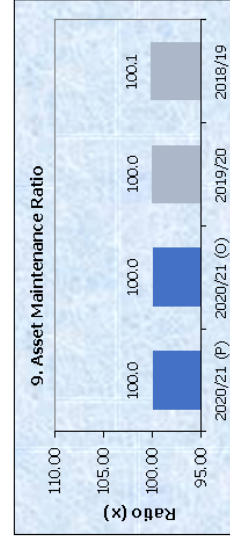


9. Asset Maintenance Ratio

Actual Asset Maintenance	4,929	100.00	100.00	100.00
Required Asset Maintenance	4,929			100.13

Compares actual vs. required annual asset maintenance. A ratio above 1.0 indicates Council is investing enough funds to stop the Infrastructure Backlog growing.

Benchmark: > 100%



Camden Council

Quarterly Budget Review Statement
for the period 01/07/20 to 30/09/20

KEY PERFORMANCE INDICATORS

BUDGET REVIEW FOR THE QUARTER ENDED 30 SEPTEMBER 2020

(\$000's)	Current Projection		Original Budget	Actuals Prior Periods	Graphs
	Amounts	Indicator			

NSW Local Government Infrastructure Asset Performance Indicators (OLG):

10. Cost to bring assets to agreed service level					
Estimated cost to bring assets to an agreed service level set by Council	9,315	0.72 %	0.72 %	1.00 %	0.82 %
Gross replacement cost	1,291,787				

This ratio provides a snapshot of the proportion of outstanding renewal works compared to the total value of assets under Council's care and stewardship.

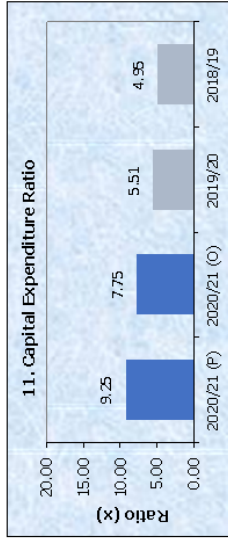
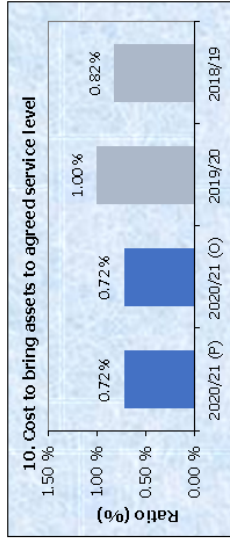
Benchmark has not been set

11. Capital Expenditure Ratio					
Annual Capital Expenditure	212,747	9.25	7.75	5.51	4.95
Annual Depreciation	23,000				

To assess the extent to which a Council is expanding its asset base through capital expenditure on both new assets and the replacement and renewal of existing assets.

Note: Depreciation is under review

Benchmark: > 1



Camden Council

Quarterly Budget Review Statement
for the period 01/07/20 to 30/09/20

CONTRACTS

BUDGET REVIEW FOR THE QUARTER ENDED 30 SEPTEMBER 2020

Contracts Listing - contracts entered into during the quarter

Contractor	Contract detail & purpose	Contract Value	Start Date	Duration of Contract	Budgeted Y/N
TJ & RF Fordham Pty Ltd	Construction of Narellan Sports Hub Stage 2 Amenities	\$ 15,963,016	28/07/2020	16 months	Y
Simpson Landscapes and Consultants Pty Ltd	Streetscaping & Concrete Paving Construction in Elderslie, Currans Hill & Spring Farm	\$ 712,124	08/09/20		Y

Notes:

1. Minimum reporting level is 1% of estimated income from continuing operations of Council or \$50,000 - whatever is the lesser.
2. Contracts listed are those entered into during the quarter being reported and exclude contractors on Council's Preferred Supplier list.
3. Contracts for employment are not required to be included.

Camden Council

Quarterly Budget Review Statement
for the period 01/07/20 to 30/09/20

CONSULTANCY & LEGAL EXPENSES

BUDGET REVIEW FOR THE QUARTER ENDED 30 SEPTEMBER 2020

Expense	YTD Expenditure	Budgeted Y/N
Consultancies	448,035	Y
Legal Fees	111,705	Y

Definition of a consultant:

A consultant is a person or organisation engaged under contract on a temporary basis to provide recommendations or high level specialist or professional advice to assist decision making by management. Generally it is the advisory nature of the work that differentiates a consultant from other contractors.

ORD04

Attachment 2

Camden Council

Quarterly Budget Review Statement

Annual Code of Conduct Report

Camden Council's Code of Conduct provides a framework for minimum standards of conduct by all council officials, and is in line with the Office of Local Government's Model Code of Conduct. The current Code of Conduct incorporates provisions relating to complaint handling procedures and reporting requirements of the General Manager.

The Council is to provide the Division with a report containing the statistics referred to in (below) within 3 months of the end of September each year.

The complaints coordinator must arrange for the following statistics to be reported to the Council within 3 months of the end of September of each year setting out the following statistics:

- (a) the total number of code of conduct complaints made about Councillors and the General Manager under the code of
- (b) the number of code of conduct complaints referred to a conduct reviewer;
- (c) the number of code of conduct complaints finalised by a conduct reviewer at the preliminary assessment stage and
- (d) the number of code of conduct complaints investigated by a conduct reviewer;
- (e) the number of code of conduct complaints investigated by a conduct review committee;
- (f) without identifying particular matters, the outcome of code of conduct complaints investigated by a conduct
- (g) the number of matters reviewed by the Office of Local Government and, without identifying particular matters, the
- (h) the total cost of dealing with code of conduct complaints made about Councillors and the General Manager in the

This information is set out in the table below:

No of Councillor/GM complaints	No of complaints referred to conduct reviewer	No of complaints finalised by conduct reviewer at preliminary stage and the outcome	No of complaints investigated by conduct reviewer
2	Nil	Nil	Nil

No of complaints investigated by conduct review committee	Outcome of complaints investigated by conduct reviewer or review committee	No of matters reviewed by the OLG and the outcome	Total cost of dealing with Councillor/GM complaints to September
Nil	N/A	Nil	Nil

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Camden Council
 70 Central Ave
 ORAN PARK NSW 2570
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 **Subject Site**

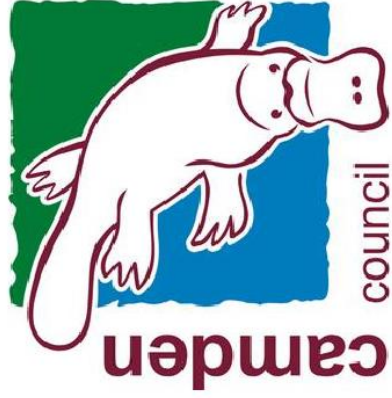
Map Scale: 1:3000
 Projection: GDA94 / MGA zone 56
 Date: 12/10/2020 12:36 PM



DISCLAIMER: This map has been prepared from Council records by the Land Information Section. If you intend to rely on this information you should have it verified first. Camden Council accepts no responsibility for any errors or omissions. This map should not be reproduced without the permission of Camden Council.

ORD10

Attachment 1



**Investment Summary Report
September 2020**



Camden Council
Executive Summary - September 2020

Investment Holdings

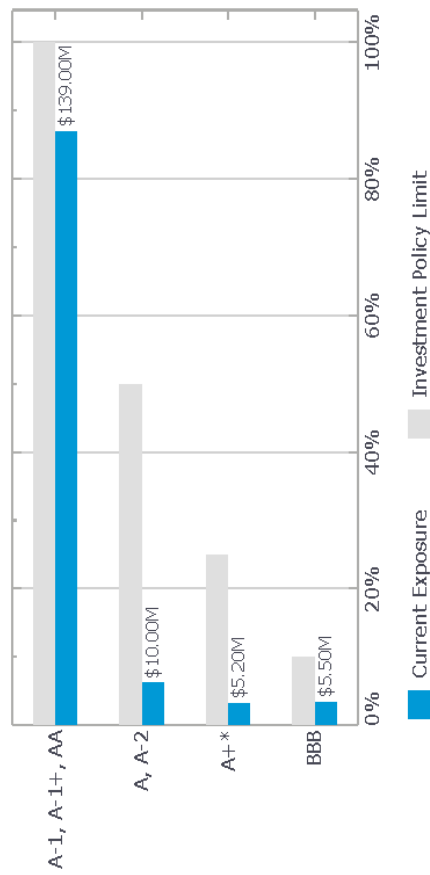
	Amount (\$)	Current Yield (%)
Cash	2,000,000.00	0.55
Term Deposit	157,700,000.00	1.49
	159,700,000.00	

Term to Maturity

	Amount (\$)	Policy Max
Between 0 and 1 Year	131,000,000	82% 100% ▼
Between 1 and 3 Years	17,000,000	11% 60% ▼
Between 3 and 5 Years	11,700,000	7% 30% ▼
	159,700,000	

Percentages in this report may not add up to 100% due to rounding

Total Credit Exposure



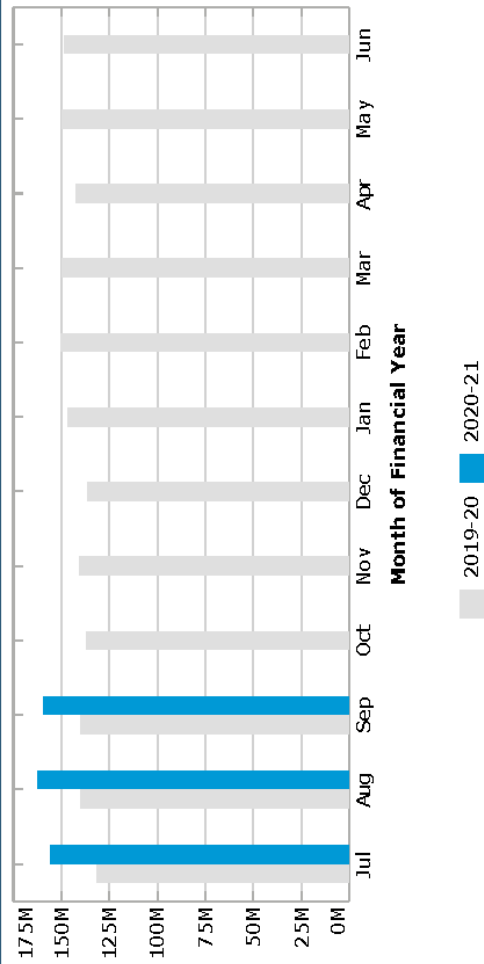
*Council's investment policy limits investments in foreign subsidiary banks which are monitored by APRA to a maximum 25% of the total portfolio

Sources of Funds

	Amount (\$)
Section 7.11 Developer Contributions	102,390,000
Restricted Grant Income	4,394,000
Externally Restricted Reserves	14,705,000
Internally Restricted Reserves	14,675,000
Camden Regional Economic Taskforce	101,000
General Fund	23,435,000
Total Funds Invested	159,700,000

Council's investment portfolio has decreased by \$3m since the August reporting period. The decrease primarily relates to capital and operational expenditure during the month. The source of funds invested are indicative only, due to Council's annual financial reports still being finalised for 30 June 2020.

Investment Portfolio Balance

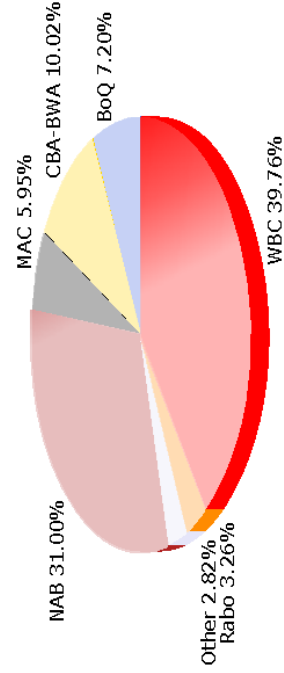
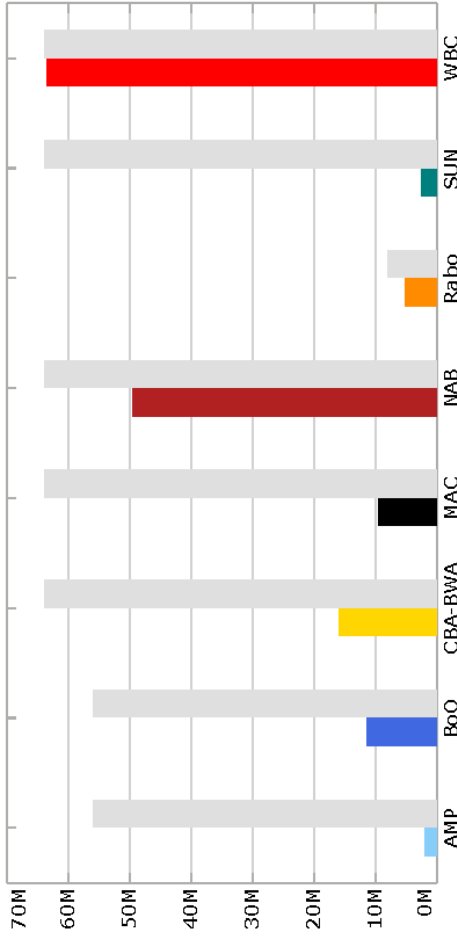




Camden Council
Individual Institutional Exposures Report - September 2020

Individual Institutional Exposures

Parent Group	Exposure (\$M)	Credit Rating	Policy Limit	Actual	Capacity
AMP Bank	2.00M	A-2, BBB	35.00%	1.25%	53.90M
Bank of Queensland	11.50M	A-2, BBB+	35.00%	7.20%	44.40M
Commonwealth Bank of Australia	16.00M	A-1+, AA-	40.00%	10.02%	47.88M
Macquarie Bank	9.50M	A-1, A+	40.00%	5.95%	54.38M
National Australia Bank	49.50M	A-1+, AA-	40.00%	31.00%	14.38M
Rabobank Aus (Foreign Sub)	5.20M	A-1*, A+*	5.00%	3.26%	2.79M
Suncorp Bank	2.50M	A-1, A+	40.00%	1.57%	61.38M
Westpac Group	63.50M	A-1+, AA-	40.00%	39.76%	.38M
	159.70M				



*Council's investment policy limits investments in foreign subsidiary banks which are monitored by APRA to a maximum 5% of the total portfolio in any single entity

Council's portfolio is within its individual institutional investment policy limits.
 Council's portfolio is within its term to maturity investment policy limits.
 Council's portfolio complies with the NSW Ministerial Investment Order.



Camden Council Performance Summary - September 2020

Interest Summary

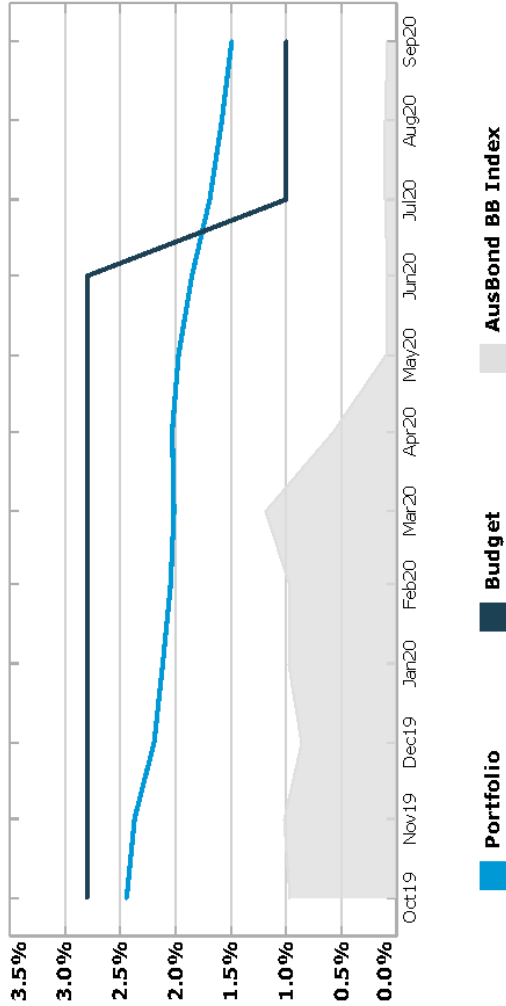
Interest Summary as of September 2020	
Number of Investments	107
Average Days to Maturity	261
Weighted Portfolio Yield	1.49%
CBA Call Account	0.55%
Highest Rate	3.80%
Lowest Rate	0.64%
Budget Rate	1.00%
Average BBSW (30 Day)	0.09%
Average BBSW (90 Day)	0.09%
Average BBSW (180 Day)	0.13%
Official Cash Rate	0.25%
AusBond Bank Bill Index	0.09%

Interest Received During the 2020/2021 Financial Year

	September	Cumulative	Original Budget	* Revised Budget
General Fund	\$52,728	\$164,415	\$600,000	\$600,000
Restricted	\$144,000	\$457,000	\$1,750,000	\$1,750,000
Total	\$196,728	\$621,415	\$2,350,000	\$2,350,000

*The Revised Budget is reviewed on a quarterly basis as part of the Budget Process

Investment Performance



Historical Performance Summary

	Portfolio	AusBond BB Index	Outperformance
Sep 2020	1.49%	0.09%	1.40%
Last 3 Months	1.59%	0.10%	1.49%
Last 6 Months	1.77%	0.18%	1.59%
Financial Year to Date	1.59%	0.10%	1.49%
Last 12 months	1.99%	0.58%	1.41%

Investment Performance

Council's portfolio returned 1.49%pa on a weighted average yield basis during September. This compares favourably with the Ausbond Bank Bill Index's return of 0.09% pa for the month.

ORD10

Attachment 1



Camden Council Investment Holdings Report - September 2020

Cash Accounts										
Amount (\$)	Current Yield	Institution	Credit Rating	Amount (\$)	Deal No.	Reference				
2,000,000.00	0.55%	Commonwealth Bank of Australia	A-1+	2,000,000.00	535548					
2,000,000.00				2,000,000.00						
Term Deposits										
Maturity Date	Amount (\$)	Rate	Institution	Credit Rating	Purchase Date	Amount plus Accrued Int (\$)	Deal No.	Accrued Interest (\$)	Coupon Frequency	Reference
6-Oct-20	1,500,000.00	1.25%	Macquarie Bank	A-1	6-May-20	1,507,602.74	539734	7,602.74	At Maturity	3347
7-Oct-20	1,500,000.00	1.00%	National Australia Bank	A-1+	8-May-20	1,506,000.00	539739	6,000.00	At Maturity	3348
12-Oct-20	2,000,000.00	1.64%	Westpac Group	A-1+	26-Nov-19	2,027,857.53	538822	27,857.53	At Maturity	3293
12-Oct-20	1,000,000.00	1.00%	National Australia Bank	A-1+	8-May-20	1,004,000.00	539740	4,000.00	At Maturity	3349
14-Oct-20	1,500,000.00	1.00%	National Australia Bank	A-1+	11-May-20	1,505,876.71	539743	5,876.71	At Maturity	3350
19-Oct-20	1,500,000.00	1.02%	National Australia Bank	A-1+	15-May-20	1,505,826.58	539750	5,826.58	At Maturity	3351
21-Oct-20	1,500,000.00	0.95%	National Australia Bank	A-1+	18-May-20	1,505,309.59	539753	5,309.59	At Maturity	3352
26-Oct-20	1,500,000.00	0.96%	National Australia Bank	A-1+	18-May-20	1,505,365.48	539754	5,365.48	At Maturity	3353
28-Oct-20	1,000,000.00	1.00%	National Australia Bank	A-1+	19-May-20	1,003,698.63	539807	3,698.63	At Maturity	3354
2-Nov-20	1,500,000.00	1.00%	National Australia Bank	A-1+	22-May-20	1,505,424.66	539833	5,424.66	At Maturity	3356
2-Nov-20	3,000,000.00	0.86%	Westpac Group	A-1+	1-Jul-20	3,006,503.01	539982	6,503.01	At Maturity	3376
4-Nov-20	1,500,000.00	0.97%	National Australia Bank	A-1+	27-May-20	1,505,062.60	539844	5,062.60	At Maturity	3357
9-Nov-20	1,500,000.00	0.97%	National Australia Bank	A-1+	27-May-20	1,505,062.60	539845	5,062.60	At Maturity	3358
11-Nov-20	1,000,000.00	0.97%	National Australia Bank	A-1+	27-May-20	1,003,375.07	539846	3,375.07	At Maturity	3359
16-Nov-20	1,500,000.00	0.96%	National Australia Bank	A-1+	28-May-20	1,504,970.96	539851	4,970.96	At Maturity	3360
18-Nov-20	1,500,000.00	0.87%	Westpac Group	A-1+	3-Jun-20	1,504,290.41	539873	4,290.41	At Maturity	3361
23-Nov-20	1,500,000.00	0.87%	Westpac Group	A-1+	3-Jun-20	1,504,290.41	539874	4,290.41	At Maturity	3362
25-Nov-20	1,500,000.00	0.87%	Westpac Group	A-1+	4-Jun-20	1,504,254.66	539883	4,254.66	At Maturity	3363
30-Nov-20	2,000,000.00	1.60%	Macquarie Bank	A-1	28-Feb-20	2,018,936.99	539494	18,936.99	At Maturity	3332
30-Nov-20	1,000,000.00	1.40%	Westpac Group	A-1+	28-Apr-20	1,005,983.56	539669	5,983.56	At Maturity	3344
2-Dec-20	1,500,000.00	0.87%	Westpac Group	A-1+	4-Jun-20	1,504,254.66	539884	4,254.66	At Maturity	3364



Camden Council Investment Holdings Report - September 2020

Term Deposits										
Maturity Date	Amount (\$)	Rate	Institution	Credit Rating	Purchase Date	Amount plus Accrued Int (\$)	Deal No.	Accrued Interest (\$)	Coupon Frequency	Reference
4-Dec-20	4,000,000.00	0.86%	Westpac Group	A-1+	4-Aug-20	4,005,466.30	540083	5,466.30	Annually	3391
7-Dec-20	1,000,000.00	0.87%	Westpac Group	A-1+	11-Jun-20	1,002,669.59	539918	2,669.59	At Maturity	3366
9-Dec-20	1,000,000.00	1.70%	Macquarie Bank	A-1	12-Mar-20	1,009,454.79	539569	9,454.79	At Maturity	3336
14-Dec-20	2,000,000.00	1.70%	Macquarie Bank	A-1	12-Mar-20	2,018,909.59	539570	18,909.59	At Maturity	3337
16-Dec-20	1,000,000.00	1.66%	Macquarie Bank	A-1	18-Mar-20	1,008,938.10	539583	8,938.10	At Maturity	3338
16-Dec-20	3,000,000.00	0.88%	Westpac Group	A-1+	16-Jun-20	3,007,739.18	539933	7,739.18	At Maturity	3367
21-Dec-20	500,000.00	0.90%	National Australia Bank	A-1+	17-Jun-20	501,306.85	539936	1,306.85	At Maturity	3368
21-Dec-20	2,000,000.00	0.87%	Westpac Group	A-1+	17-Jun-20	2,005,053.15	539937	5,053.15	At Maturity	3369
21-Dec-20	1,500,000.00	0.87%	Westpac Group	A-1+	29-Jun-20	1,503,360.82	539972	3,360.82	At Maturity	3371
23-Dec-20	2,000,000.00	0.87%	Westpac Group	A-1+	29-Jun-20	2,004,481.10	539973	4,481.10	At Maturity	3372
4-Jan-21	1,500,000.00	0.87%	Westpac Group	A-1+	29-Jun-20	1,503,360.82	539974	3,360.82	At Maturity	3373
6-Jan-21	2,000,000.00	0.87%	Westpac Group	A-1+	30-Jun-20	2,004,433.42	539979	4,433.42	At Maturity	3374
11-Jan-21	2,000,000.00	0.88%	Westpac Group	A-1+	1-Jul-20	2,004,436.16	539983	4,436.16	At Maturity	3377
13-Jan-21	1,000,000.00	0.88%	Westpac Group	A-1+	1-Jul-20	1,002,218.08	539984	2,218.08	At Maturity	3378
15-Jan-21	1,000,000.00	0.87%	Westpac Group	A-1+	15-Jul-20	1,001,859.18	540030	1,859.18	At Maturity	3384
18-Jan-21	2,000,000.00	2.15%	AMP Bank	A-2	15-Jul-19	2,009,189.04	538210	9,189.04	Annually	3247
18-Jan-21	1,500,000.00	0.88%	Westpac Group	A-1+	1-Jul-20	1,503,327.12	539985	3,327.12	At Maturity	3379
25-Jan-21	2,000,000.00	0.88%	Westpac Group	A-1+	2-Jul-20	2,004,387.95	539988	4,387.95	At Maturity	3380
27-Jan-21	2,000,000.00	1.52%	National Australia Bank	A-1+	24-Jan-20	2,020,905.21	539204	20,905.21	At Maturity	3316
28-Jan-21	3,000,000.00	0.86%	Westpac Group	A-1+	29-Jul-20	3,004,523.84	540068	4,523.84	At Maturity	3389
1-Feb-21	1,000,000.00	1.67%	Westpac Group	A-1+	7-Feb-20	1,010,843.56	539439	10,843.56	At Maturity	3323
3-Feb-21	1,000,000.00	0.88%	National Australia Bank	A-1+	8-Jul-20	1,002,049.32	540021	2,049.32	At Maturity	3382
8-Feb-21	2,000,000.00	0.85%	National Australia Bank	A-1+	15-Jul-20	2,003,632.88	540033	3,632.88	At Maturity	3385
10-Feb-21	1,500,000.00	0.87%	Westpac Group	A-1+	22-Jul-20	1,502,538.49	540044	2,538.49	At Maturity	3387
15-Feb-21	1,000,000.00	0.87%	Westpac Group	A-1+	29-Jul-20	1,001,525.48	540067	1,525.48	At Maturity	3388
17-Feb-21	2,000,000.00	0.87%	Westpac Group	A-1+	29-Jul-20	2,003,050.96	540069	3,050.96	At Maturity	3390

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Camden Council Investment Holdings Report - September 2020

Term Deposits										
Maturity Date	Amount (\$)	Rate	Institution	Credit Rating	Purchase Date	Amount plus Accrued Int (\$)	Deal No.	Accrued Interest (\$)	Coupon Frequency	Reference
22-Feb-21	2,000,000.00	0.87%	Westpac Group	A-1+	4-Aug-20	2,002,764.93	540084	2,764.93	At Maturity	3392
24-Feb-21	1,500,000.00	0.81%	Westpac Group	A-1+	6-Aug-20	1,501,864.11	540101	1,864.11	At Maturity	3394
24-Feb-21	1,000,000.00	0.86%	Westpac Group	A-1+	18-Aug-20	1,001,036.71	540121	1,036.71	At Maturity	3397
1-Mar-21	1,000,000.00	0.86%	Westpac Group	A-1+	18-Aug-20	1,001,036.71	540122	1,036.71	At Maturity	3398
3-Mar-21	1,000,000.00	0.86%	Westpac Group	A-1+	24-Aug-20	1,000,895.34	540137	895.34	At Maturity	3402
8-Mar-21	1,000,000.00	0.68%	Suncorp Bank	A-1	31-Aug-20	1,000,577.53	540157	577.53	At Maturity	3404
10-Mar-21	1,500,000.00	0.67%	Suncorp Bank	A-1	3-Sep-20	1,500,770.96	540188	770.96	At Maturity	3406
15-Mar-21	1,000,000.00	3.60%	Bank of Queensland	A-2	15-Mar-17	1,019,627.40	535484	19,627.40	Annually	2958
17-Mar-21	1,000,000.00	0.72%	National Australia Bank	A-1+	11-Sep-20	1,000,394.52	540225	394.52	At Maturity	3408
22-Mar-21	1,500,000.00	0.69%	Commonwealth Bank of Australia	A-1+	15-Sep-20	1,500,453.70	540245	453.70	At Maturity	3409
24-Mar-21	1,000,000.00	0.69%	Commonwealth Bank of Australia	A-1+	17-Sep-20	1,000,264.66	540270	264.66	At Maturity	3412
29-Mar-21	1,500,000.00	2.65%	Bank of Queensland	A-2	29-Mar-19	1,520,147.26	537758	20,147.26	Annually	3201
29-Mar-21	1,000,000.00	0.66%	Commonwealth Bank of Australia	A-1+	22-Sep-20	1,000,162.74	540271	162.74	At Maturity	3413
6-Apr-21	1,500,000.00	0.64%	Commonwealth Bank of Australia	A-1+	24-Sep-20	1,500,184.11	540268	184.11	At Maturity	3415
6-Apr-21	2,000,000.00	0.64%	Commonwealth Bank of Australia	A-1+	29-Sep-20	2,000,070.14	540364	70.14	At Maturity	3418
7-Apr-21	1,000,000.00	3.50%	Bank of Queensland	A-2	3-Apr-17	1,017,356.16	535486	17,356.16	Annually	2963
7-Apr-21	2,000,000.00	0.64%	Commonwealth Bank of Australia	A-1+	29-Sep-20	2,000,070.14	540365	70.14	At Maturity	3419 Green
17-May-21	1,000,000.00	3.10%	Westpac Group	A-1+	16-May-17	1,003,821.92	535544	3,821.92	Quarterly	2975
31-May-21	2,000,000.00	0.75%	National Australia Bank	A-1+	31-Aug-20	2,001,273.97	540168	1,273.97	At Maturity	3405
9-Jun-21	1,500,000.00	1.00%	Westpac Group	A-1+	9-Jun-20	1,504,684.93	539907	4,684.93	At Maturity	3365
23-Jun-21	1,500,000.00	2.05%	Bank of Queensland	A-2	26-Jun-19	1,508,171.92	538081	8,171.92	Annually	3241
30-Jun-21	1,500,000.00	0.95%	National Australia Bank	A-1+	29-Jun-20	1,503,669.86	539969	3,669.86	At Maturity	3370
30-Jun-21	1,500,000.00	0.95%	National Australia Bank	A-1+	1-Jul-20	1,503,591.78	539981	3,591.78	At Maturity	3375
7-Jul-21	1,500,000.00	0.95%	National Australia Bank	A-1+	6-Jul-20	1,503,396.58	540000	3,396.58	At Maturity	3381
12-Jul-21	1,500,000.00	0.93%	National Australia Bank	A-1+	13-Jul-20	1,503,057.53	540025	3,057.53	At Maturity	3383
19-Jul-21	1,000,000.00	0.95%	National Australia Bank	A-1+	20-Jul-20	1,001,900.00	540039	1,900.00	At Maturity	3386



Camden Council Investment Holdings Report - September 2020

Term Deposits										
Maturity Date	Amount (\$)	Rate	Institution	Credit Rating	Purchase Date	Amount plus Accrued Int (\$)	Deal No.	Accrued Interest (\$)	Coupon Frequency	Reference
3-Aug-21	1,000,000.00	1.90%	Bank of Queensland	A-2	2-Aug-19	1,003,019.18	538357	3,019.18	Annually	3252
9-Aug-21	2,000,000.00	0.85%	National Australia Bank	A-1+	5-Aug-20	2,002,654.79	540085	2,654.79	At Maturity	3393
11-Aug-21	1,500,000.00	0.85%	National Australia Bank	A-1+	10-Aug-20	1,501,816.44	540107	1,816.44	At Maturity	3395
17-Aug-21	1,500,000.00	0.85%	National Australia Bank	A-1+	13-Aug-20	1,501,711.64	540114	1,711.64	At Maturity	3396
18-Aug-21	1,500,000.00	0.81%	National Australia Bank	A-1+	17-Aug-20	1,501,497.95	540120	1,497.95	At Maturity	3399
23-Aug-21	1,000,000.00	0.80%	National Australia Bank	A-1+	19-Aug-20	1,000,942.47	540127	942.47	At Maturity	3400
25-Aug-21	1,000,000.00	0.82%	National Australia Bank	A-1+	24-Aug-20	1,000,853.70	540135	853.70	At Maturity	3401
30-Aug-21	1,500,000.00	0.85%	National Australia Bank	A-1+	26-Aug-20	1,501,257.53	540146	1,257.53	At Maturity	3403
6-Sep-21	1,000,000.00	0.77%	National Australia Bank	A-1+	8-Sep-20	1,000,485.21	540213	485.21	At Maturity	3407
15-Sep-21	1,500,000.00	0.75%	Commonwealth Bank of Australia	A-1+	15-Sep-20	1,500,493.15	540246	493.15	At Maturity	3410
20-Sep-21	1,000,000.00	0.73%	Commonwealth Bank of Australia	A-1+	16-Sep-20	1,000,300.00	540252	300.00	At Maturity	3411
22-Sep-21	1,000,000.00	0.71%	Commonwealth Bank of Australia	A-1+	22-Sep-20	1,000,175.07	540272	175.07	At Maturity	3414
27-Sep-21	500,000.00	0.68%	Commonwealth Bank of Australia	A-1+	24-Sep-20	500,065.21	540269	65.21	At Maturity	3416
27-Sep-21	1,000,000.00	0.69%	Commonwealth Bank of Australia	A-1+	28-Sep-20	1,000,056.71	540363	56.71	At Maturity	3417 Green
1-Feb-22	1,000,000.00	3.60%	Westpac Group	AA-	1-Feb-17	1,005,720.55	535538	5,720.55	Quarterly	2936
2-Feb-22	1,500,000.00	3.57%	Westpac Group	AA-	2-Feb-17	1,508,509.32	535539	8,509.32	Quarterly	2937
10-Feb-22	1,000,000.00	3.56%	Westpac Group	AA-	10-Feb-17	1,005,071.78	535540	5,071.78	Quarterly	2938
15-Feb-22	1,500,000.00	3.75%	Bank of Queensland	BBB+	15-Feb-17	1,534,982.88	535547	34,982.88	Annually	2939
22-Feb-22	2,000,000.00	3.64%	Westpac Group	AA-	22-Feb-17	2,007,579.18	535541	7,579.18	Quarterly	2940
28-Feb-22	1,000,000.00	3.75%	Bank of Queensland	BBB+	27-Feb-17	1,022,294.52	535483	22,294.52	Annually	2946
28-Feb-22	1,000,000.00	3.55%	Westpac Group	AA-	28-Feb-17	1,003,306.85	535542	3,306.85	Quarterly	2950
1-Mar-22	1,000,000.00	3.58%	Westpac Group	AA-	1-Mar-17	1,002,942.47	535543	2,942.47	Quarterly	2952
2-Mar-22	2,000,000.00	1.40%	Macquarie Bank	A+	3-Mar-20	2,016,263.01	539519	16,263.01	Annually	3333
3-Mar-22	1,000,000.00	3.60%	Westpac Group	AA-	3-Mar-17	1,002,761.64	535545	2,761.64	Quarterly	2954
9-Mar-22	1,000,000.00	3.61%	Westpac Group	AA-	9-Mar-17	1,002,175.89	535546	2,175.89	Quarterly	2956
23-Mar-22	500,000.00	3.80%	Bank of Queensland	BBB+	23-Mar-17	509,994.52	535485	9,994.52	Annually	2960

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Attachment 1



Camden Council

Investment Holdings Report - September 2020

Term Deposits										
Maturity Date	Amount (\$)	Rate	Institution	Credit Rating	Purchase Date	Amount plus Accrued Int (\$)	Deal No.	Accrued Interest (\$)	Coupon Frequency	Reference
4-May-22	1,000,000.00	3.60%	Bank of Queensland	BBB+	8-May-17	1,014,400.00	535487	14,400.00	Annually	2971
27-Jun-22	1,500,000.00	2.10%	Bank of Queensland	BBB+	26-Jun-19	1,508,371.23	538082	8,371.23	Annually	3242
11-Dec-23	2,000,000.00	3.15%	National Australia Bank	AA-	19-Dec-18	2,049,536.99	537431	49,536.99	Annually	3070
18-Dec-23	4,500,000.00	3.15%	National Australia Bank	AA-	19-Dec-18	4,611,458.22	537432	111,458.22	Annually	3071
3-Jan-24	2,000,000.00	3.40%	Rabobank Australia	A+*	4-Jan-19	2,050,115.07	537443	50,115.07	Annually	3173
28-Feb-24	1,000,000.00	3.20%	Rabobank Australia	A+*	28-Feb-19	1,018,936.99	537586	18,936.99	Annually	3189
4-Mar-24	1,200,000.00	3.20%	Rabobank Australia	A+*	4-Mar-19	1,222,198.36	537601	22,198.36	Annually	3192
28-Mar-24	1,000,000.00	3.00%	Rabobank Australia	A+*	29-Mar-19	1,015,205.48	537765	15,205.48	Annually	3200
	157,700,000.00					158,522,007.44		822,007.44		

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Subject Site



Cobbitty Road, Cobbitty - Pedestrian Refuge and Footpaths

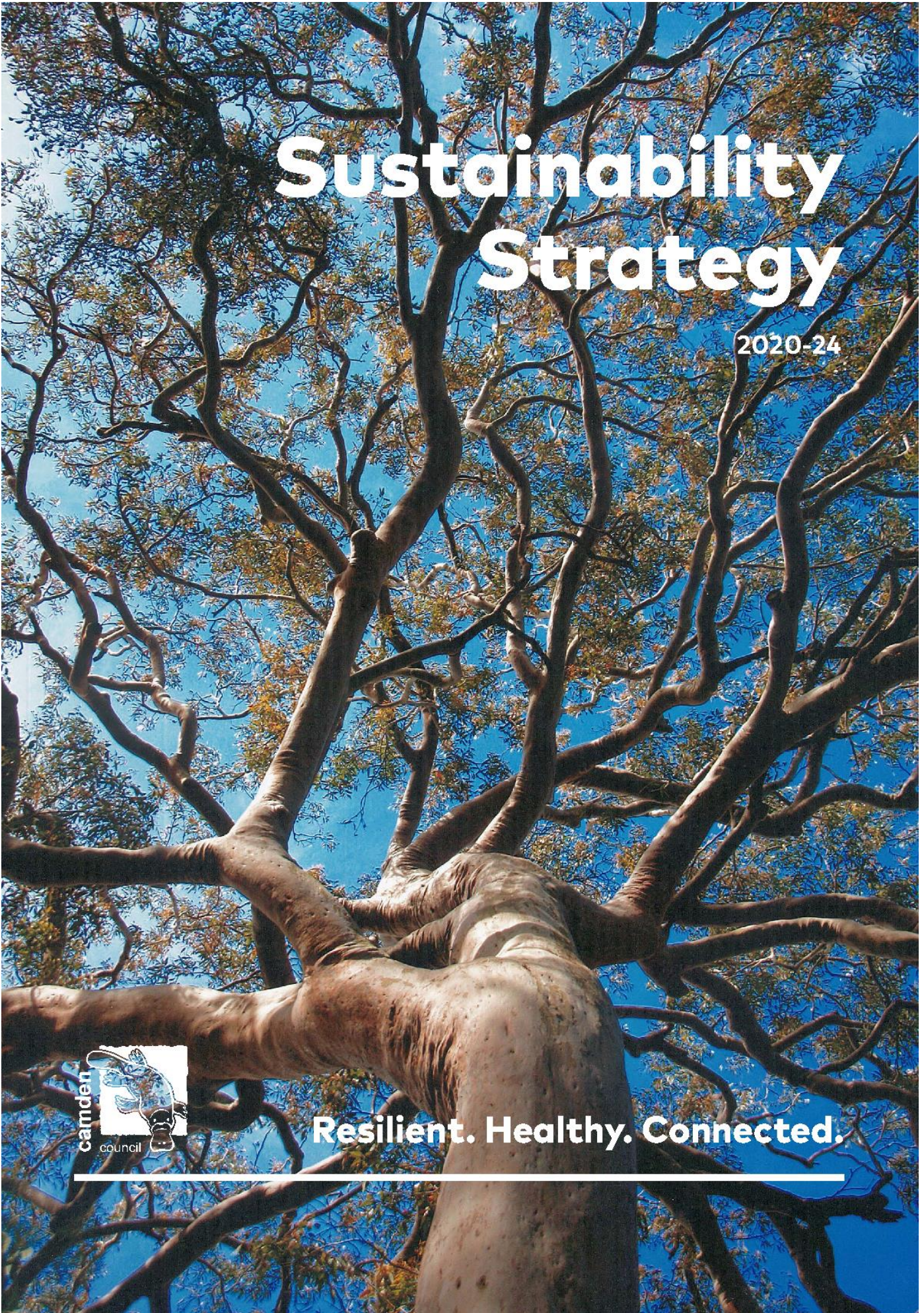
Map Scale: 1:3000
 Projection: GDA94 / MGA zone 56
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Attachment 1



Sustainability Strategy

2020-24



Resilient. Healthy. Connected.

Camden Council



Sustainability Strategy

Published 2020

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Acknowledgments

Council acknowledges and extends appreciation to all contributors.

For further information contact:

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70 Central Avenue
Oran Park NSW 2570

Availability



The Sustainability Strategy is available on Council's website: www.camden.nsw.gov.au

☎ 4654 7777

✉ mail@camden.nsw.gov.au

Credits:

Page 5 – Art by Danielle Mate Sullivan, 2020

Page 15 – Photograph of Earth Hour picnic by Adam Williamson, 2019

Page 18 – Photograph of Cockatoo by Dr. John Martin, Australian Botanic Gardens

Pages 23,33 & 37 – Energy, water and emissions data provided by Resilient Sydney www.resilientsydney.com.au

Page 38 – Photograph of Rainbow Lorikeet by Owen Sinden, 2019 Macarthur Nature Photography Competition

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Camden Council

Sustainable Camden

Resilient. Healthy. Connected.

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Attachment 1

1. Introduction

The Camden Local Government area is currently the fastest growing LGA in Australia, with more than 100 residents calling Camden home each week. With this growth, there are challenges to overcome and opportunities to be realised to ensure we create a liveable environment for residents and visitors for years to come.

Sustainability is generally considered to be about the trees, waterways and the air we breathe. But as the local government responsible to grow a Sustainable Camden, it is also about creating urban environments that protect our rural heritage, protect and enhance our natural environment, while ensuring we are a resilient, healthy and connected community.

This Strategy is an acknowledgement by Council of its commitment to increasing action on sustainability and working with the community and other important local stakeholders to achieve positive outcomes for the local environment.

The Sustainability Strategy is a four-year plan that brings together actions Council will implement to work towards creating a Sustainable Camden. The Sustainability Strategy is a whole-of-Council approach, linked to the key directions outlined in the Camden Community Strategic Plan and the local priorities of the Camden Local Strategic Planning Statement.

The Sustainability Strategy addresses five key themes, being:

- **Building Sustainable Communities** - to increase awareness, knowledge and capacity in our communities so that they can respond and take action on sustainability issues;
- **Creating Sustainable Urban Environments** - to embed sustainability principles into urban planning and design to support the delivery of low carbon communities;
- **Improving Resilience to Climate Change** - to understand the climate risk for the Camden LGA and build resilience to climate and natural disasters;
- **Protecting Our Natural Environments** - to improve biodiversity management and the health of our waterways; and
- **Leading by Example** - to demonstrate leadership to the community by improving the sustainability performance of Council.

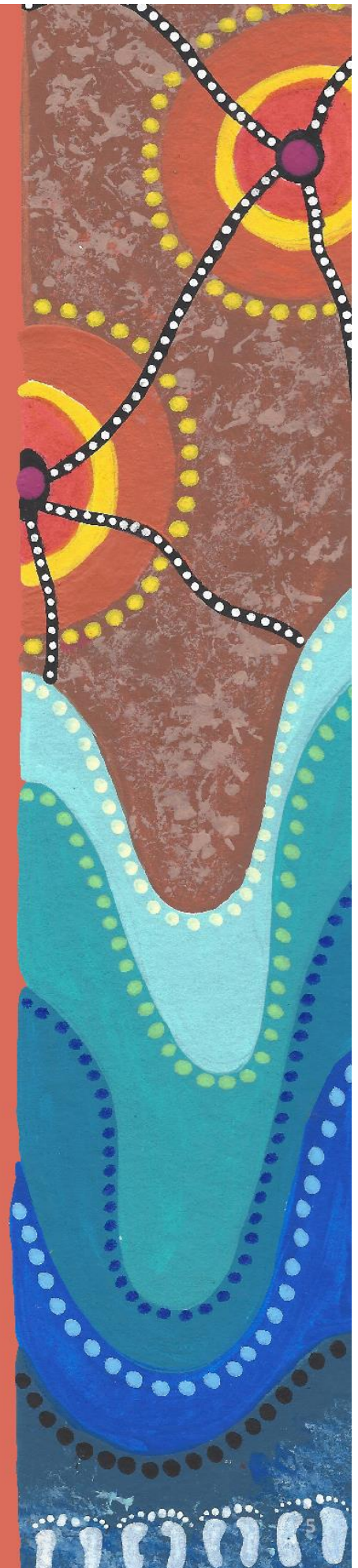
Within each of the themes, the key issues are identified as well as actions that Council is already doing to work towards goals aligned with state government targets. New initiatives or actions that Council will implement over the next four years are outlined, with our achievements or success to be monitored by the success measures that have been identified for each theme.

Council is committed to creating a Sustainable Camden for a resilient, healthy and connected community.

2. Aboriginal Recognition

Council acknowledges the Dharawal people as the traditional custodians of this land and pay our respect to their Elders both past and present.

This artwork represents country, both land and water. It shows the feet at the base and the journey lines that connect across country, representing our life journey and its different paths.





3. Camden Context

The Camden Local Government Area covers a total land area of 206 square kilometres and is renowned for its rural and heritage character, set in landscapes of scenic and natural beauty.

As a rapidly growing area with a population forecasted to grow to 233,950 by 2036, Camden contains a mix of agricultural land, country towns and villages, new residential areas, commercial and industrial development. In the context of the Western Sydney Airport, Camden offers unique opportunities presented by urban development and population growth, but this also presents challenges in ensuring the protection and enhancement of the local environment including our rivers, creeks and bushland.

A significant portion of the northern part of Camden has been identified for future urban development by the NSW Department of Planning, Industry and Environment and is known as the South West Growth Area (SWGA). Most of the residential growth for Camden is being planned to occur within the SWGA boundary including associated infrastructure required to be delivered in this area. As the SWGA continues to develop, new centres will be delivered to provide a diversity of employment and housing for future residents.

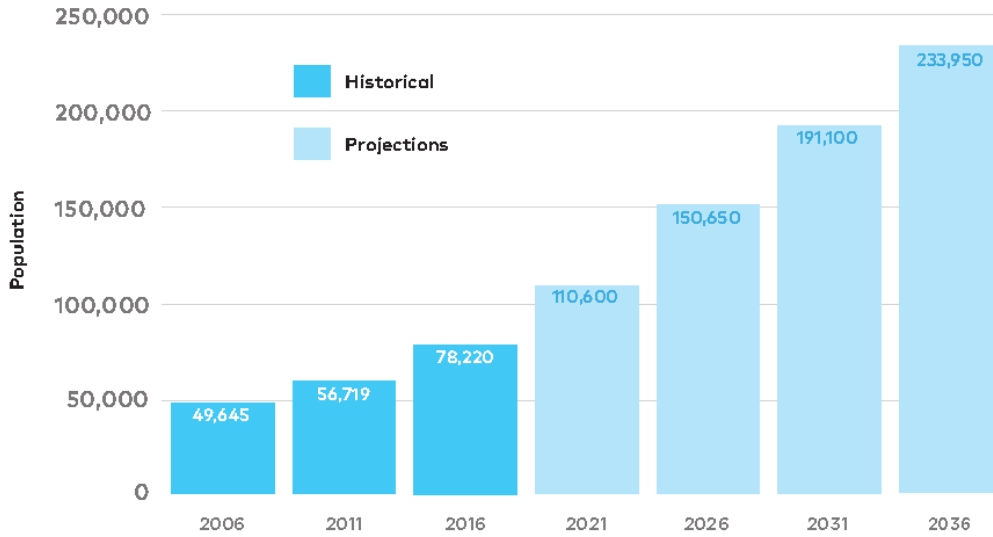
Camden was established as part of the agricultural expansion of the early settlement of Sydney, being one of Sydney's oldest towns. The local community holds the Camden Town Centre in high regard for its attractive streets, beautiful heritage buildings, and rural village feel. Leppington and Narellan are identified to be the principal future retail and commercial hubs in Camden, with higher-order, strategic centres envisaged for these locations.

Over the next 20 years, Council will need to plan for new homes, jobs and services for an additional 140,000 people, while protecting and enhancing Camden's distinctive local character and natural environment. This is an opportunity to ensure that growth is undertaken in a way that not only minimises local impacts but also maximises sustainability outcomes with designs that are locally relevant and efficient.

As the population of Camden continues to grow so does the diversity and background of our residents. This diversity brings many benefits to the community and provides opportunities to share experiences, perspectives and knowledge and build strong, cohesive and connected communities.

Demographics

Population Growth (2006 to 2036)

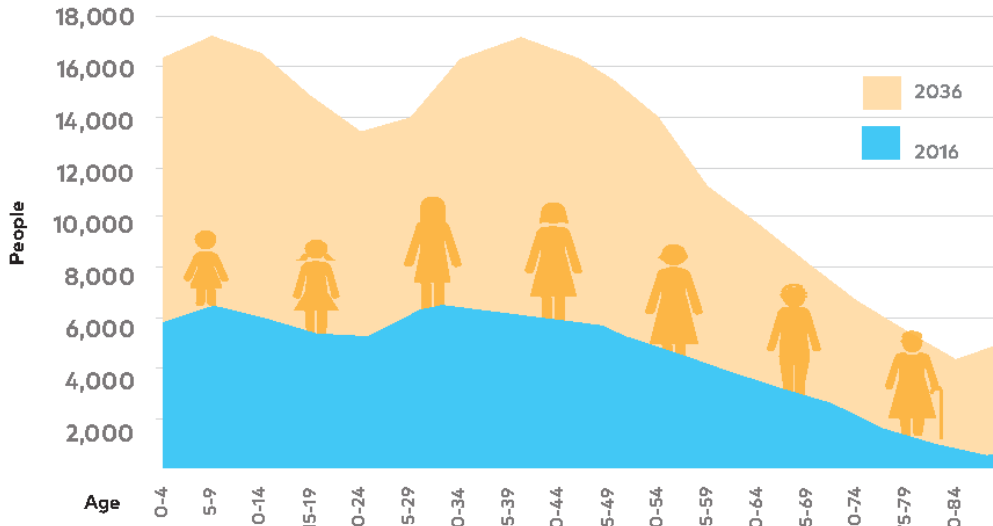


Fastest growing LGA in Australia

199% increase (2016 - 2036)

5.63% forecast average annual growth rate to 2036

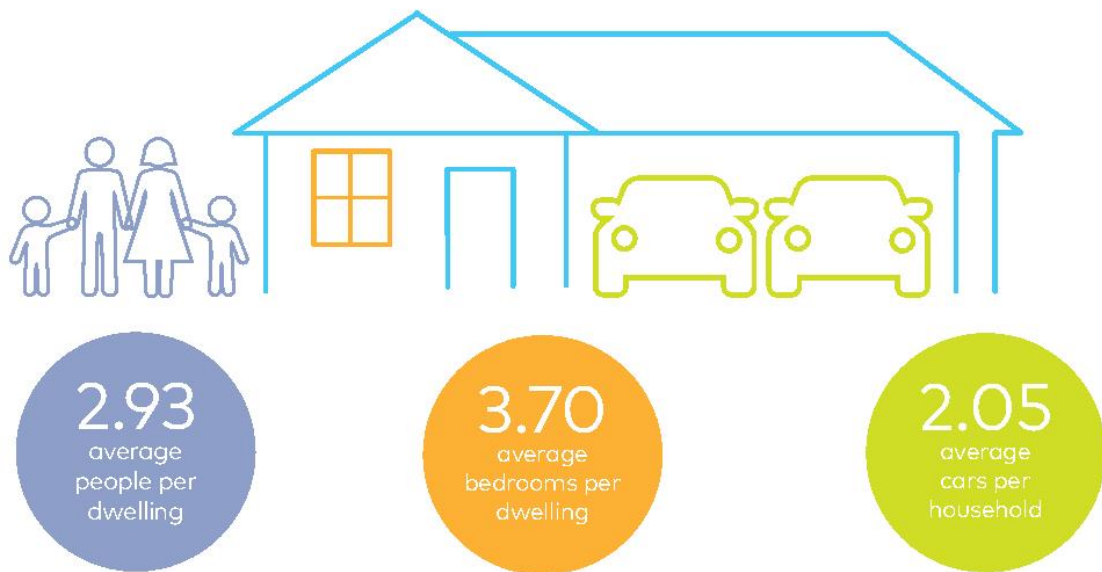
Age Profile (2016 & 2036)



In 2036 Increased percentage of Mature Adults (45 - 65) and Retirees (65+)



Household Statistics (2016)

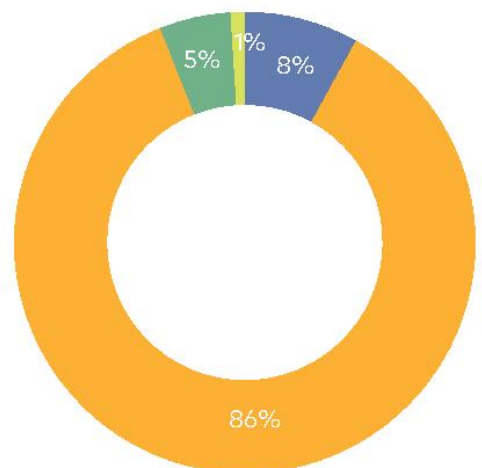


* Camden Trend = 2011-2016



Method of Travel to Work (2016)

	Camden	Camden Trend*	Western City District
Private Vehicle	86%	↓	80%
Public Transport	8%	↑	14%
Work at Home or Other	5%	↑	4%
Active Transport	1%	↓	2%



*Camden Trend = 2011-2016

Camden Council

Housing Growth (1996 to 2036)



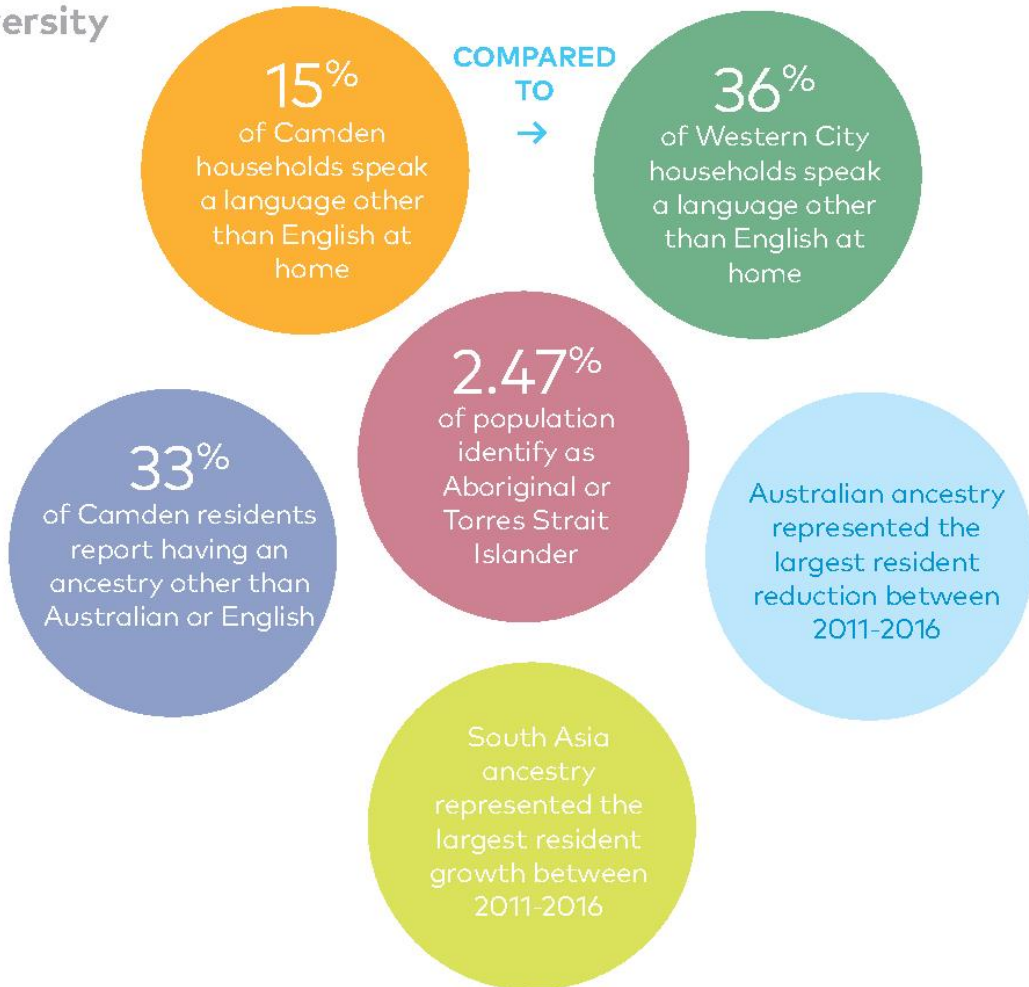
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Attachment 1





Diversity



Camden Council

4. What is Sustainability?

Our environment is more than trees, waterways and the air we breathe.

The environment is a dynamic relationship between all living and non-living things. It is everything within and around us – the air we breathe, our favourite places to relax and the communities that we create.

At Camden, we understand that environmental sustainability is highly valued by our community. Our environment is many things – it can be a place of work; where we connect; it supports our health and wellbeing; and provides important ecological services.

To achieve environmental sustainability, we must reduce our environmental impacts and live within the limits that the environment provides. Creating this balance is particularly important as we continue to grow so that the needs of our people and ecosystems can be provided for both now, and into the future.



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5. What We Heard

Understanding the needs and concerns of the community is pivotal to ensure the needs of the community and the natural environment are fulfilled. This plan strives to balance the needs of a rapidly growing community as well as safeguarding and elevating environmental outcomes.

To shape this strategy, we have relied on the

feedback from the community that was recently captured as part of the development of the Local Strategic Planning Statement (LSPS). The LSPS is a 20-year planning instrument that is designed to adapt and meet the needs of the community for the coming 20 years.

Key themes from this feedback that are relevant to this Strategy are outlined below.



• Importance of local waterways

The Nepean River, and other local waterways including South Creek were consistently identified as a key natural landmark to be protected and promoted.



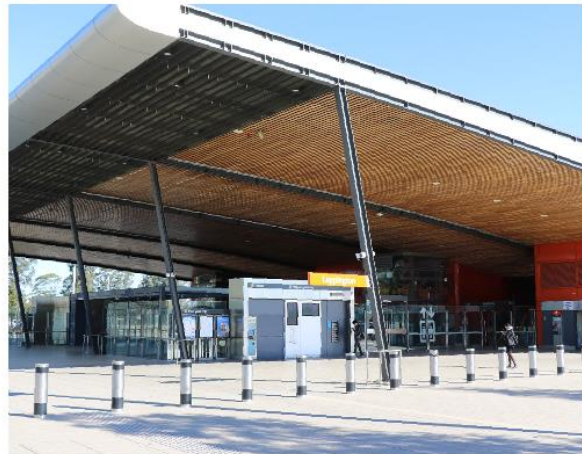
• Climate change and resilience

There is community support for action to address climate change and to minimise the impacts of climate change on our community and the local environment. Building community capacity to react and adapt to natural hazards and extreme weather events is an important area of focus.



• Balancing growth

Rural and natural landscapes within the Camden area are highly valued by the community. There is an expectation that growth in the area is actively managed to provide a balance of natural and urban areas.



• Transport and infrastructure

Growth is supported by the planning and delivery of important infrastructure to meet community needs. There was a strong focus on transport infrastructure, but this also needs to include employment, health and education, housing and green infrastructure.



• **Protecting biodiversity**

The community appreciates the presence of local native bushland which is also a significant feature of the area. There is community support to protect and enhance local biodiversity to secure healthy and successful populations.



• **Liveable green spaces**

People want connected, accessible and family friendly public spaces with local waterways, natural areas and open spaces for relaxation, enjoyment and recreation.



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6. Overview of Themes

Based on the vision and aspirations for the future of Camden from the local community, the directions provided by State and Federal plans and strategies as well as a review of local information five themes have been developed to focus and prioritise action towards sustainability.



Creating Sustainable Urban Environments

With so much planned growth progress is required to embed sustainability into urban planning and development to assist communities adapt to a changing climate, and to increase connectivity and access to natural areas.

Success measures

By 2024:

- 25% increase in tree canopy coverage;
- 30% increase in dwellings with solar installed; and
- 10% decrease in average household water use.

Camden Council



Protecting Our Natural Environments

Camden is a place of many highly valued natural assets such as waterways and bushland areas including endangered ecological communities. These places offer a natural haven for a variety of fauna and flora and are highly prized by the local community.

Actions are needed to improve the management of these areas and ensure their long-term health.

Success measures
By 2024:

- 20% increase in the amount of actively managed bushland;
- 20% increase in community involvement in the management of natural areas; and
- Improvement in waterway health report card score for priority waterways.

Improving Resilience to Climate Change

A changing climate creates not only global but regional challenges with communities, infrastructure and natural areas impacted. Changes to our climate are expected to include increases in extreme temperatures and weather events, as well as changes to the timing and distribution of rainfall and fire seasons.

Understanding what these changes mean for the local community and environment is important so that we can put measures in place to respond and recover.

Success measures

By 2024:

- Risk/adaptation strategies implemented for 100% of the LGA's extreme and high risks;
- 80% of residents believe they have the information and resources needed to prepare, respond and recover from adverse events; and
- 15% reduction in Camden Council emissions.





Building Sustainable Communities

Camden residents value the character and uniqueness of the region – a country town feel, lifestyle and rural aspect. It is important that we work with our communities and other important local partners to build knowledge and capacity within our community around key sustainability issues.

With the significant changes also planned to take place within the Local Government Area it's important that Council also acts as an advocate around important sustainability issues to ensure their consideration in policy and planning decisions.

Success measures

By 2024:

- 5% reduction in residential food waste to landfill; and
- 80% of workshop attendees plan to take action to live more sustainably.



Leading by Example

Council has an important leadership role in the local community. What we do and how we behave has the potential to demonstrate and drive wide-spread positive environmental transformational changes.

Measures to improve resource efficiency, trial innovative technologies and to drive the uptake of renewable energy are needed. Council can also demonstrate sustainable management through improvements to the delivery of our services and ensuring that new facilities apply best practice sustainability standards.

Success measures

By 2024:

- 20% reduction in Council energy use per capita;
- 20% increase in renewable energy generated;
- 20% reduction in potable water use per capita at Council facilities;
- Measure and report all Council waste; and
- Sustainability criteria included in all tenders.

7. Strategy Context

This Sustainability Strategy exists within the context of Council’s existing plans that provide the vision and overarching strategic direction.

Council’s Community Strategy Plan 2017 (CSP) has a vision of ‘A Sustainable Camden LGA by 2040’ and is built around six key directions to drive action towards achieving the vision. The CSP is based around achieving outcomes across social, environmental, economic and civic leadership aspects over a 20-year timeframe. The CSP is supported by a four-year Delivery Program (2017-21).

The Local Strategic Planning Statement 2020 (LSPS) complements the CSP with a 20-year planning vision, emphasising land use, transport and sustainability objectives to demonstrate how Camden will change to meet the community’s needs. It helps to direct how future growth will be managed.

This Strategy aligns with and builds upon the CSP and LSPS, bringing the intent of the documents together and providing additional detail.

Sustainability Themes & CSP						
	Actively Managing Camden's Growth	Healthy Urban & Natural Environment	A Prosperous Economy	Effective & Sustainable Transport	An Enriched & Connected Community	Strong Local Leadership
Creating Sustainable Urban Environments	✓	✓			✓	✓
Protecting Our Natural Environments	✓	✓			✓	
Improving Resilience to Climate Change			✓	✓	✓	✓
Building Sustainable Communities			✓		✓	✓
Leading by Example	✓	✓		✓	✓	✓

8. Strategy Themes

8.1 Creating Sustainable Urban Environments

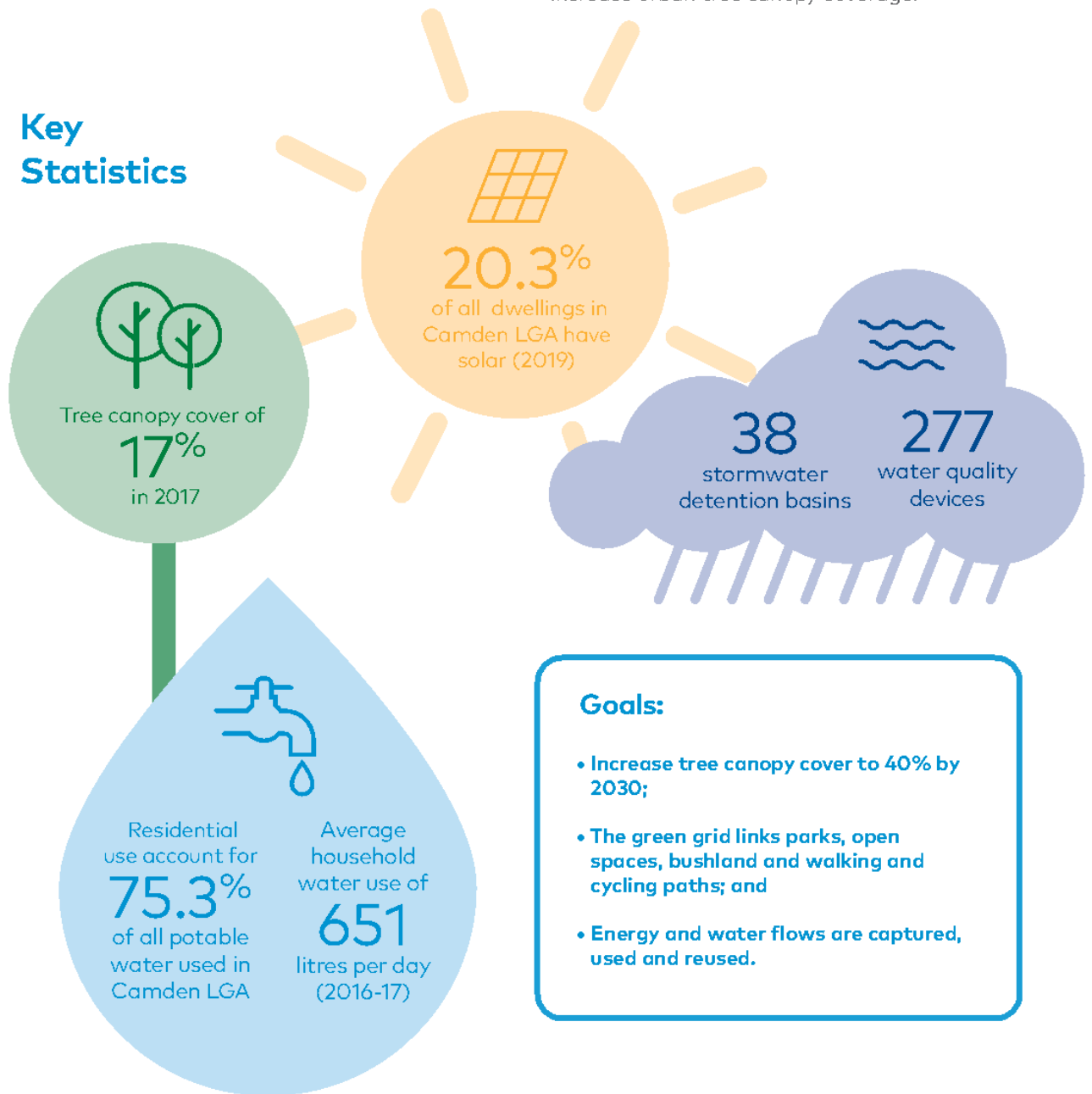
With so much new growth underway and planned for the future we need to ensure sustainability is embedded into urban planning and development.

Having the right planning in place can assist in ensuring new development is as sustainable and efficient as possible, provides connectivity and access to natural areas and is adapted to our local climate.

This theme covers the following objectives:

- Embed sustainability into urban planning and design;
- Deliver low carbon precincts;
- Maximise connectivity and accessibility to the River and South Creek; and
- Increase urban tree canopy coverage.

Key Statistics



Camden Council

What have we already done?

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Miss Llewella Davies Pioneer Walkway

This important walkway was established in 2019 at the Camden Town Farm, and provides an integrated green and recreational network which contributes to improved liveability for the community.

The popular walkway is an important link located close to the centre of Camden and connects the community with the Nepean River, and the agricultural heritage of the area. The walking

track provides access to three different accessible paths, covering about 2.3 kilometres around the perimeter of the farm and provides both significant heritage and scenic vistas.

This project enhances and supports the blue and green grid. It also provides physical and visual connections to waterways and green spaces and activates open spaces by creating a network of accessible paths to urban areas.



Camden Council

Council has been proactive in requiring the use of water sensitive urban design in both public and private developments to contribute to local water quality. This includes the use of swales, biofilters, rainwater tanks and wetlands, vegetative buffer strips, detention basins and gross pollutant traps.

A rolling program of street tree planting continues to be undertaken across the LGA to actively replace trees and contribute to building the urban canopy.

Council has also established a successful Developers Forum which is held regularly to communicate with local developers. The forum is a great way to share information around sustainability and waste issues and forge stronger partnerships.

A number of projects are also underway:

- Development of a Local Housing Strategy is underway, including the delivery of healthy and sustainable communities as a key priority of the strategy. The document will outline and support options to make housing within the LGA more sustainable;
- Preparation of a Green and Blue Grid Analysis is almost complete to translate and connect the District Green Grid down to the local level within the Camden LGA and identify key connections and projects; and
- Council is working with the State Government and other stakeholders to progress the planning of Leppington as a low-carbon precinct.



Objective	Action
URB1 - Embed sustainability into urban planning and design	URB1.1 Undertake a review of planning controls to ensure sustainability principles are embedded and local climate is considered.
	URB1.2 Develop a Sustainable Homes program, identifying energy and water efficiency retrofit opportunities as well as Camden specific sustainability information for new and existing homes.
	URB1.3 Ensure new release areas have adequate space for street trees.
	URB1.4 Increase the use of water sensitive urban design on public land.
	URB1.5 Prepare a water sensitive urban design policy.
	URB1.6 Create a water efficient landscape standard for use in public and private development.
	URB1.7 Work with water service providers to design and deliver infrastructure, water servicing and development approaches that best contribute to local and regional water supply and water cycle management.
	URB1.8 Review planning and development controls for car share, electric vehicle and active transport facilities and connections across the Camden LGA.
URB2 - Deliver sustainable precincts	URB2.1 Investigate planning and development controls and the use of incentives to encourage improvements in water and energy efficiency and the use of renewable energy in growth precincts.
	URB2.2 Work with developers and Sydney Water to encourage the delivery of recycled water systems in new developments.
	URB2.3 Advocate for the development of low carbon precincts within the South West Growth Area, with Leppington Town Centre as a pilot precinct.
	URB2.4 Engage NSW State government and developers to deliver Leppington as a low carbon precinct, using Green Star Communities tool as the benchmark.
	URB2.5 Ensure Green and Blue Grid principles are considered in the master planning and design of new precincts.
URB3 - Maximise connectivity and accessibility to the River	URB3.1 Identify and implement projects to enhance the Green and Blue Grid.
	URB3.2 Increase physical and visual connection to waterways and green spaces including linking cycling and walking network to the green corridor.
	URB3.3 Investigate opportunities to activate and enhance the Nepean River.
URB4 - Increase urban tree canopy coverage	URB4.1 Identify opportunities to implement improved canopy cover on public and private land.
	URB4.2 Develop a street and public tree masterplan to inform LGA-wide planting program.

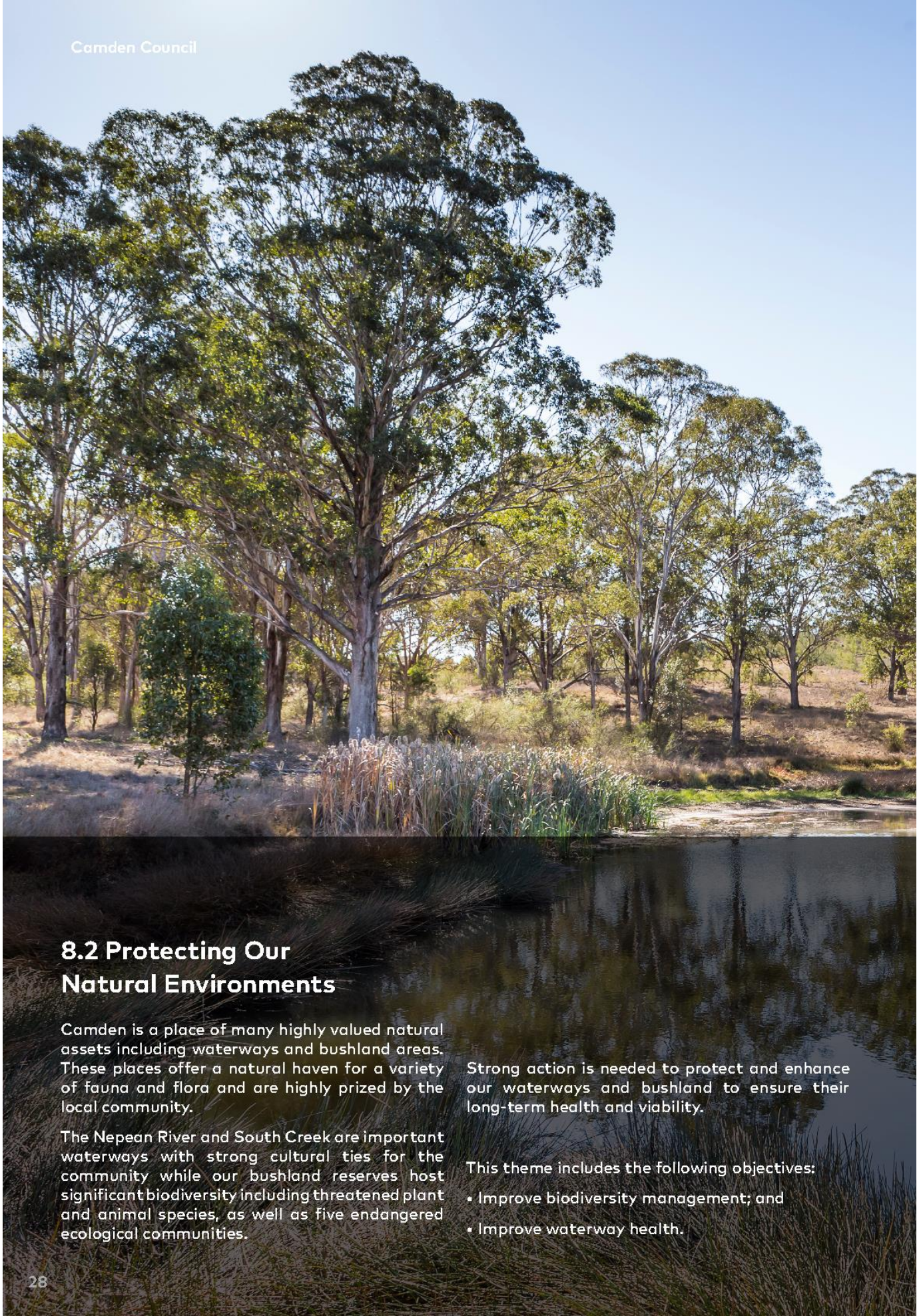
How will we measure our success?

- By 2024:**
- 25% increase in tree canopy coverage.
 - 30% increase in dwellings with solar installed.
 - 10% decrease in average household water use.

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8.2 Protecting Our Natural Environments

Camden is a place of many highly valued natural assets including waterways and bushland areas. These places offer a natural haven for a variety of fauna and flora and are highly prized by the local community.

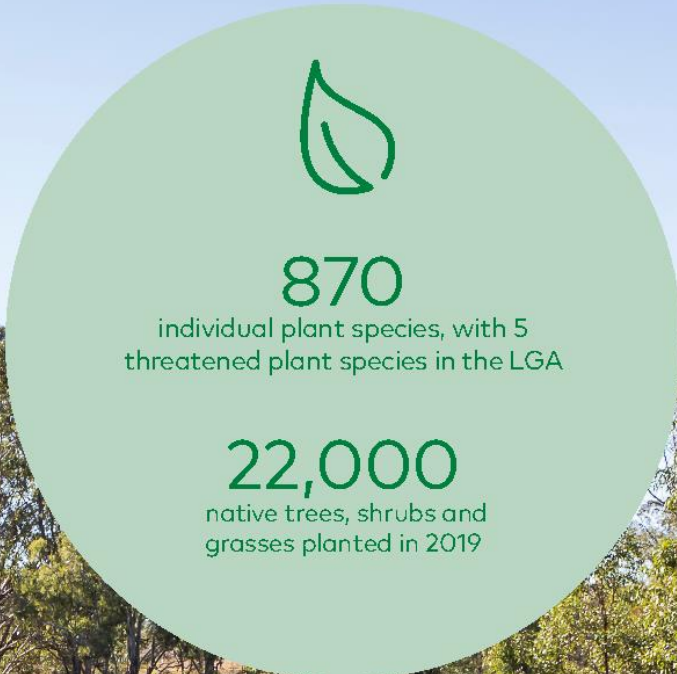
The Nepean River and South Creek are important waterways with strong cultural ties for the community while our bushland reserves host significant biodiversity including threatened plant and animal species, as well as five endangered ecological communities.

Strong action is needed to protect and enhance our waterways and bushland to ensure their long-term health and viability.

This theme includes the following objectives:

- Improve biodiversity management; and
- Improve waterway health.

Key Statistics



- Goals:**
- Plans are in place to strategically manage council owned and managed bushland;
 - Projects to improve water quality are delivered;
 - Increase in the amount of actively managed bushland;
 - Increase in community involvement in the management of natural areas; and
 - Improvement in the health of priority waterways.

Camden Council

What have we already done?



Creating habitat for Camden White Gum

This project saw the restoration of 800 metres of River-Flat Eucalypt Forest along the Nepean River, adjoining Camden Town Farm. More than four hectares of woody weeds were removed with replacement planting of 22,000 trees, shrubs and grasses. This included planting of 200 nationally threatened Camden White Gums with staff, community and school groups assisting through a number of planting events at the site.

Council actively manages more than 94 hectares of natural areas across the LGA, with more land expected to come into Council ownership through the delivery of new development.

In 2019, Council was successful in setting up a Biobanking Agreement to protect 40 hectares of endangered bushland at Gundungurra Reserve, Spring Farm. A Biodiversity Stewardship Application will also be lodged to protect an additional 17 hectares of endangered bushland across Camden Golf Club, Parrot's Farm and King's Bush Reserves.

Council delivers a successful Bushcare program with seven volunteer Bushcare groups operating across the LGA in our bushland reserves.

Regular monitoring of the Nepean River and recreational water bodies is undertaken to check for physical and chemical properties, as well as the presence of blue-green algae.

A number of projects are also underway:

- Review and update of the Biodiversity Strategy;
- Development of a Nepean River Biodiversity Corridor Masterplan;
- Trial of remote water quality sensors in South Creek;
- Preparation of a consolidated Plan of Management for community land; and
- Inclusion of environmentally sensitive land and riparian land in the Local Environment Plan (LEP).

Objective	Action
NAT1 - Improve biodiversity management	NAT1.1 Advocate for the retention of remnant vegetation in the master planning of new urban areas.
	NAT1.2 Develop management plans for areas of high biodiversity value.
	NAT1.3 Develop a fauna pest management strategy to address risks to biodiversity.
	NAT1.4 Maintain, improve and create new habitats for threatened flora and fauna species identified in bushland and waterways.
	NAT1.5 Increase use of native flora in urban areas to extend habitat connectivity.
	NAT1.6 Monitor the extent and condition of Council owned and managed bushland areas and identify additional funding opportunities to deliver a high-quality conservation and restoration program.
	NAT1.7 Investigate establishing a nursery facility to propagate and grow local native plants for restoration and community projects.
	NAT1.8 Investigate opportunities to expand the Bushcare program.
NAT2 - Improve waterway health	NAT2.1 Undertake a review of Camden's waterways and riparian areas and develop and implement a program of prioritised waterway erosion control and rehabilitation projects.
	NAT2.2 Support the State Government in developing a strategy to restore and protect South Creek.
	NAT2.3 Develop and publish a waterway health report card for priority waterways within the LGA.
	NAT2.4 Develop and implement a Stormwater Improvement Plan identifying projects to improve water quality, for example, through water sensitive urban design, water treatment devices.
	NAT2.5 Undertake a program of compliance activities to reduce stormwater pollution from building sites.

How will we measure our success?

By 2024:

- 20% increase in the amount of actively managed bushland.
- 20% increase in community involvement in the management of natural areas.
- Improvement in waterway health report card score for priority waterways.

Camden Council

8.3 Improving Resilience to Climate Change

The Western City District Plan identifies the most significant natural hazards and acute shocks that affect the Western City District include bushfire, flooding and urban heat. These natural phenomena will be exacerbated by climate change.

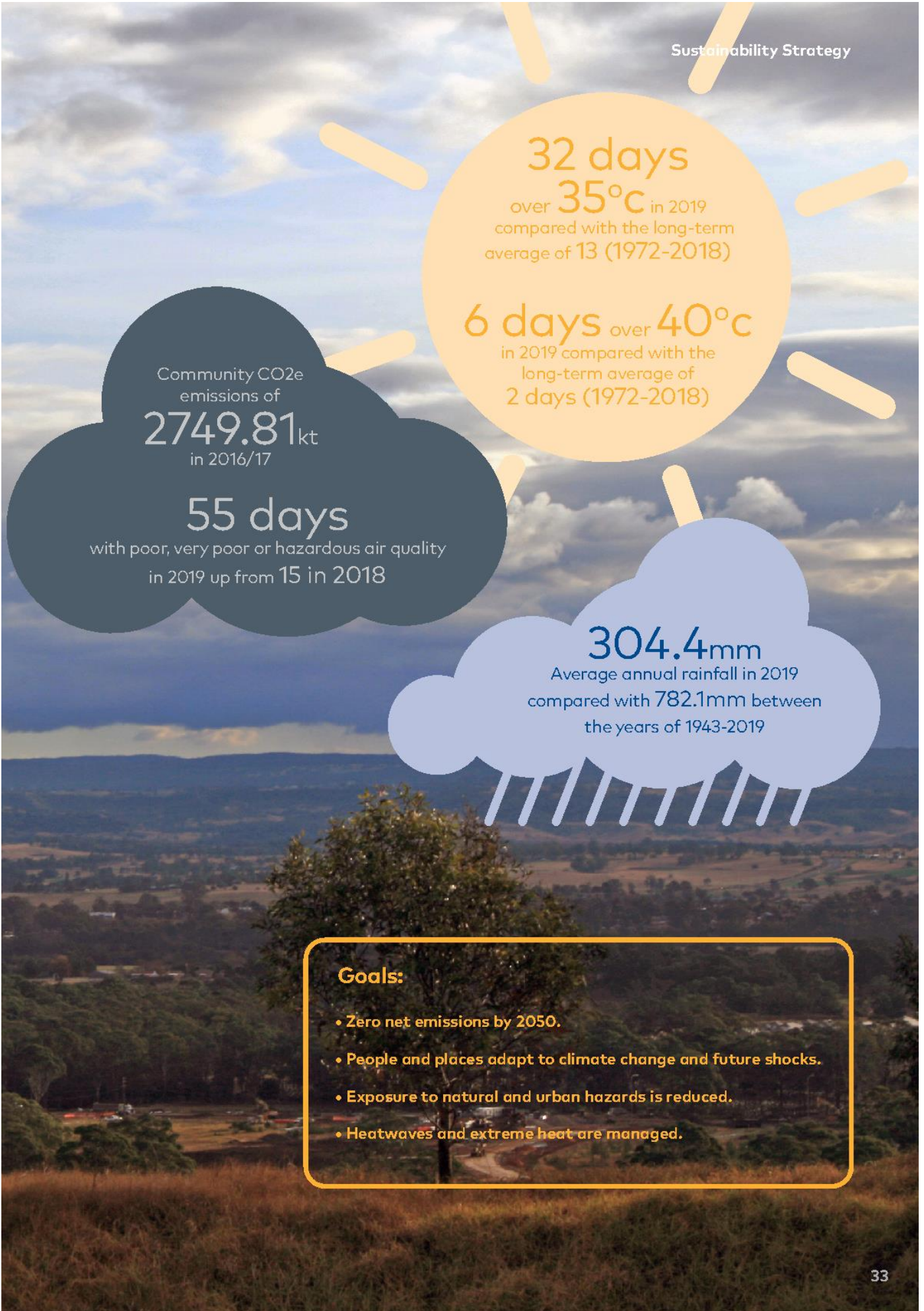
Climate change projections for south western Sydney are for an increase in average, minimum and maximum temperatures with the greatest change likely to be experienced during spring. At the same time rainfall is expected to become more variable, with an increase in extreme rainfall events into the future. Predictions are for increased rainfall in autumn and decreased rainfall during spring.

At the same time increasing urbanisation will act to compound the impact of climate change and combined with an increase in the number of heatwaves and extreme temperature days action to cool Camden will be required.

Understanding what these changes mean for the local community and environment is important so that we can put measures in place to respond and recover.

This theme includes the following objectives:

- Understand climate risks for Camden LGA;
- Minimise the impact of urban heat;
- Deliver climate mitigation and adaptation initiatives; and
- Build resilience to climate and natural disasters.



- Goals:**
- Zero net emissions by 2050.
 - People and places adapt to climate change and future shocks.
 - Exposure to natural and urban hazards is reduced.
 - Heatwaves and extreme heat are managed.

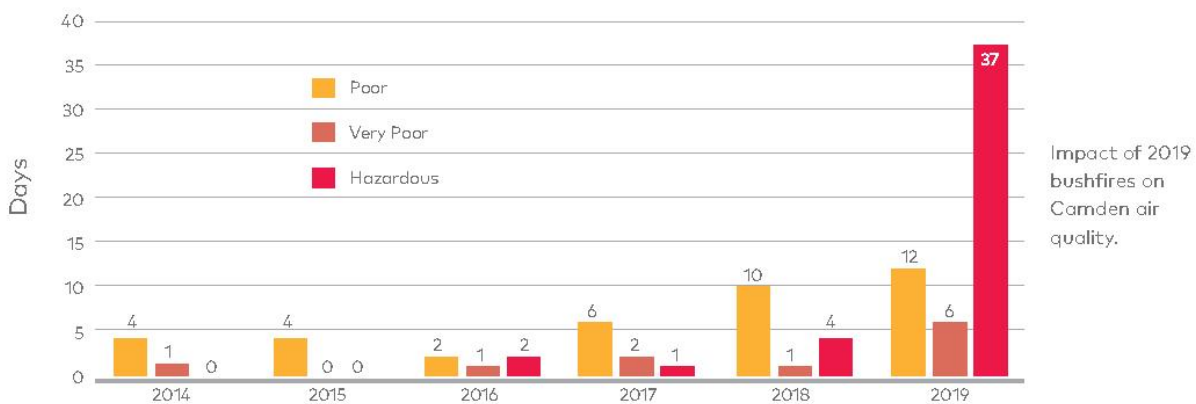
Camden Council

What have we already done?

New South Wales experienced its worst fire season on record during the 2019-20 summer, made more severe by drought conditions and high temperatures. The bushfires resulted in significant and ongoing bushfire smoke hazards across the Sydney metropolitan area, including Camden. The graph shows the significant increase in days with poor, very poor or hazardous air quality, with 55 days recorded in 2019, compared to 15 days in 2018.

In response to the poor air quality Council developed an Interim Poor Air Quality Protocol in late 2019. This protocol provides a structured and consistent approach to monitoring and responding to poor air quality so that action could be taken, consistent with NSW Health Guidelines, to protect workers who may be exposed to poor air quality.

Camden Air Quality (2014-2019)



Council has two fully accessible and free water play parks for the local community located at Curry Reserve, Elderslie and Dawson Park, Oran Park. These facilities not only provide important recreational value but also provide a free and accessible place to cool off during extreme heat events for vulnerable members of the community.

Camden Council is an active participant in the Resilient Sydney project. The Resilient Sydney Strategy is the first resilience strategy for metropolitan Sydney and was developed on behalf of, and with the input of, all of Sydney's metropolitan councils along with contributors from the NSW Government, business and community organisations.

The development of Open Space and Public Buildings Design Guidelines is underway to set minimum standards for all new and existing buildings and open spaces in terms of material selection, shading, provision of water refill stations and other climate resilience features.

Flood Risk Management Plans are currently being reviewed to incorporate relevant climate change projections.

Objective	Action
RES1 - Understand climate risks for Camden LGA	RES1.1 Mitigate the urban heat island effect and reduce vulnerability to extreme heat.
	RES1.2 Work with Western Sydney District councils to develop standardised engineering specifications to address liveability and urban heat.
	RES1.3 Undertake floodplain risk management plans for Nepean River and South Creek catchments incorporating climate change projections.
	RES1.4 Undertake a climate risk assessment and identify priority issues for Council and the community.
RES2 - Minimise the impact of urban heat	RES2.1 Review planning and development controls to assist with minimising urban heat including the use of green roofs and walls, and water sensitive urban design.
	RES2.2 Encourage and promote green infrastructure such as green roofs and walls and water sensitive urban design.
RES3 - Deliver climate mitigation and adaptation initiatives	RES3.1 Develop and implement a climate mitigation and adaptation plan for Council and the community.
	RES3.2 Develop a risk and resilience action plan, addressing priority shocks and stresses identified in Resilient Sydney - A Strategy for City Resilience.
RES4 - Build resilience to climate and natural disasters	RES4.1 Develop a Community Resilience Plan and incorporate into Council's Disaster Management Plan.

How will we measure our success?

By 2024:

- Risk/adaptation strategies implemented for 100% of the LGA's extreme and high risks.
- 80% of residents believe they have the information and resources needed to prepare, respond and recover from adverse events.
- 15% reduction in Camden community emissions.

Camden Council

8.4 Building Sustainable Communities

Camden residents value the character and uniqueness of the region – a country town feel, lifestyle and rural aspect. However, the environment of Camden is changing as it continues to grow and develop and it's important that we work with our communities and other important local partners to build knowledge and capacity around key sustainability issues.

At the same time Camden is becoming more culturally diverse. This presents an opportunity for Council to bring the community together and build a shared knowledge base that is inclusive and built on shared values.

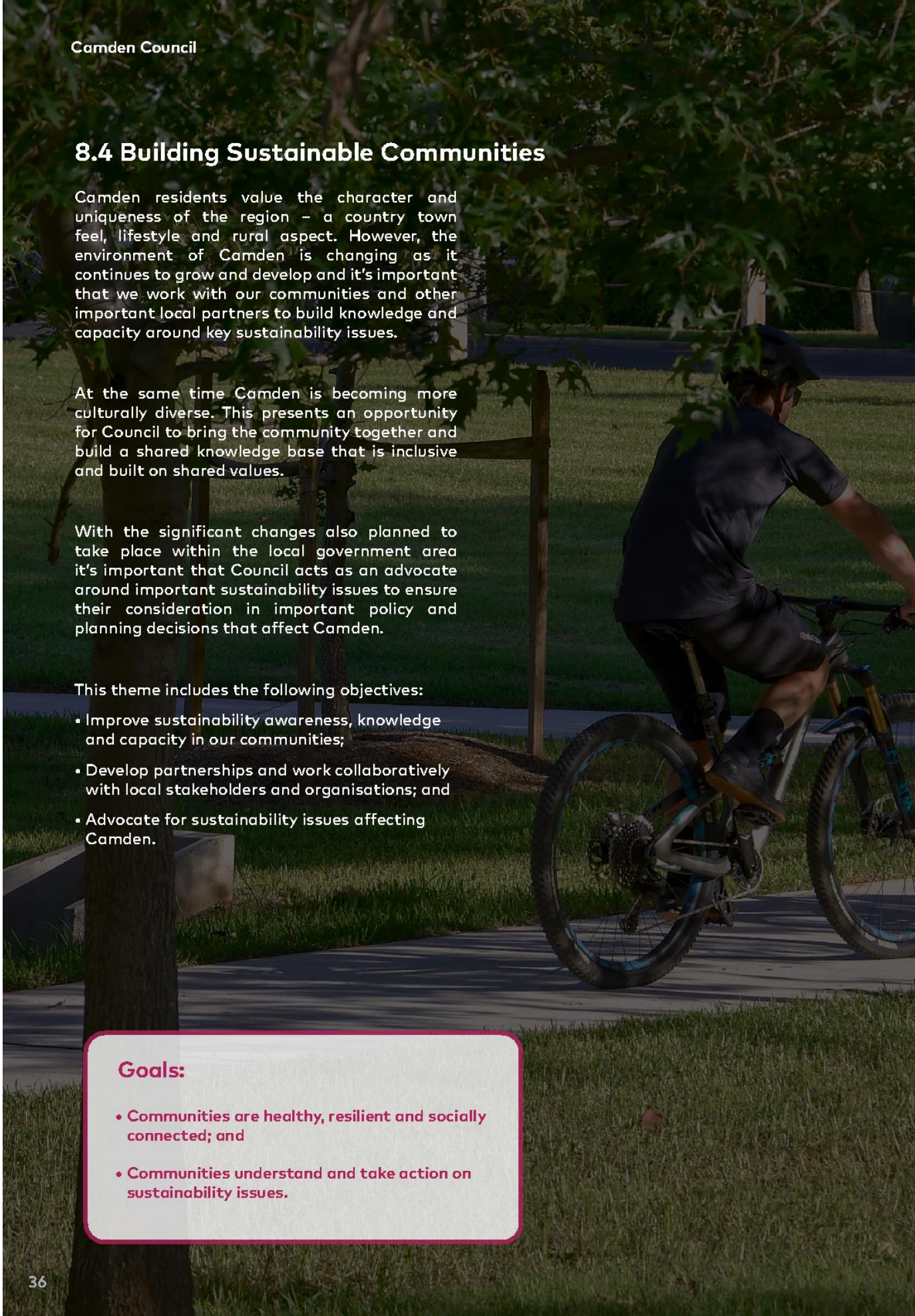
With the significant changes also planned to take place within the local government area it's important that Council acts as an advocate around important sustainability issues to ensure their consideration in important policy and planning decisions that affect Camden.

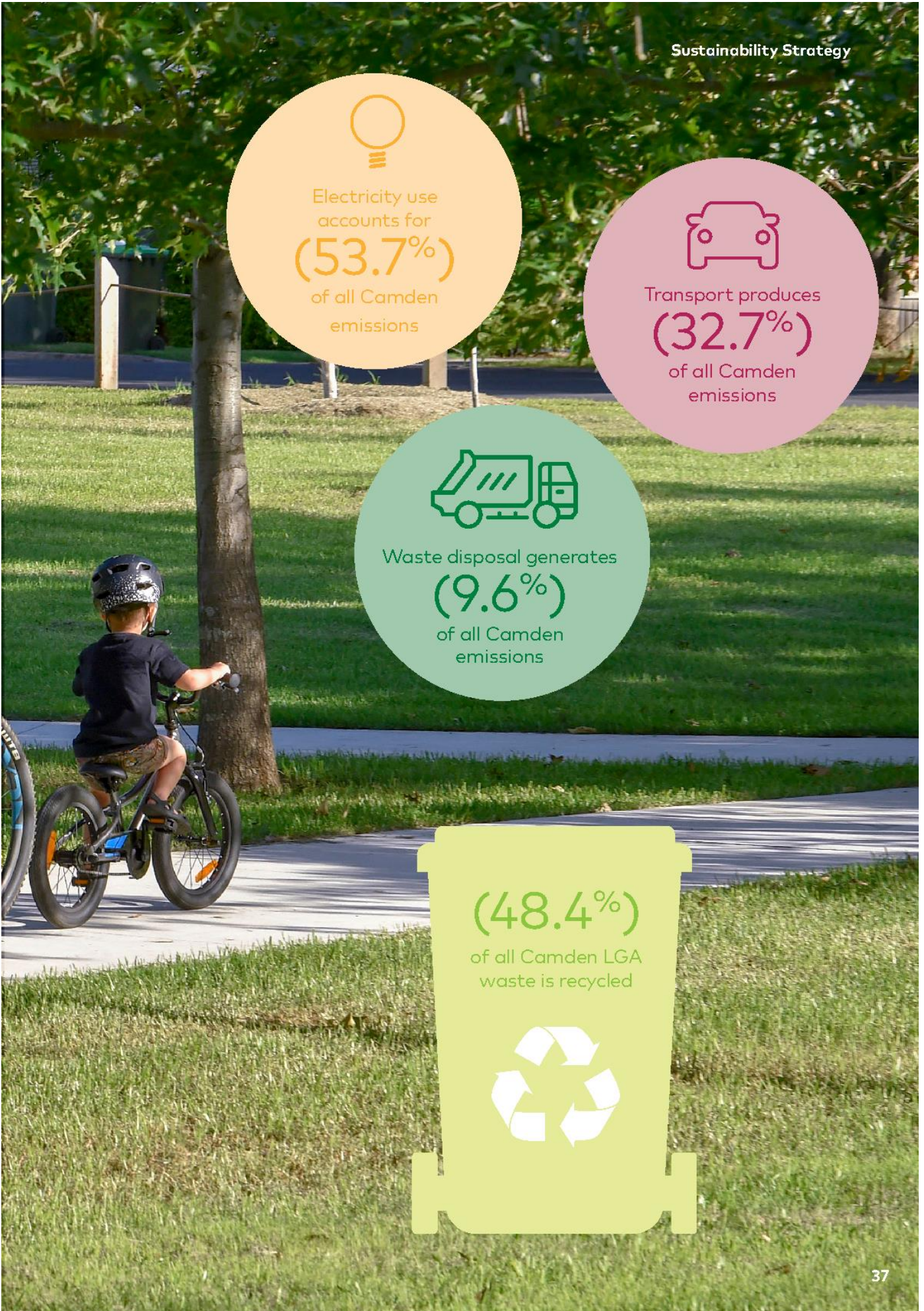
This theme includes the following objectives:

- Improve sustainability awareness, knowledge and capacity in our communities;
- Develop partnerships and work collaboratively with local stakeholders and organisations; and
- Advocate for sustainability issues affecting Camden.

Goals:

- **Communities are healthy, resilient and socially connected; and**
- **Communities understand and take action on sustainability issues.**





Camden Council

ORD15

What have we already done?

Council has a long-term partnership with Wollondilly Shire and Campbelltown City Councils to deliver engaging events for the community, including the annual Threatened Species Art and Writing Competition and the Macarthur Nature Photography Competition.

These collaborative projects are designed to engage the community with the local environment as well as increase knowledge and awareness of local environmental issues.

As part of these events, educational walk and talks are conducted in the local environment, with both events culminating in a celebration of all entries and the winners of the competitions. Winners works are showcased at public spaces including Narellan Town Centre to raise the profile of the programs and encourage broader participation, with last year's winner photographs profiled in the Birds of Camden calendar.



Attachment 1

Council delivers coordinated education programs including pre-school and school activities, workshops, school holiday activities, builder's breakfast events and participation in events and activities to promote the benefits of sustainability to the community.

Council also provides funding support to the not-for-profit Macarthur Centre for Sustainable Living to deliver important education and engagement activities around a range of sustainability issues, through workshops, playgroups, school visits and attendance at community events.

Camden Town Farm is a historic 52-hectare dairy farm that is managed as a working farm by a Council Community Management Committee. The Farm provides unique agricultural insights to the local community, with access provided by a walking path throughout the site.

The Camden Community Gardens, located at Camden Town Farm provides a place to bring gardeners together to learn and share while growing great local produce.

Working with our partners is also important. Camden is fortunate to have the The Royal Botanic Gardens Mount Annan within our Local Government Area and works collaboratively to

deliver events including Science in the Wild, Earth Hour celebrations and community events.

A number of projects are also underway including development of an Advocacy Strategy which will include consideration of sustainability issues affecting the local community. Preparation of a guide for local landholders with important remnant bushland is also underway to provide information and advice on management as well as available resources and support for conservation.



Objective	Action
COM1 - Improve sustainability awareness, knowledge and capacity in our communities	COM1.1 Develop and deliver an education and engagement program for the community to raise awareness on ways to reduce energy, water and emissions and on the importance of water quality.
	COM1.2 Develop and implement an education and engagement program for builders, developers and the broader community to encourage sustainable homes that are designed and built for Camden's climate.
	COM1.3 Deliver a community education program to build awareness and understanding of climate issues including urban heat, climate mitigation and adaptation and emergency responses.
	COM1.4 Investigate a community garden and urban food policy to encourage local food production.
	COM1.5 Implement the Waste Education Strategy.
	COM1.6 Develop programs to better educate residents about reducing food waste.
	COM1.7 Investigate and implement community vehicle emission reduction initiatives such as electric vehicle fast charging stations.
COM2 - Develop partnerships and work collaboratively with local stakeholders and organisations	COM2.1 Continue to invest in, implement and expand where appropriate, existing partnerships and programs with local and regional groups including the Macarthur Centre for Sustainable Living, Bushcare groups and Camden Town Farm and Community Garden.
	COM2.2 Look to establish new partnerships and programs with local and regional stakeholder groups.
	COM2.3 Develop strong relationships with neighbouring councils and look for opportunities to collaborate on regional sustainability initiatives and programs.
COM3 - Advocate for sustainability issues affecting Camden	COM3.1 Include relevant sustainability issues in Council's Advocacy Strategy, including key public transport initiatives, Air Quality and Noise.
	COM3.2 Work with stakeholders to advocate for a review of the Building and Sustainability Index (BASIX) and the sustainability of the built form outcomes within the exempt and complying development codes.
	COM3.3 Advocate to ensure minimal air quality and noise impacts for Camden relating to the Airport and other related development.

How will we measure our success?

By 2024:

- 5% reduction in residential food waste to landfill; and
- 80% of workshop attendees plan to take action to live more sustainably.

Camden Council

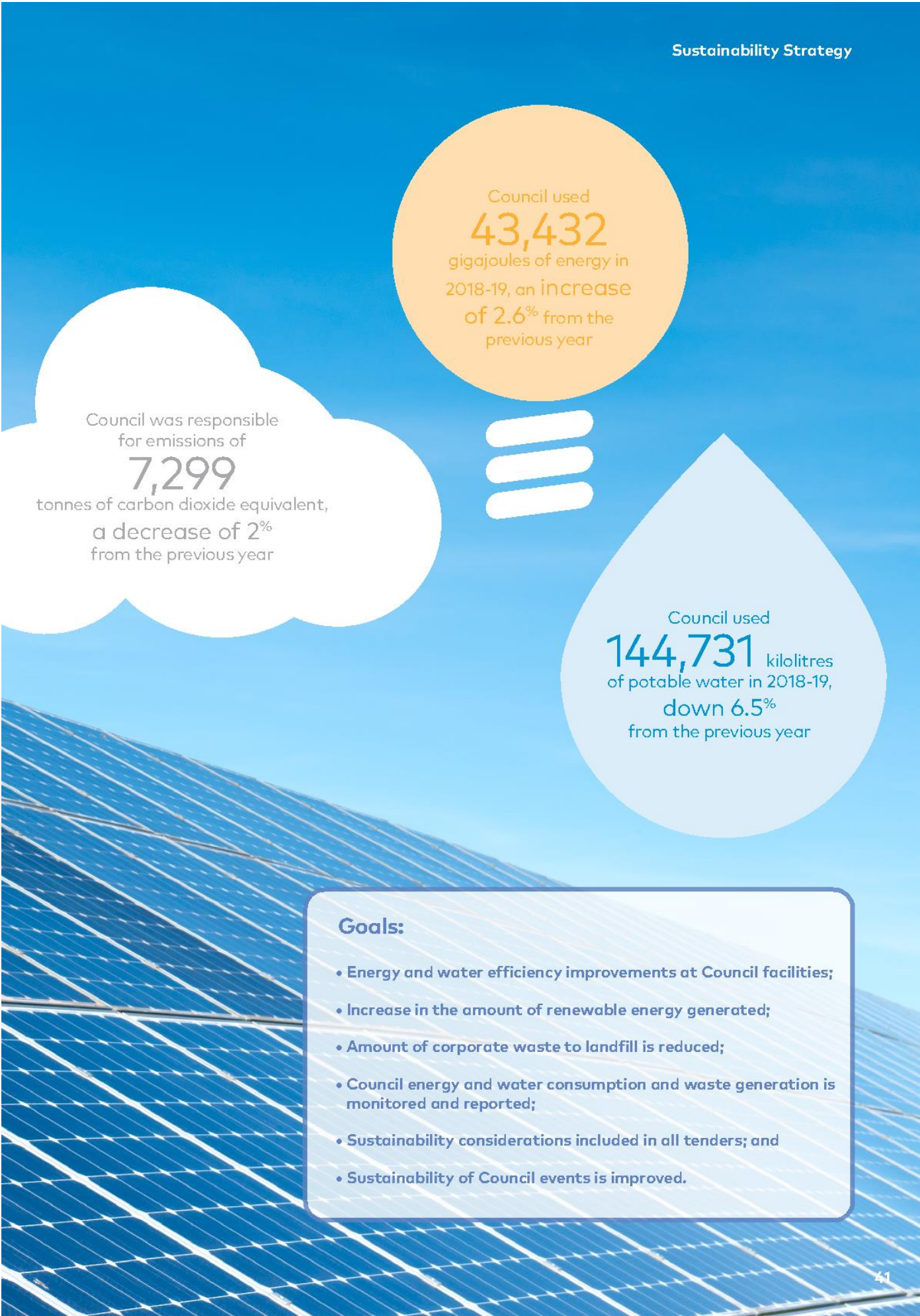
8.5 Leading by Example

Council has an important leadership role in the local community. What we do and how we behave has the potential to demonstrate and drive widespread positive environmental transformational changes.

Measures to improve resource efficiency, trial innovative technologies and to drive the uptake of renewable energy are needed. Council can also demonstrate sustainable management through improvements to the delivery of our services and ensuring that new facilities apply best practice sustainability standards.

This theme includes the following objectives:

- Reduce energy, water, waste and emissions from Council operations;
 - Increase use of renewable energy and alternative water supplies;
 - Support sustainable procurement;
 - Improve the sustainability of Council events;
- and
- Apply best practice sustainability standards for Council projects.



Council used
43,432
 gigajoules of energy in
 2018-19, an increase
 of 2.6% from the
 previous year

Council was responsible
 for emissions of
7,299
 tonnes of carbon dioxide equivalent,
 a decrease of 2%
 from the previous year

Council used
144,731 kilolitres
 of potable water in 2018-19,
 down 6.5%
 from the previous year

Goals:

- Energy and water efficiency improvements at Council facilities;
- Increase in the amount of renewable energy generated;
- Amount of corporate waste to landfill is reduced;
- Council energy and water consumption and waste generation is monitored and reported;
- Sustainability considerations included in all tenders; and
- Sustainability of Council events is improved.



Council's Green Team is made up of a team of passionate and dedicated staff from across the organisation. Established in 2017, the Green Team has worked together to implement a range of sustainability focussed initiatives to educate, inspire and encourage staff. This has included a 'One Small Change' event where staff were challenged to think about how their everyday actions can add up to make an impact, pledging to make one small change.

The Team has also been responsible for a number of other projects, often with both environmental and financial benefits for Council, including changing printer settings to reduce the use of coloured ink and toner, and reducing waste to landfill through a waste audit and implementation of a soft plastics collection.

Council is a participant in the Sustainable Advantage program to drive improvements to sustainability across the organisation. In 2019, Council achieved Bronze status and is now working towards silver.

A range of energy and water efficiency projects have been undertaken including the installation of energy and water efficient fixtures and fittings, and rooftop solar systems. We also use recycled water to irrigate two of our playing fields, and harvest rainwater and stormwater to irrigate others.

Council recognises that we can make a big impact by improving our procurement and supply chain. We have been working with suppliers to minimise waste and incorporate recycled content and also participate in the Sustainable Choice program to monitor Council's progress in this area.

A number of projects are also underway including the development of minimum sustainability standards for all existing and new facilities through the Camden Public Buildings Design Manual and the Camden Open Space Design Manual. We have also been able to include sustainable options in Council's fleet including hybrid, electric and low emission vehicles.

Key Issue	Action
LEA1 - Reduce energy, water, waste and emissions from Council operations	LEA1.1 Benchmark energy, waste, water and emissions of council operations and set and report against annual targets.
	LEA1.2 Conduct energy and water audits on high use facilities and develop and implement an energy and water efficiency plan.
	LEA1.3 Investigate options to reduce emissions from Council's fleet through use of low emission technologies including electric vehicles.
	LEA1.4 Conduct operational waste audits and identify and implement a waste reduction plan.
	LEA1.5 Participate in a regional procurement approach for future waste disposal and processing solutions.
LEA2 - Develop partnerships and work collaboratively with local stakeholders and organisations	LEA2.1 Develop a renewable energy target and develop and implement a renewable energy action plan.
	LEA2.2 Increase stormwater and rainwater harvesting and reuse at Council sites and investigate the use of recycled water.
LEA3 - Support sustainable procurement	LEA3.1 Improve and promote procurement processes and tools to support staff to engage in sustainable procurement.
	LEA3.2 Include sustainability considerations in all procurement decisions, including sustainability weighted criteria for all tenders.
	LEA3.3 Engage with industry and suppliers to increase the uptake of recycled content, for example, in buildings and infrastructure.
	LEA3.4 Strongly encourage the inclusion of recycled content in purchases.
LEA4 - Improve the sustainability of Council events	LEA4.1 Review current event strategy, policy and procedures to ensure best practice sustainability principles are incorporated.
	LEA4.2 Develop sustainable events guide for both internal and external stakeholders.
LEA5 - Apply best practice sustainability standards for Council projects	LEA5.1 Investigate the use of the Green Star Rating Tool for new buildings.
	LEA5.2 Incorporate sustainability outcomes in the design and construction of the Oran Park Leisure Centre
	LEA5.3 All new buildings to meet minimum sustainability requirements outlined in the Camden Buildings Public Design Manual.
	LEA5.4 Redevelopment of the Works Depot to incorporate sustainable design and management

How will we measure our success?

By 2024:

- 20% reduction in Council energy use per capita;
- 20% increase in renewable energy generated;
- 20% reduction in potable water use per capita at Council facilities;
- Measure and report all Council waste; and
- Sustainability criteria included in all tenders.



Camden Council

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9. Implementation and Monitoring

Implementation

The actions identified in the Sustainability Strategy will be implemented over the next four years. Each action has identified a lead branch, priority and timeframe in which it will be implemented.

Green Team

The Green Team are a group of dedicated staff from across the organisation who are working together to improve Council’s sustainability performance. The Green Team will assist with building the capacity within the organisation to embed sustainability throughout all areas of Council.

Stakeholders

Implementation of the actions will require support and involvement from a range of stakeholders including residents, businesses, industry, conservation and not for profit organisations and other government agencies.

Resourcing

For Council to be successful in achieving the goals identified in this strategy, financial and staff resources will need to be allocated to implement the actions. Some of these actions already have budgets allocated or are funded in the Delivery Program. Additional funding will be sought through external grants or through the preparation of a business case to justify the need for funding as part of future Council budgetary cycles.

Monitoring and reporting

Council will monitor, review and report on the success measures outlined to ensure we are on target to reach the goals identified in each theme. Council will use the existing Integrated Planning and Reporting (IP&R) framework under the Local Government Act 1993 for the purpose of monitoring implementation of the Sustainability Strategy.

Council will commence a full review of the Sustainability Strategy at the end of the 2023/24 in order to prepare a revised Sustainability Strategy that is aligned with any changes in the goals and the latest information available.

Camden Council

Appendix

The actions contained within the Sustainability Strategy demonstrate Council's commitment to take action towards sustainability. The following action plans provide further detail around each action, including the timeframe for implementation and the lead branch that will be driving the action. Each action has also been mapped against the Community Strategic Plan 2017 and the Local Strategic Planning Statement 2020 to demonstrate alignment with these key planning documents.

In addition, each action has also been mapped against the Sustainable Development Goals (SDGs) which were adopted as the 2030 Agenda for sustainable Development in September 2015 by 193 United Nations member states and ratified by the Australian Government. These action plans contribute to 11 of the 17 SDGs.

Creating Sustainable Urban Environments

Objective	Action
URB1 - Embed sustainability into urban planning and design	URB1.1 Undertake a review of planning controls to ensure sustainability principles are embedded and local climate is considered.
	URB1.2 Develop a Sustainable Homes program, identifying energy and water efficiency retrofit opportunities as well as Camden specific sustainability information for new and existing homes.
	URB1.3 Ensure new release areas have adequate space for street trees.
	URB1.4 Increase the use of water sensitive urban design on public land.
	URB1.5 Prepare a water sensitive urban design policy.
	URB1.6 Create a water efficient landscape standard for use in public and private development.
	URB1.7 Work with water service providers to design and deliver infrastructure, water servicing and development approaches that best contribute to local and regional water supply and water cycle management.
	URB1.8 Review planning and development controls for car share, electric vehicle and active transport facilities and connections across the Camden LGA.



Sustainable Development Goals



Lead Branch	Priority	Timeframe	CSP Alignment	LSPS Alignment
Strategic Planning	High	Year 2	1.1.2	94 99 110 122 126
Open Space & Sustainability	High	Year 1	2.1.10	111
Assets & Design Services	High	Year 1	1.1.2	85
Assets & Design Services	High	Ongoing	2.1.3	92
Assets & Design Services	High	Year 1	2.1.3	
Assets & Design Services	High	Year 2	2.1.3	
Assets & Design Services	High	Ongoing	2.1.3	91
Strategic Planning	High	Ongoing	4.2.1	112

Cont...



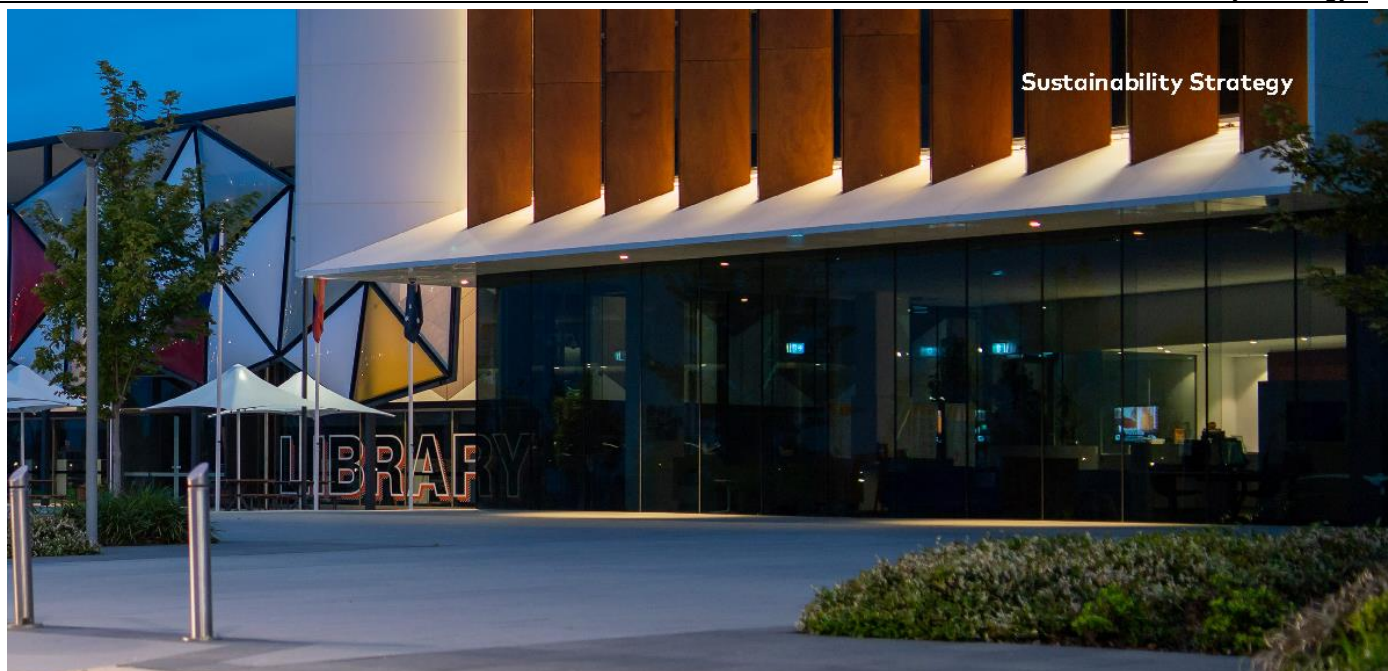
Camden Council

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Attachment 1

Creating Sustainable Urban Environments (Cont)

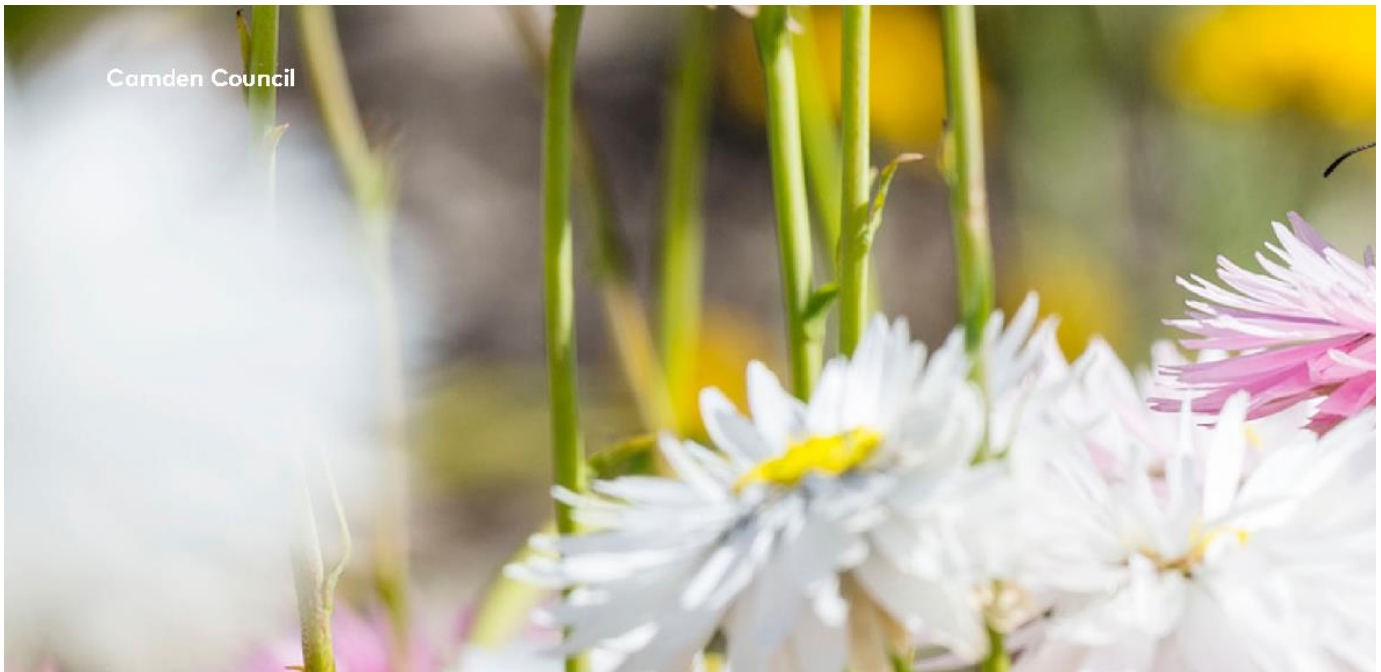
Objective	Action
URB2 - Deliver sustainable precincts	URB2.1 Investigate planning and development controls and the use of incentives to encourage improvements in water and energy efficiency and the use of renewable energy in growth precincts.
	URB2.2 Work with developers and Sydney Water to encourage the delivery of recycled water systems in new developments.
	URB2.3 Advocate for the development of low carbon precincts within the South West Growth Area, with Leppington Town Centre as a pilot precinct.
	URB2.4 Ensure Green and Blue Grid principles are considered in the master planning and design of new precincts.
URB3 - Maximise connectivity and accessibility to the River	URB3.1 Identify and implement projects to enhance the Green and Blue Grid.
	URB3.2 Increase physical and visual connection to waterways and green spaces including linking cycling and walking network to the green corridor.
	URB3.3 Investigate opportunities to activate and enhance the Nepean River.
URB4 - Increase urban tree canopy coverage	URB4.1 Identify opportunities to implement improved canopy cover on public and private land.
	URB4.2 Develop a street and public tree masterplan to inform LGA-wide planting program.



Sustainable
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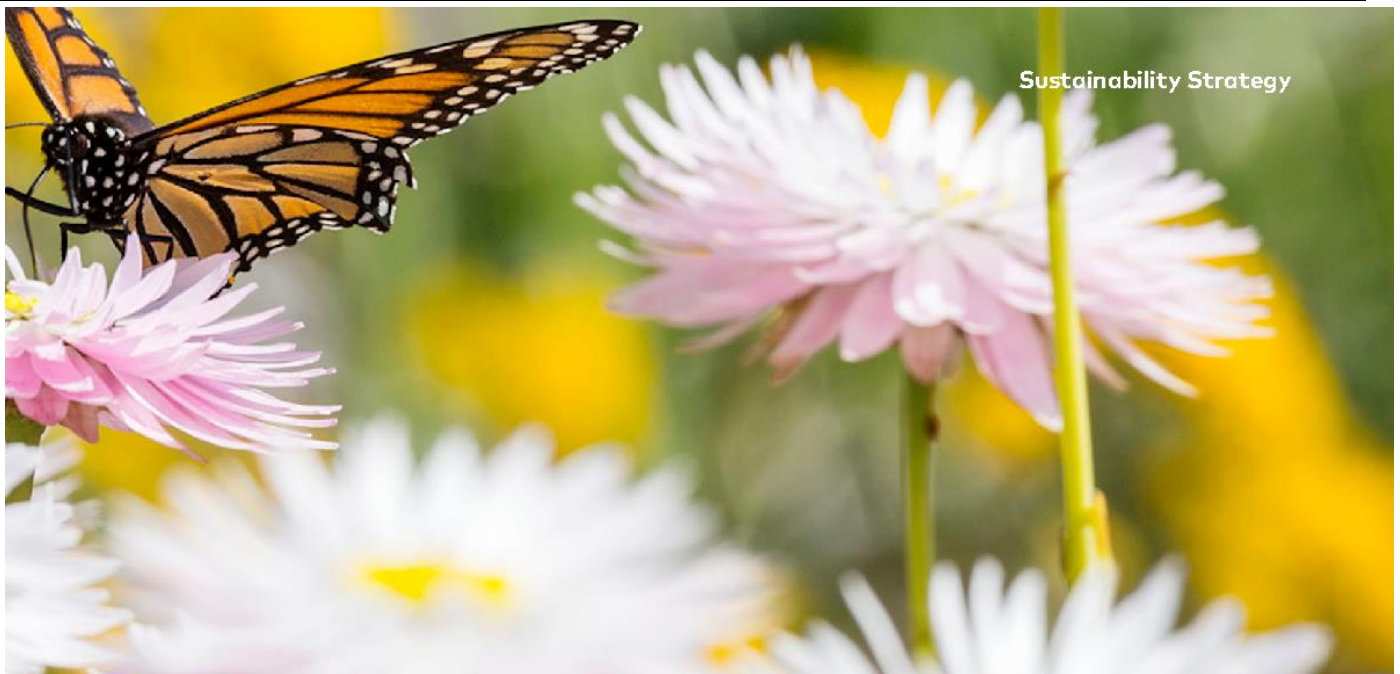


Lead Branch	Priority	Timeframe	CSP Alignment	LSPS Alignment
Strategic Planning	High	Ongoing	2.1.10	
Strategic Planning	High	Ongoing	2.1.10	
Strategic Planning	High	Ongoing	2.1.10	116
Strategic Planning	High	Ongoing	2.1.7	
All Council	High	Ongoing	2.1.7 2.1.8	82
Open Space & Sustainability	High	Ongoing	2.1.8	83
Sport & Community Facilities	High	Ongoing	2.1.8	96
Open Space & Sustainability	High	Ongoing		85
Open Space & Sustainability	High	Year 2		86



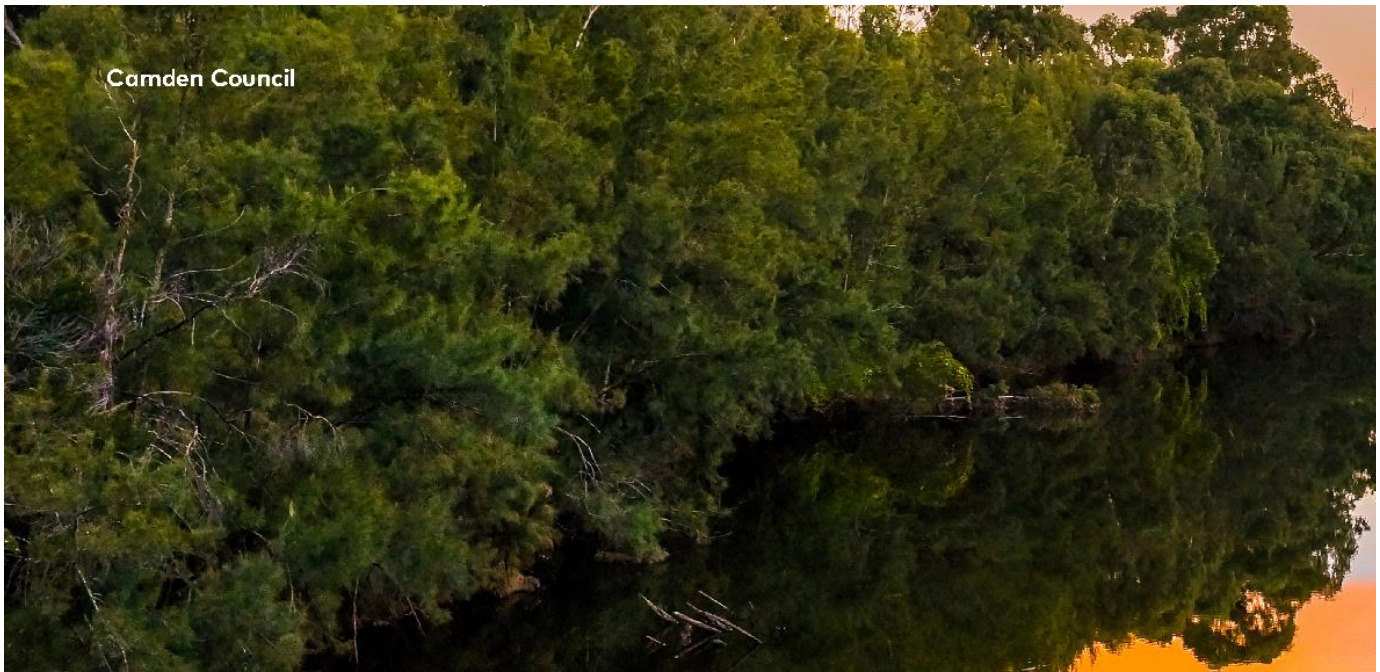
Protecting Our Natural Environments

Objective	Action
NAT1 - Improve biodiversity management	NAT1.1 Advocate for the retention of remnant vegetation in the master planning of new urban areas.
	NAT1.2 Develop management plans for areas of high biodiversity value.
	NAT1.3 Develop a fauna pest management strategy to address risks to biodiversity.
	NAT1.4 Maintain, improve and create new habitats for threatened flora and fauna species identified in bushland and waterways.
	NAT1.5 Increase use of native flora in urban areas to extend habitat connectivity.
	NAT1.6 Monitor the extent and condition of Council owned and managed bushland areas and identify additional funding opportunities to deliver a high-quality conservation and restoration program.
	NAT1.7 Investigate establishing a nursery facility to propagate and grow local native plants for restoration and community projects.
	NAT1.8 Investigate opportunities to expand the Bushcare program.

Sustainable
Development
Goals

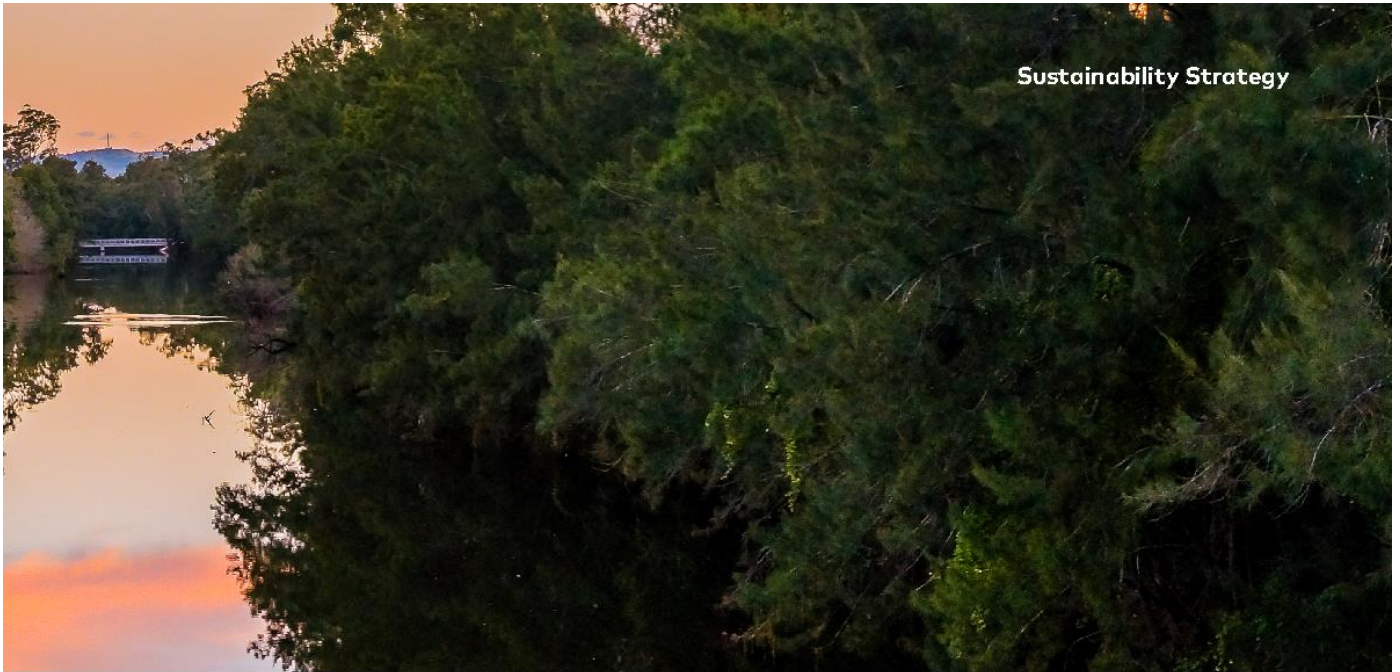
Lead Branch	Priority	Timeframe	CSP Alignment	LSPS Alignment
Strategic Planning	High	Ongoing	2.1.2	84
Open Space & Sustainability	High	Year 1	2.1.2	106
Open Space & Sustainability	Medium	Year 2	2.1.2	107
Open Space & Sustainability	High	Ongoing	2.1.2	95
All Council	High	Year 1	2.1.2	
Open Space & Sustainability	High	Year 1	2.1.2	104
Open Space & Sustainability	High	Year 1	2.1.2	
Open Space & Sustainability	High	Year 1	2.1.2	109

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Protecting Our Natural Environments (Cont)

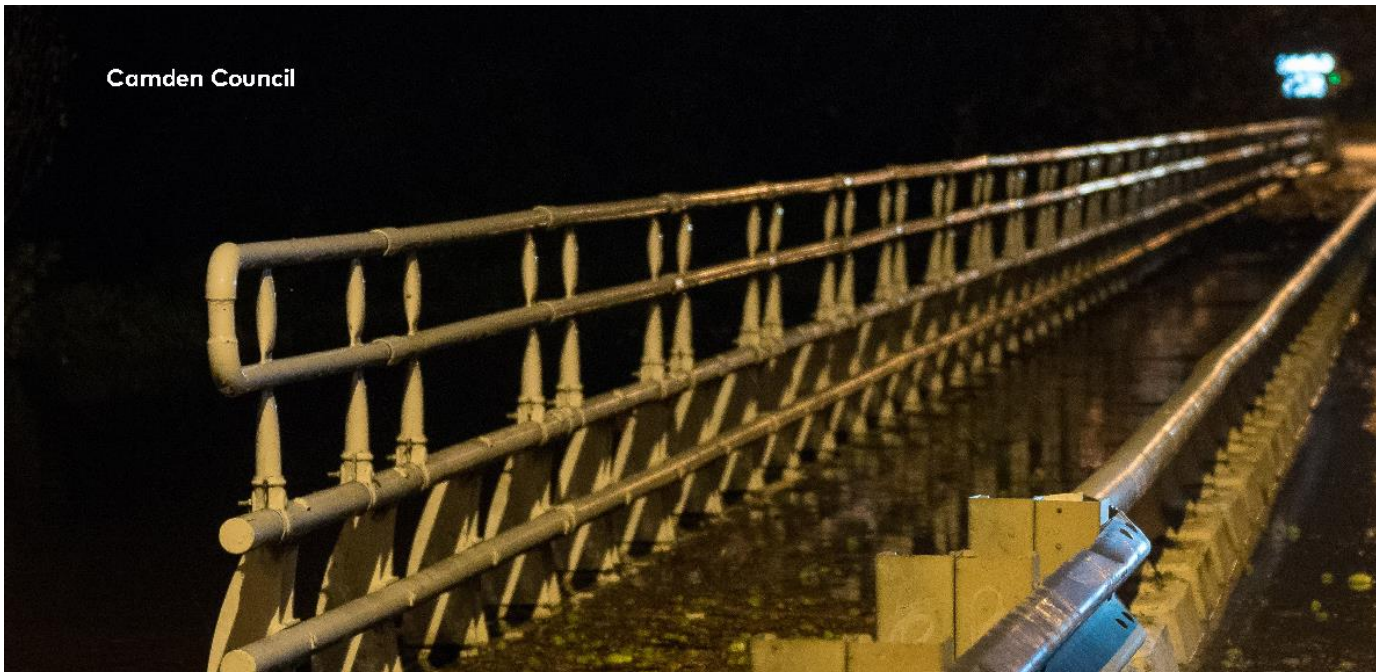
Objective	Action
<p>NAT2 - Improve waterway health</p>	<p>NAT2.1 Undertake a review of Camden’s waterways and riparian areas and develop and implement a program of prioritised waterway erosion control and rehabilitation projects.</p>
	<p>NAT2.2 Support the State Government in developing a strategy to restore and protect South Creek.</p>
	<p>NAT2.3 Develop and publish a waterway health report card for priority waterways within the LGA.</p>
	<p>NAT2.4 Develop and implement a Stormwater Improvement Plan identifying projects to improve water quality, for example, through water sensitive urban design, water treatment devices.</p>
	<p>NAT2.5 Undertake a program of compliance activities to reduce stormwater pollution from building sites.</p>



Sustainable Development Goals



Lead Branch	Priority	Timeframe	CSP Alignment	LSPS Alignment
Assets & Design Services	Medium	Year 3	2.1.3	89
Assets & Design Services/ Strategic Planning	High	Ongoing	2.1.3	88
Open Space & Sustainability	High	Year 2	2.1.3	
Assets & Design Services	Medium	Year 3	2.1.3	98
Environment & Regulatory Services	High	Ongoing	2.1.3	



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Improving Resilience to Climate Change

Objective	Action
RES1 - Understand climate risks for Camden LGA	RES1.1 Mitigate the urban heat island effect and reduce vulnerability to extreme heat.
	RES1.2 Work with Western Sydney District councils to develop standardised engineering specifications to address liveability and urban heat.
	RES1.3 Undertake floodplain risk management plans for Nepean River and South Creek catchments incorporating climate change projections.
	RES1.4 Undertake a climate risk assessment and identify priority issues for Council and the community.
RES2 - Minimise the impact of urban heat	RES2.1 Review planning and development controls to assist with minimising urban heat including the use of green roofs and walls, and water sensitive urban design.
	RES2.2 Encourage and promote green infrastructure such as green roofs and walls and water sensitive urban design.
RES3 - Deliver climate mitigation and adaptation initiatives	RES3.1 Develop and implement a climate mitigation and adaptation plan for Council and the community.
	RES3.2 Develop a risk and resilience action plan, addressing priority shocks and stresses identified in Resilient Sydney - A Strategy for City Resilience.
RES4 - Build resilience to climate and natural disasters	RES3.3 Develop a Community Resilience Plan and incorporate into Council's Disaster Management Plan.



Sustainability Strategy

Sustainable
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Goals

Lead Branch	Priority	Timeframe	CSP Alignment	LSPS Alignment
All Council	High	Ongoing	1.1.2	
Assets & Design Services	High	Year 1	1.1.1	
Assets & Design Services	High	Year 1	1.1.2	126
Open Space & Sustainability	High	Year 2		124
Strategic Planning	High	Year 2 / Ongoing	1.1.2	
Open Space & Sustainability	Medium	Ongoing		111
Open Space & Sustainability	High	Year 3		124
Open Space & Sustainability	High	Year 3	*	
Open Space & Sustainability	Medium	Year 4	5.1.1	

*Denotes an action that will be considered in Council's next revision of the Community Strategic Plan. This action will be reported through Council's Annual Reporting process.



Building Sustainable Communities

Objective	Action
<p>COM1 - Improve sustainability awareness, knowledge and capacity in our communities</p>	<p>COM1.1 Develop and deliver an education and engagement program for the community to raise awareness on ways to reduce energy, water and emissions and on the importance of water quality.</p>
	<p>COM1.2 Develop and implement an education and engagement program for builders, developers and the broader community to encourage sustainable homes that are designed and built for Camden’s climate.</p>
	<p>COM1.3 Deliver a community education program to build awareness and understanding of climate issues including urban heat, climate mitigation and adaptation and emergency responses.</p>
	<p>COM1.4 Investigate a community garden policy to encourage local food production.</p>
	<p>COM1.5 Implement the Waste Education Strategy.</p>
	<p>COM1.6 Develop programs to better educate residents about reducing food waste.</p>
	<p>COM1.7 Investigate and implement community vehicle emission reduction initiatives such as electric vehicle fast charging stations.</p>



Sustainable Development Goals



Lead Branch	Priority	Timeframe	CSP Alignment	LSPS Alignment
Open Space & Sustainability	High	Year 1	2.1.3 2.1.4 2.1.5 2.1.10	100 115
Open Space & Sustainability	High	Year 1	2.1.10	111
Open Space & Sustainability	High	Year 2	5.1.1	103
Sport & Community Services	Medium	Year 2	5.1.1	125
Waste & City Presentation	Medium	Year 3	2.1.4	118
Waste & City Presentation	Medium	Year 2	2.1.4	115
Traffic, Depot & Building Services	Medium	Year 2	4.2.1	112

Cont...



Building Sustainable Communities (Cont)

Objective	Action
<p>COM2 - Develop partnerships and work collaboratively with local stakeholders and organisations</p>	<p>COM2.1 Continue to invest in, implement and expand where appropriate, existing partnerships and programs with local and regional groups including the Macarthur Centre for Sustainable Living, Bushcare groups and Camden Town Farm and Community Garden.</p>
	<p>COM2.2 Look to establish new partnerships and programs with local and regional stakeholder groups.</p>
	<p>COM2.3 Develop strong relationships with neighbouring councils and look for opportunities to collaborate on regional sustainability initiatives and programs.</p>
<p>COM3 - Advocate for sustainability issues affecting Camden</p>	<p>COM3.1 Include relevant sustainability issues in Council's Advocacy Strategy, including key public transport initiatives, air quality and noise.</p>
	<p>COM3.2 Work with stakeholders to advocate for a review of the Building and Sustainability Index (BASIX) and the sustainability of the built form outcomes within the Exempt and Complying Development codes.</p>
	<p>COM3.3 Advocate to ensure minimal air quality and noise impacts for Camden relating to the Airport and other related development.</p>



Sustainable Development Goals



Lead Branch	Priority	Timeframe	CSP Alignment	LSPS Alignment
All Council	High	Ongoing	6.2.3	103 123 127
All Council	High	Ongoing	6.2.3	
All Council	High	Ongoing	6.2.3	97
Public Affairs	High	Ongoing		2, 11, 19 and 21
Strategic Planning	High	Year 1	2.1.10	113
Strategic Planning	High	Ongoing	2.1.5 2.1.6	2, 11, 19 and 21



Leading by Example

Objective	Action
LEA1 - Reduce energy, water, waste and emissions from Council operations	LEA1.1 Benchmark energy, waste, water and emissions of council operations and set and report against annual targets.
	LEA1.2 Conduct energy and water audits on high use facilities and develop and implement an energy and water efficiency plan.
	LEA1.3 Investigate options to reduce emissions from Council's fleet through use of low emission technologies including electric vehicles.
	LEA1.4 Conduct operational waste audits and identify and implement a waste reduction plan.
	LEA1.5 Participate in a regional procurement approach for future waste disposal and processing solutions.
LEA2 - Increase use of renewable energy and alternative water supplies	LEA2.1 Develop a renewable energy target and develop and implement a renewable energy action plan.
	LEA2.2 Increase stormwater and rainwater harvesting and reuse at Council sites and investigate the use of recycled water.



Sustainable Development Goals



Lead Branch	Priority	Timeframe	CSP Alignment	LSPS Alignment
Open Space & Sustainability	High	Year 1	2.1.10	114
Open Space & Sustainability / Traffic, Depot & Building Services	High	Year 1	2.1.10	114
Traffic, Depot & Building Services	Low	Year 3	2.1.10	
Waste & City Presentation	Medium	Year 1	2.1.4	
Waste & City Presentation	High	Year 2	2.1.4	120
Open Space & Sustainability	High	Year 2	2.1.10	114
Assets & Design Services / Major Projects	Medium	Ongoing	2.1.10	

Cont...



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Leading by Example (Cont)

Objective	Action
<p>LEA3- Support sustainable procurement</p>	<p>LEA3.1 Improve and promote procurement processes and tools to support staff to engage in sustainable procurement.</p>
	<p>LEA3.2 Include sustainability considerations in all procurement decisions, including sustainability weighted criteria for all tenders.</p>
	<p>LEA3.3 Engage with industry and suppliers to increase the uptake of recycled content, for example, in buildings and infrastructure.</p>
	<p>LEA3.4 Strongly encourage the inclusion of recycled content in purchases.</p>
<p>LEA4 - Improve the sustainability of Council events</p>	<p>LEA4.1 Review current event strategy, policy and procedures to ensure best practice sustainability principles are incorporated.</p>
	<p>LEA4.2 Develop sustainable events guide for both internal and external stakeholders.</p>
<p>LEA5 - Apply best practice sustainability standards for Council projects</p>	<p>LEA5.1 Investigate the use of the Green Star Rating Tool for new buildings.</p>
	<p>LEA5.2 Incorporate sustainability outcomes in the design and construction of the Oran Park Leisure Centres.</p>
	<p>LEA5.3 All new buildings to meet minimum sustainability requirements outlined in the Camden Buildings Public Design Manual.</p>
	<p>LEA5.4 Redevelopment of the Works Depot to incorporate sustainable design and management</p>



Sustainable
Development
Goals



Lead Branch	Priority	Timeframe	CSP Alignment	LSPS Alignment
Financial Services	High	Ongoing	6.1.1	
Financial Services	High	Year 2	6.1.1	
All Council	Medium	Ongoing	6.1.1	
Procurement	Medium	Year 3	6.1.1	
Public Affairs	High	Year 1	6.1.1	
Public Affairs	High	Year 2	6.1.1	
Major Projects	High	Year 4	2.1.10	
Major Projects	High	Year 4	2.1.10	
Major Projects	High	Ongoing	2.1.10	
Civil Construction & Maintenance	High	Year 2	2.1.10	



For further information contact :

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Oran Park NSW 2570

☎ 4654 7777

✉ mail@camden.nsw.gov.au

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Attachment 1



camden council



Pesticide Use Notification Plan November 2020

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 ABN: 31 117 341 764

1. INTRODUCTION

This Pesticide Use Notification Plan (the Notification Plan) has been prepared in accordance with the requirements of the *Pesticides Regulation 2017* (the Regulation). The plan sets out how Camden Council will notify members of the community of pesticide applications it makes or allows to be made to outdoor public places that it owns or manages.

In the Camden Local Government Area (LGA), pesticides are used in public places when necessary to eliminate weeds, protect public property from pest damage, to protect the users of the public places from nuisance or danger, and to meet the community expectations for aesthetically appealing parks and public facilities.

Council is committed to ensuring that the pesticide use is justified, minimised and the lowest toxicity of pesticides necessary to achieve the desired outcome. Council will continue to investigate alternatives to pesticide use where available.

As a result of its implementation, the Notification Plan will provide opportunities for the community to knowingly reduce their contact with pesticides and further ensure that Council's use of pesticides is conducted in a safe, responsible manner which minimises harm to its community and the environment.

2. DEFINITION

- a) A **pesticide** is any substance or mixture of substances used to destroy, suppress or alter the life cycles of any pest. These include herbicides, insecticides, fungicides and rodenticides.
- b) A **sensitive place** is defined in *Clause 39* of the Regulation as:
 - A school, pre-school, kindergarten or childcare centre;
 - A hospital, community health centre or nursing home; and
 - any place declared to be a sensitive place by the NSW Environment Protection Authority by order published in the Gazette.

3. PUBLIC PLACES COVERED BY THIS PLAN

Council proposes to use or allow the use of pesticides in the following categories of outdoor public places that it owns or manages in the Camden LGA, including and not limited to:

- Public parks, reserves and other green open space areas;
- Playgrounds;
- Sport fields, ovals and courts and skate facilities;
- Planter boxes and flower displays;
- Street trees;
- Civic spaces;
- Road verges and streetscape planting;
- Footpaths, laneways and public roads;
- Drains, waterways and natural areas; and
- Cemeteries.

This notification plan will also provide information on how notice will be provided to the community of pesticides applications made to any building, amenities, or structure that is maintained by Council, including and not limited to:

- Council's Administration Building;
- Depots;
- Libraries;
- Community halls and centres;
- Art gallery;
- Sporting amenities; and
- Public convenience and structures.

Council's estimate of the level of community use, regular user groups and types of pesticide use in each of these categories of public places is presented in the following table.

Public places	Regular user groups	Level of use of public place	Type of pesticide use
Parks and reserves	<ul style="list-style-type: none"> Residents and visitors Sporting groups Passive recreational users Schools Companion animals 	High	Insecticides – contact and systemic Herbicides – selective and non-selective/systemic and contact Fungicides/algaecides Rodenticides Vertebrate baiting
Playgrounds	<ul style="list-style-type: none"> Residents and visitors Childcare and community groups Schools 	High	Insecticides – contact and systemic Herbicides – selective and non-selective/systemic and contact Fungicides/algaecides Rodenticides
Sport fields, ovals, courts and skate facilities	<ul style="list-style-type: none"> Residents and visitors Active recreational users Passive recreational users Sporting Groups Schools 	High	Insecticides – contact and systemic Herbicides – selective and non-selective/systemic and contact Fungicides/algaecides Rodenticides
Planter boxes and flower displays	<ul style="list-style-type: none"> Residents and visitors 	Low	Insecticides – contact Fungicides – contact
Civic spaces	<ul style="list-style-type: none"> Residents and visitors 	High	Insecticides – contact and systemic Herbicides – selective and non-selective/systemic and contact Fungicides/algaecides Rodenticides

Public places	Regular user groups	Level of use of public place	Type of pesticide use
Road verges, pavements, laneways and streetscapes	<ul style="list-style-type: none"> Residents and visitors Passive recreational users (walkers, cyclists) Companion animals 	High	Insecticides – contact and systemic Herbicides – selective and non-selective/systemic and contact Fungicides/algaecides Rodenticides



Drains, waterways and natural areas	<ul style="list-style-type: none"> Residents and visitors 	Low to medium	Insecticides – contact and systemic Herbicides – selective and non-selective/systemic and contact Fungicides/algaecides Rodenticides
Cemetery	<ul style="list-style-type: none"> Residents and visitors 	Low to medium	Insecticides – contact and systemic Herbicides – selective and non-selective/systemic and contact Fungicides/algaecides Rodenticides
Exteriors and interiors of Council buildings, amenities and structures	<ul style="list-style-type: none"> Residents and visitors Childcare and Community groups Regular and casual hirers Schools Employees 	High	Insecticides – contact and systemic Herbicides – selective and non-selective/systemic and contact Fungicides/algaecides Rodenticides

4. NOTIFICATION ARRANGEMENTS

Camden Council will provide notice of pesticide use in public places including special measures for sensitive places that are adjacent to public places and the arrangements for emergency pesticide applications where prior notice cannot be given.

These notification requirements are based on Council's assessment of:

- The level and type of usage of public places where pesticides may be used;
- The extent to which members of the community who are most likely to be sensitive to pesticides (young children, pregnant, ill or elderly people) are likely to regularly use these areas;
- The extent to which activities generally undertaken in these areas could lead to some direct contact with pesticides, for example active recreation on sports ovals, sitting on grass in public parks; and
- The type of pesticide used.

Notice of pesticide use will be provided by any individual or combination of the following:

- Signs;
- Letters;
- Email;
- Letterbox drop;
- Door knocking;
- Phone contact;
- Newspapers; and
- Website.

Council will respond to all reasonable requests for information made to Council concerning pesticide usage (For example, provision of Safety Data Sheets, copy of pesticide labels).

4.1 Exemption from Notification

Council will not give notification where a small quantity of pesticide that is widely available in retail outlets and ordinarily used for domestic purposes (including home gardening). This will apply to minor control of indoor and outdoor insect pests and weeds using baits, small application bottles, cut and paint or stem injection techniques or aerosol spray cans.

4.2 How and when notice of pesticide use will be provided

a) Outdoor public places

The notification arrangements described below will apply to the following public place categories owned and managed by Council, including:

- Public parks, reserves and other green open space areas;
- Playgrounds;
- Sport fields, ovals and courts and skate facilities;
- Civic spaces;
- Drains waterways and natural areas; and
- Cemetery.

In these public places, signage will be displayed near the application area or at the main entrance/s to the site immediately prior to application. These signs will remain in place until the application has been complete or as per the product label requirements for the following pesticide uses:

- Spot herbicides;
- Spot insecticides;
- Broadscale selective herbicides;
- Broadscale non-selective herbicides;
- Broadscale insecticide; and
- Fungicides.

Where pesticide applications occur adjacent to sensitive places the occupiers will be provided with at least 24 hours' notice by phone, mail, email or letterbox drop (whichever is most practicable) prior to targeted application.

If a pesticide must be used to deal with an emergency in a public park, reserve or open space adjacent to a sensitive place, Council will organise a door knock in that sensitive place, immediately prior to application.

In the case of aquatic weed spraying on the Nepean River, notification will be given no greater than fourteen days prior and no less than seven days prior to the application.

b) Other outdoor public places accessible to the public

The notification arrangements described below will apply to the following public place categories owned and managed by Council:

- Planter boxes and flower displays;
- Street trees;
- Road verges and streetscape planting; and
- Footpaths, laneways and public roads.

In these public places, signage will be displayed near the application area or main entrance to the site immediately prior to application.

These signs will remain in place until the application has been completed or as per product label requirements for the following pesticide uses:

- Spot herbicides;
- Broadscale selective herbicides;
- Broadscale non-selective herbicides; and
- Rodenticides.

Where pesticide applications occur adjacent to sensitive places the occupiers will be provided with at least 24 hours' notice by phone, mail, email or letterbox drop (whichever is most practicable) prior to targeted application.

c) Exteriors and interiors of Council buildings

For exteriors and interiors of buildings owned and controlled by Council, signs will be provided near the application area or main entrance 24 hours prior to application and will remain in place until the application has been completed or as per product label requirements for the following pesticide uses:

- Spot insecticides;
- Broadscale insecticide;
- Spray and bait termiticides;
- Spay and bait ant control; and
- Rodenticide.

Where pesticide applications occur adjacent to sensitive places the occupiers will be provided with at least 24 hours' notice by phone, mail, email or letterbox drop (whichever is most practicable) prior to targeted application.

d) Vertebrate Pest Control

For vertebrate baiting in all Council areas, specific notification requirements are detailed on the product label or as advised by Local Land Services – Biosecurity Division. These can involve the provision of at least one week's notification either by letterbox drop to all adjoining residents and users and/or signage placed around area of control, and to remain in place for at least two weeks after the application.

4.3 Notification of emergency pesticide applications

In cases where emergency pesticide applications in public places are required to deal with biting or dangerous pests such as wasps, bees, venomous spiders, fleas, Council will provide notice by posting temporary signage at the treatment site at the time of application, and will remain in place until the application has been completed or as per product label requirements.

4.4 Pesticide contractors and lessees of public places

Where Council uses contractors to apply pesticides on its behalf, it will ensure that notification is made in accordance with the notification requirements of this plan. This shall be achieved by either conducting the notification itself or delegating the notification as part of the works specified.

Where persons, committees or organisations hold an existing lease, licence or interest on Council land that remains a public place and if they use pesticides in this area, Council will require such organisation to undertake notification in accordance with the requirements of this plan.

5. WHAT INFORMATION WILL BE PROVIDED

All forms of notification proposed for the public areas outlined in the plan will contain the following information in accordance with *clause 41(h)* of the Regulation:

- The full name of the pesticide to be used;
- The purpose for which the pesticide is to be used;
- The dates on which, or the range of dates during which, the pesticide is to be used;
- The places where the pesticide is to be used;
- Any warnings about limitations on the subsequent use of or entry onto the land if such warnings are specified on the approved label for the pesticide or in the permit for use of the pesticide;
- Contact details for the Council Officer and/or the pesticide operator's details; and
- Signs will be of a standard design that will be easily recognisable to the general public.

6. HOW THE COMMUNITY WILL BE INFORMED OF THIS PLAN

Council will advise residents of this plan and its contents by:

- Making a copy of the plan available for viewing, free of charge, at its Camden and Narellan Libraries;
- Placing a copy of the plan on its website;
- Placing a notice in *the Sydney Morning Herald* and/or *Camden Advertiser*; and/or
- Placing a notice in the NSW Government Gazette.

7. FUTURE REVIEW OF THE PLAN

The notification plan will be reviewed every four years or when Council's circumstances require a review of the plan. The review will include:

- A report on the progress of implementing the plan;
- Placing the current plan on public exhibition, with any proposed changes and/or calling for public submissions; and
- In the event of public submissions, making recommendations for alterations to the plan.

8. CONTACT DETAILS

Anyone wishing to discuss the notification plan or to obtain details of pesticide applications in public places, can contact Council by:

- Post - Manager Open Space and Sustainability, Camden Council, PO Box 183, Camden NSW 2570
- Email - mail@camden.nsw.gov.au
- Online - www.camden.nsw.gov.au

